

## Faculty Promotions Calendar\*

NO LATER THAN	
September 19, 2023	President provides the Union with faculty line analysis and recommended promotional opportunities.
September 26, 2023	Union meets with President to discuss Union's promotional opportunity recommendations and rationale. President provides final number of promotional opportunities to Union Leadership.
October 3, 2023	President or designee announces number of promotions at each rank.
November 1, 2023	Candidates upload applications to Department Committee.
November 23, 2023	Department Committee submits recommendations and supporting materials to University Promotion Committee (Provost and Senior Vice President's office.)
November 30, 2023	Department Committee sends written notification to each person recommended for promotion; persons not recommended for promotion also notified.
December 7, 2023	Persons not recommended for promotion may appeal to University Promotion Committee.
February 6, 2024	University Promotion Committee meets with President to discuss recommendations.
February 10, 2024	University Promotion Committee submits its final recommendations to President. UPC sends out the UPC's recommendations to the candidates.
February 15, 2024	President notifies UPC regarding acceptance of final recommendations.
March 1, 2024	President notifies candidates, in writing, of the intent to recommend promotions to the Board of Trustees for approval at the June Board of Trustees meeting.
June 16, 2024	President notifies candidates, in writing, of the Board of Trustees' decisions.

Note: When a contractual or legal deadline falls on a weekend or holiday, the deadline becomes the following business day.

\*Management and the Union are currently discussing a proposed modification to an end stage process.