

The background features a large, faint watermark of the William Paterson University seal. The seal is circular and contains the text "WILLIAM PATERSON UNIVERSITY" at the top, "1855" in the center, and "NEW JERSEY" at the bottom. It also includes the motto "TO EXCELLENCE" and the name "WAYNE".

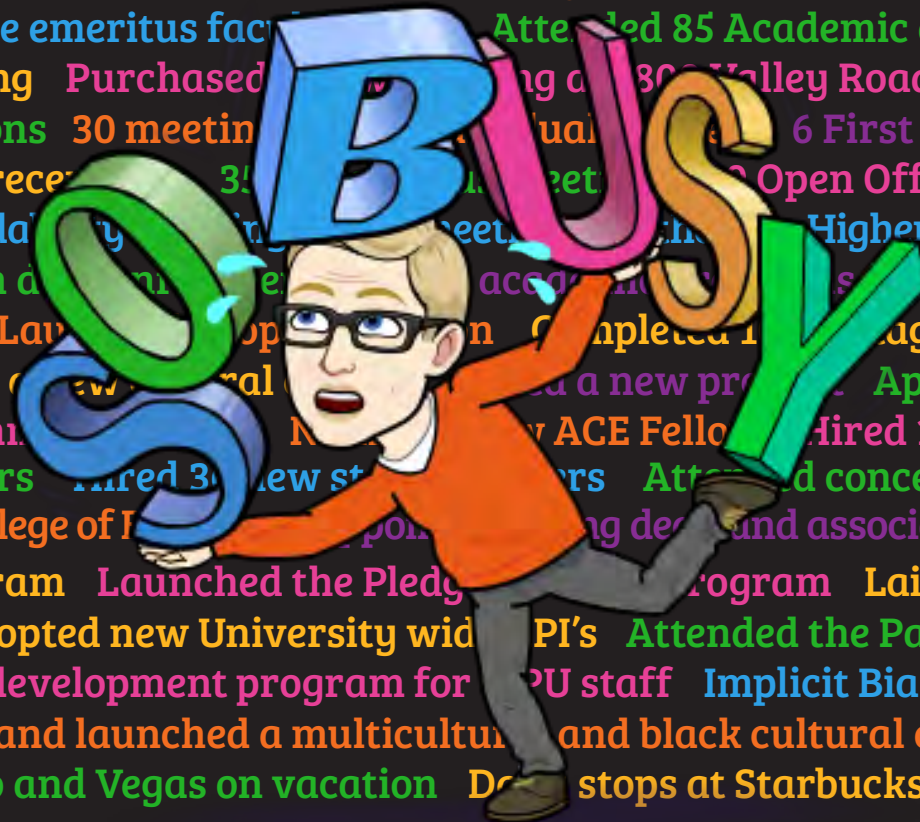
State of the University Address

Fall 2019

President Richard J. Helldobler
William Paterson University

A year in the life of a president—

Moved from the Midwest to the east coast 40 listening sessions 47 Cabinet meetings
417 meetings with Cabinet members 16 NJASCU meetings 15 meetings with elected officials 5 home football games
22 men's and women's basketball games 7 meetings with SGA elected officers 22 meetings with bargaining units
12 Board of Trustees Meetings 4 Foundation Board Meetings 1 Alumni Board Meeting Attended New President's school
WPU Investiture TCNJ's Investiture Northern Illinois University's Investiture Promoted 56 faculty
Created a Community Police Center in the University Commons Tenured 12 faculty members
Started work to reinstitute the emeritus faculty Attended 85 Academic department events on campus
Ribbon cutting for Hunziker Hall and Wing Purchased 800 Valley Road 2 trips to Trenton for the budget process
4 phone calls as part of AFT negotiations 30 meetings 6 First Thursdays 8 Pizzas with the President
Performed in the Nutcracker 36 donor receptions 2 Open Office Hours held 3 CIANJ Board meetings
3 Alumni Trips 4 Affordable Housing meetings Higher Education Strategic plan
2 new schools added through accreditation Golf Outing, Legacy Gala
Redesign of the First year experience Launched program posts Featured in 96 news stories
8 media interviews Hired a new chief of staff
Hired a new Director of Communications Hired 14 new tenured track faculty
Hired 13 new one-year-only instructors Hired 3 new staff members Attended concerts for 2 of our music faculty in NYC
Hired an interim dean of the Cotsakos College of Education and associate deans in Humanities and Social Sciences
Negotiated transition to retirement program Launched the Pledge Program Laid the foundation for more online programs
Attended Wayne Day Adopted new University wide PIs Attended the Parade of Sips in the Hudson
Launched a summer professional development program for WPU staff Implicit Biased training completed for the staff
Engaged in discussions and launched a multicultural and black cultural center Read three books
Went to London, Toronto and Vegas on vacation Drives stops at Starbucks, sometimes two or three
Not to mention daily ball throwing for Sophie and treat giving for Zeus



**“Not to mention daily
ball throwing for Sophie and
treat giving for Zeus”**





Key Performance Indicators (KPI) Update

All Student Headcount Fall

Goal: 10,351

Current: 9,964

Undergraduate Headcount Fall

Goal: 8,860

Current: 8,482

Key Performance Indicators (KPI) Update

Graduate Headcount Fall

Goal: 1,491

Current: 1,482

Full Time First Year One-Year Retention Rate

Goal: 72.5%

2018: 70.5%

Current: 69.0%

As of September 5th

Key Performance Indicators (KPI) Update

Four-Year Graduation Rate

Six-Year Graduation Rate

Delta Number of Degrees Awarded
per 100 FTEs

Social Mobility Index

Key Performance Indicators (KPI) Update

Student Engagement

Student-Faculty Ratio

Goal: 14.0

Actual: 14.0 (Goal Met)

Total All University Revenues

Goal: \$215M

Actual: \$219M (Goal Met)

Key Performance Indicators (KPI) Update

Non-Tuition Fees and Revenues

Goal: \$12.0M

Actual: \$12.8M (Goal Met)

Total Student Net Tuition and Fee Revenues

Goal: \$113M

Actual: \$104M (Goal Not Met)

Key Performance Indicators (KPI) Update

Average Direct Debt Service Coverage

Goal: 1.2 – 2.0

Actual: 0.51 (Goal Met)

Expendable Financial Resources to Operations

Goal: 0.09 – 0.3

Actual: 0.55 (Goal Met)

Key Performance Indicators (KPI) Update

**Annual Donor Contributions
(New Cash and Commitments)**

Goal: \$3.0M

Actual: \$2.7M (Goal Not Met)

Total Assets of the Foundation

Goal: \$27.0M

Actual: \$29.2M (Goal Met)



First-Year Experience

Will. Power. 101

Pledge
Success

A large, stylized number '4' logo in orange, positioned to the right of the text. The '4' is composed of thick, solid orange bars. The top bar is a diagonal line sloping down from left to right. The middle bar is a horizontal line. The bottom bar is a thick vertical line that extends downwards from the horizontal bar.

Student's part of the pledge

- Successfully complete 30 credit hours in an academic year
 - Remain in good standing (2.0 GPA)
 - Complete the FAFSA application by the priority deadline of April 15
- Complete NJFAMS questions by the priority deadline of June 1
 - Register for subsequent spring and fall semester courses in priority windows by November 30
- Complete **Will. Power. 101** in both the first and second semesters

Diversity and Inclusion

Center for Diversity
and Inclusion

Black Cultural
Center

Achievement Gap Disparities

Retention rates for the 2017 cohort are:

**White: 78.0% female, 76.8% male
77.3% overall**

**African American: 64.4% female, 59.0% male
61.9% overall**

**Hispanic (all races): 66.2% female, 66.2% male
66.2% overall**

Achievement Gap Disparities

Graduation rates (four years) 2014 cohort are:

**White: 50.9% female, 36.8% male,
43.7% overall**

**African American: 37.3% female, 14.1% male,
27.7% overall**

**Hispanics (all races): 35% female, 25.2% male,
30.8% overall**

(2017/2018 Factbook)

Diversity and Inclusion

HSI working group:

- **Francisco Diaz - Student Development**
- **Kimberly Pena - Student**
- **Cristian Reyes - Student**
- **Maria Villar - Anthropology**
- **Johanna Torres - Student Enrollment Services**
- **Maribel Rodriguez - Campus Activities**
- **Dr. Elena Sabogal - Women's and Gender Studies**
- **Dr. David Fuentes - Education**

Diversity and Inclusion

LGBTQA initiative working group:

- Dr. Wendy Christensen
- Tony Joachim
- Steven Marks
- Zoe Meleo-Erwin





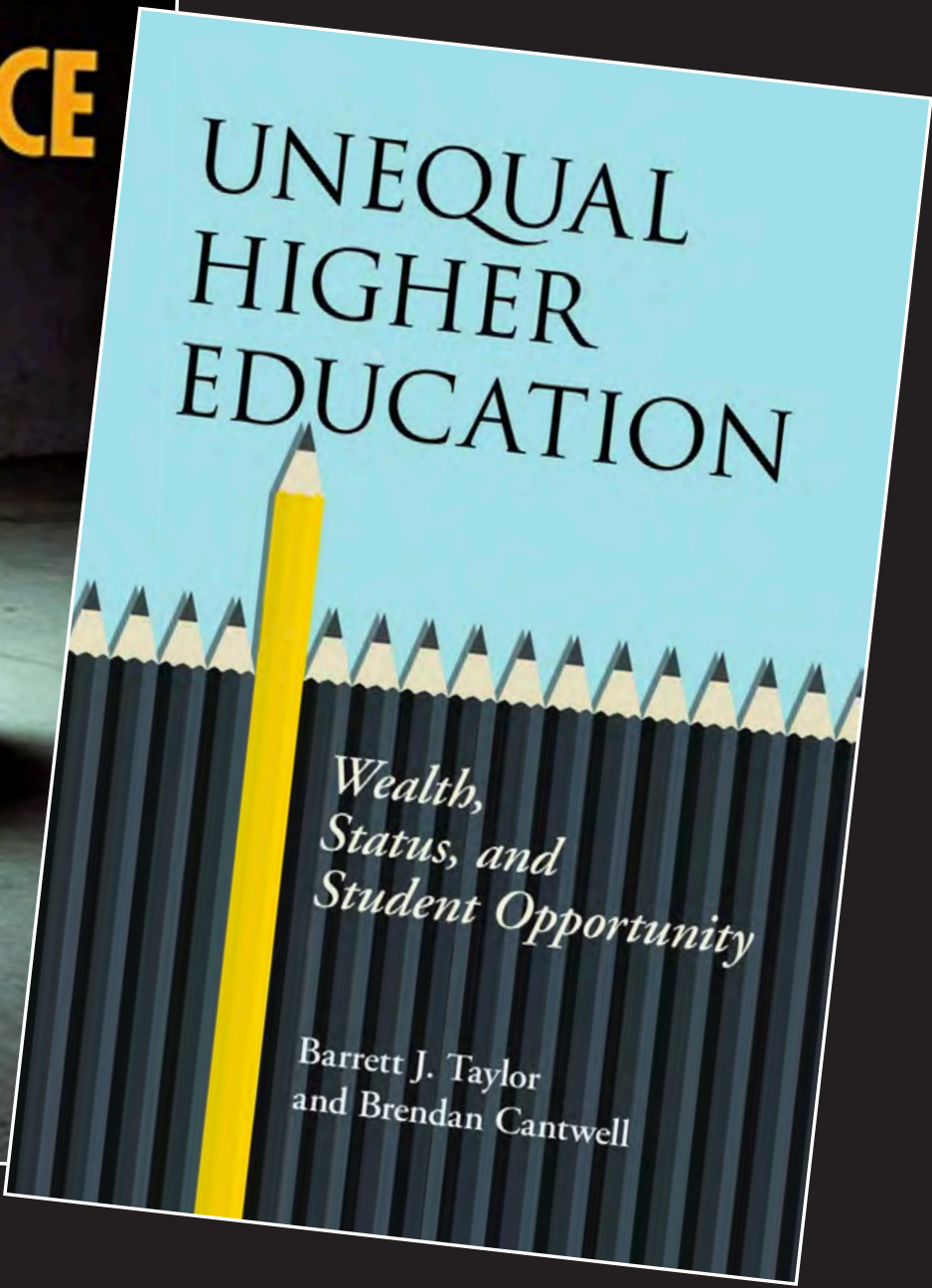
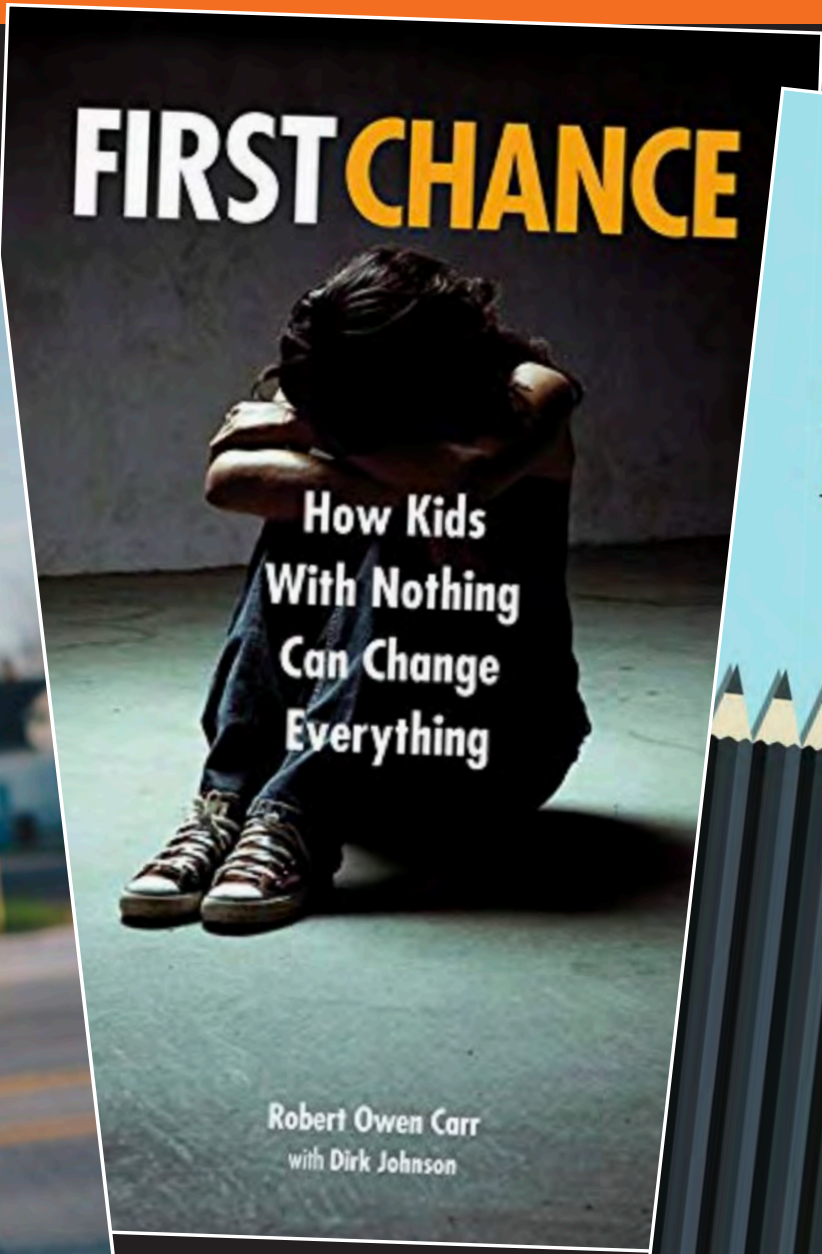
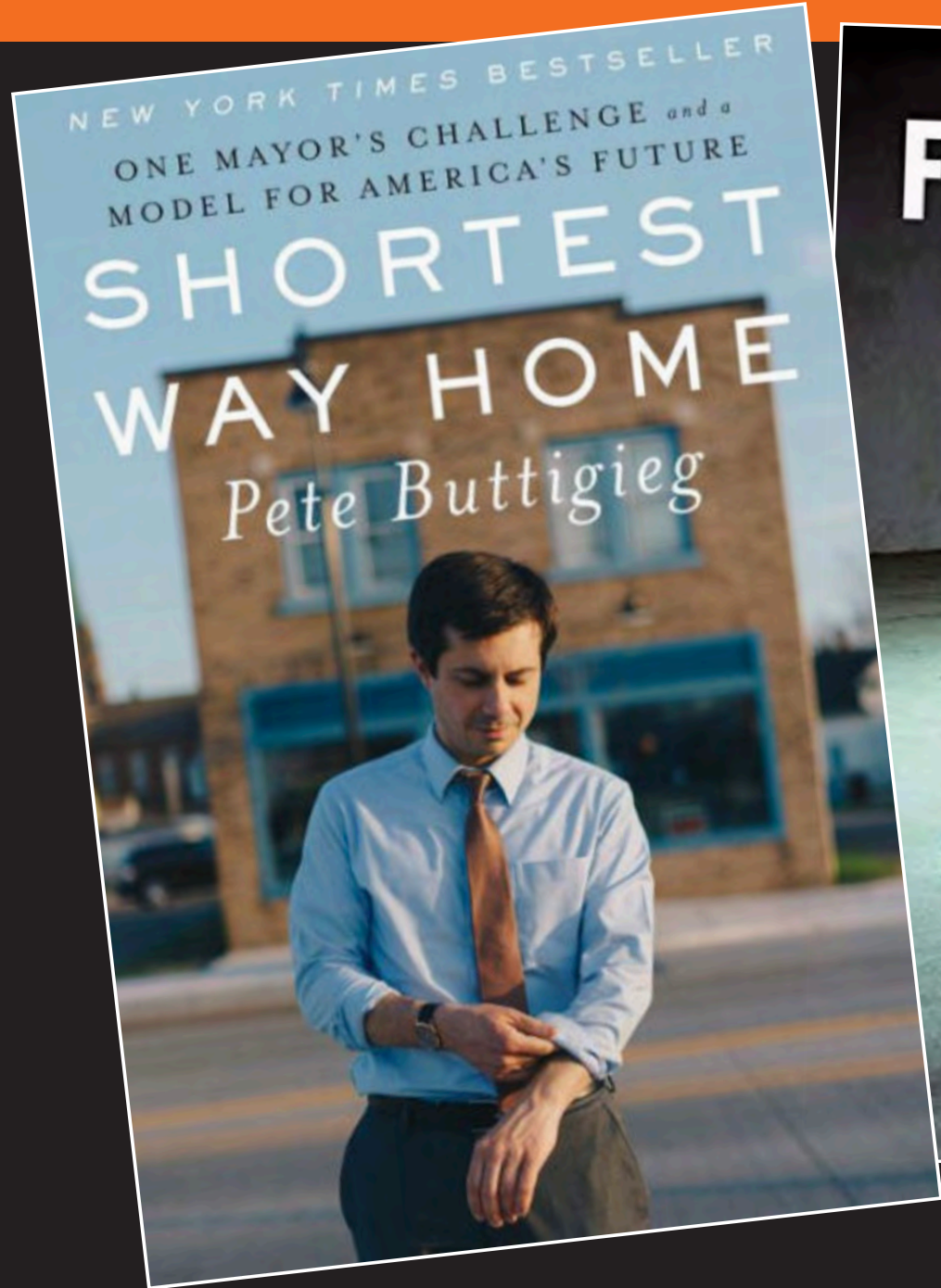
1800 Valley Road



ACADEMIC
PARTNERSHIPS™

Academic Partnerships Programs List

- **MBA (General, Accounting, Finance, Marketing, Entrepreneurship, Human Resources)**
- **RN-BSN**
- **MSN FNP**
- **MSN Adult Gerontology Nurse Practitioner**
- **MSN EDU**
- **MSN Admin**
- **MEd in Educational Leadership**
- **MEd in Higher Education Administration**
- **MEd in Curriculum and Learning: Teaching Writing**
- **MEd in Special Ed: Autism Spectrum Disorders**



NEW YORK TIMES BESTSELLER
ONE MAYOR'S CHALLENGE *and a*
MODEL FOR AMERICA'S FUTURE

SHORTEST WAY HOME

Pete Buttigieg



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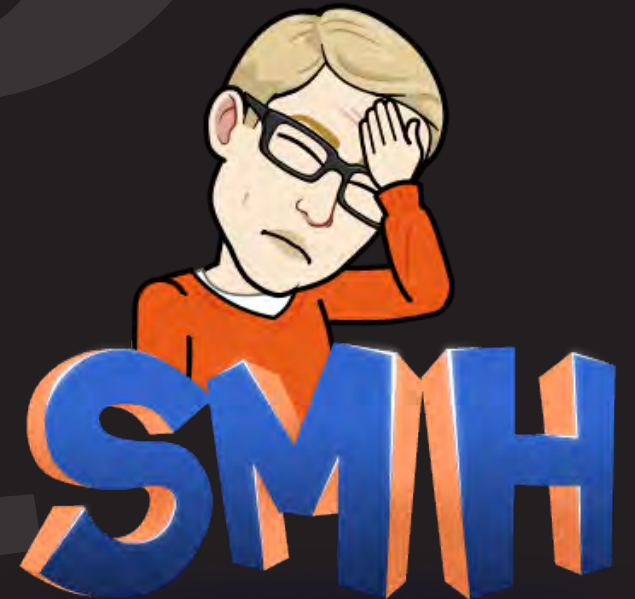


AMERICA**FERRERA**

Checking Systems

“Dear Student Trying Do Right , These are the last two in-person registration events, where we register transfer students and readmit students: August 13th (1:30-4:00) and August 27th (10:30-1:00). All events will take place in the University Commons Ballroom.

The Chair of Well Meaning department and I will be present at these two events, we will advise you and get you registered for Fall 2019 classes. Please be aware that at this time in the year many of our classes are already filled, therefore many students do not end up with an ideal schedule.”



Checking Systems

- Advisement
- The Transfer Experience





KILLER
BUTTERFLY







Old Arguments = Old Systems

IMPOSSIBLE

Old Arguments = Old Systems

I'M POSSIBLE

Old Arguments = Old Systems

IMPOSSIBLE
I'M POSSIBLE



Thank You!

And Have
A Great
Fall Semester

