

**MEETING OF THE BOARD OF TRUSTEES OF THE  
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

**Saturday, April 27, 2002**

The meeting was called to order at approximately 9:15 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Dr. Fan, Mr. Gruel, Mrs. Jackson, Mr. Mazzola, Ms. Rodriguez, Ms. Taylor, Mr. Taylor, and President Speert.

Absent were: Dr. Pruitt, Ms. Rosado, Ms. Temple

OTHERS PRESENT:

Provost and Executive Vice President Sesay, Vice Presidents Bolyai and Reiss, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, students, members of the press and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with this Statute, this notice was posted on the University's bulletin board, reserved for these announcements, and also distributed to The North Jersey Herald and News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution.

4-02-01-RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:55 a.m., the Public Session resumed.

MINUTES OF THE MARCH 2, 2002 BOARD MEETING:

The minutes of the March 2, 2002 Board meeting were approved as distributed.

PRESIDENT'S REPORT:

1. The President introduced Dale Bower, Dean of Continuing Education and Distance Learning and David Lelyveld, Associate Dean of the College of Humanities and Social Sciences.
2. Dr. Speert provided information on the state budget situation. The State's budget shortfall eliminated \$6.6 million in appropriations for higher education. Additionally \$2.9 million was eliminated for FY 2003 and no funding of the \$3.4 million salary program was included. The University has been addressing the cuts, and the anticipated increase in operating expenses connected with the opening of the new Valley Road building by a number of initiatives. They include postponing purchases, restricting travel, and selectively not filling positions as they become vacant.

3. The President announced the Memorial Service to be held on Thursday, April 25, 2002, for Professor Prabhaker Nayak , who was a professor of economics. Professor Nayak passed away while visiting his family in India. On the same day, the University will celebrate the dedication of the Thad Jones Archives. Thad Jones was the first Professor of Jazz at the University. His original scores and notes by The Vanguard Jazz Orchestra are being given to the University. The President also reported that the University was hosting the state National History Day activities. Congressman William Pascrell would be in attendance to present the awards at the end of the day. The winners will participate in the national competition to be held in May. The Women's Softball Team will be honoring six All-American players this afternoon
4. Dr. Isabel Tirado, Dean of the College of Humanities and Social Sciences reported on the Asian and Latin American Studies programs. She noted that a panel presentation was recently held, including 200 attendees and several speakers of note. She also discussed the role of the College of Humanities and Social Sciences within the University. Dr. Tirado noted its major contribution to the general education program and the fact that it houses one-third of all majors and offers about one-half of all sections. She discussed programs to mentor new faculty and adjuncts and assessment initiatives.

### **COMMITTEE REPORTS**

#### **PERSONNEL COMMITTEE:**

Dr. Peter Fan presented the resolutions:

It was moved and seconded to adopt the following resolutions:

- 4-02-2--RESOLUTION, VARIOUS PERSONNEL MATTERS (Appendix 2)
- 4-02-3--RESOLUTION, FACULTY RANGE ADJUSTMENTS (Appendix 3)
- 4-02-4--RESOLUTION, PERFORMANCE BASED PROMOTIONS FOR PROFESSIONAL STAFF (Appendix 4)
- 4-02-5--RESOLUTION, FACULTY REAPPOINTMENTS (Appendix 5)
- 4-02-6--RESOLUTION, PART-TIME FACULTY REAPPOINTMENTS (Appendix 6)
- 4-02-7--RESOLUTION, MULTI-YEAR REAPPOINTMENTS (Appendix 7)
- 4-02-8--RESOLUTION, PROFESSIONAL STAFF REAPPOINTMENTS (Appendix 8)
- 4-02-9--RESOLUTION, SABBATICAL LEAVES (Appendix 9)
- 4-02-10--RESOLUTION, FOUR-DAY WORKWEEK, SUMMER 2002 (Appendix 10)
- 4-02-11--RESOLUTION, COMPENSATION FOR DEPARTMENT CHAIRPERSONS FOR SUMMER 2002 (Appendix 11)

The resolutions were unanimously adopted.

#### **FINANCE & AUDIT COMMITTEE:**

Robert Taylor reported that the Committee met on April 11 and April 16. The overriding theme was the forward momentum of the University and how to sustain it. In light of the State budget cuts, and its non-funding of the salary program, the University's range of options has been limited. As other state colleges and universities, William Paterson will have to raise tuition and fees. A Public Hearing on Tuition is scheduled for April 30 to receive input from the university community. A final decision on the exact increase in tuition and fees will be made in June after consideration

of all the input received. Mr. Taylor said the Committee had discussed the resolutions and agreed that the need to proceed with the Wayne Hall and Student Center renovations was an integral part of the mission of the University, and it was beneficial to do so now to take advantage of the favorable interest rates. Gwen Taylor added that the Board deliberated very seriously on whether to proceed. This project has been under consideration as part of the Facilities Master Plan, and discussed in detail going back as early as the 2001 Board Retreat. She commended the Finance & Audit Committee and Vice President Bolyai and his staff for the exhaustive level of review and analysis provided to the Board. The Committee recommended the following resolutions for approval.

It was moved and seconded to adopt the following resolutions:

**BID WAIVERS:**

- 4-02-12--RESOLUTION, SEYFFER & SKLAR (Appendix 12)
- 4-02-13--RESOLUTION, SIMPLEX GRINNEL (Appendix 13)
- 4-02-14--RESOLUTION, EDGEWATER DESIGN (Appendix 14)
- 4-02-15--RESOLUTION, PNC BANK (Appendix 15)
- 4-02-19--RESOLUTION, GRUZEN SAMTON, ARCHITECTS (Appendix 19)

4-02-17-RESOLUTION, LEASE AND AGREEMENT, EFA FINANCING, STUDENT CENTER/  
WAYNE HALL (Appendix 17)

4-02-18-RESOLUTION, OF WILLIAM PATERSON UNIVERSITY DECLARING ITS OFFICIAL  
INTENT TO REIMBURSE EXPENDITURES FOR PROJECT COSTS FROM  
PROCEEDS OF DEBT OBLIGATIONS (Appendix 18)

The resolutions were unanimously approved.

**EDUCATION POLICY COMMITTEE:**

Ms. Angela Rodriguez presented the resolution regarding the conferring of degrees.

It was moved and seconded to adopt the following resolution:

4-02-16-RESOLUTION, CONFERRING OF DEGREES, MAY 2002 (Appendix 16)

The resolution was unanimously approved.

**DEVELOPMENT REPORT:**

Fred Gruel reported that since the last meeting, the Development staff have continued their ongoing alumni cultivation activities. Grant proposals have been submitted totaling \$285,000. Recent gifts have been substantial totaling \$87,000. John Lonsdorf, CEO of R&J Communications, and a William Paterson graduate, has been appointed to the Foundation Board. The Legacy Award Dinner and Silent Auction is scheduled for May 11, 02.

**OTHER BUSINESS:**

Mel Edelstein commended President Speert for being one of only a few college presidents to support the campaign for the advancement of liberal learning as reported in The Chronicle of Higher Education. He also gave the background on the development of a broad, coherent and distinct liberal studies program at William Paterson and praised Dr. Speert for his leadership in this effort.

Professor Edelstein also reported that evaluations of the President, Provost and Vice Presidents have been completed and to date, 178 returns were received. The results will be reviewed and provided to the full-time faculty, librarians, professional staff, the people evaluated and the Board of Trustees per Senate Resolution. Vice Chair Fred Gruel, clarified that the Board of Trustees will receive the information, but will not engage in a meeting to discuss the results. Gwen Taylor reiterated that the Board is very interested in the input from various sources that promote successful administration of the University, and the Board will discharge its duties in this area using its own mechanisms.

Steve Magsamen, Chapter President of Local 195, addressed the Board regarding the 4-day work week. He requested consideration for the facilities maintenance department to be afforded the opportunity for a 4-day work week, as was available seven years ago. He said that he understood the decision for this year was already made, but asked that discussions take place regarding next year's plan. Ms. Taylor directed that he pursue his request through Administration.

At approximately 12:35 p.m., there being no further business, a motion was made and seconded to adjourn the meeting. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello  
Assistant to the President  
and Board of Trustees

5/10/02

4-02-1 -- RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

- WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board's meeting; now therefore be it
- RESOLVED: That the William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, real estate matters, and be it therefore
- RESOLVED: That any actions taken in closed session will be made public as required by law.

4-02-2--RESOLUTION, VARIOUS PERSONNEL MATTERS

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President and directs that the actions be listed in the minutes of this meeting.

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Emile Gurstelle	Asst. Professor	Psychology	U22	7	\$52,444.84	9/1/02
	Phoebe Jackson	Asst. Professor	English	U22	8	\$54,462.30	9/1/02
	Yuri Marder	Web Informational Specialist	Marketing & P.R.	U24	7	\$56,679.92	3/18/02
	Patrick S. Ryan	Broadcast, Prod. & Support Coord.	Instruction & Research Technology	U27	2	\$53,003.68	3/18/02
	William Shaw	Cable Satellite Eng. (Temp)	Instruction & Research Technology	U24	7	\$56,679.92	4/15/02-6/30/02
RETURN TO APPOINTMENT:	George Robb	From Interim Assoc. Dean To Assoc. Professor	History	U26	8	\$64,907.21	4/2/02
LEAVES OF ABSENCE:	Ronald Glassman Medical*	Professor	Sociology	U30	11	\$87,656.36	1/22/02-6/30/02
	Kenneth Medaska Medical*	Asst. Registrar	Registrar's Office	U26	9	\$67,311.96	3/25/02-9/27/02
	Robyn Signoretti Maternity*	Asst. Director	Rec Center Svcs	U16	4	\$33,937.02	3/8/02-8/9/02
RETIREMENT:	Anthony Mazzella	Professor	English	U30	11	\$87,656.36	7/1/02

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
RESIGNATION:	John Gaboury	Assoc. VP Library Svcs/IT	Library	D35		\$111,800.00	4/9/02
	Jinan-Linsalata Jaber	Assoc. Dean Graduate Studies	Graduate Studies	D33		\$82,000.00	4/1/02
	Vashti Johnson	Asst. Dir	Business	U22	7	\$50,427.80	4/4/02
	Bruce Pearson	Cable/Sat Engineer	Instruction & Research Technology	U24	7	\$56,680.00	3/26/02
	Patrick S. Ryan	PSS3	Instruction & Research Technology	U21	7	\$48,973.08	3/17/02

**Adjustment in Salary:**

Denise Robinson-Lewis, Human Resources, from \$64,800.00 to \$71,300.00 (based on comparative analysis of similar positions/functions at sister institutions) eff. 2/2/02

**Change of Title:**

Dean Laumbach, Public Safety, from Acting Director to Associate Director of Public Safety, eff. 2/9/02

**Correction to Salary Adjustment Date Range:**

Keith Woods, Temp. Appt. Women's Basketball Coach, from \$38,290.20 to \$43,919.53, 11/13/01 – 2/22/02



THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
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**Extensions of Medical Leaves of Absence:**

Patricia Malone, Secondary & Middle School Ed. 1/23/02 – 2/4/02  
Erin Monahan, Athletics, Maternity Leave, 1/21/02 – 2/25/02

**Part-time Appointments:**

Christopher Capo, PSS4, Nursing, \$2,250.00, 1/22/02 – 6/30/02  
William Roche, PSS4, Communications Disorders, \$1500.00, 1/22/02 – 6/30/02

**Return to Appointment:**

Keith Woods, from Temp Head Women's Basketball Coach, to Head Women's Soccer Coach/Asst Women's Basketball Coach, Athletics, \$39,040.00, eff. 2/25/02

**For Information of the Board:**

Deceased: Professor Prabhaker Nayak, Marketing & Management, 2/24/02

\*Leaves without pay after expiration of eligible sick leave and vacation time.

4-02-3-- RESOLUTION, FACULTY RANGE ADJUSTMENTS

RESOLVED: That the Board of Trustees approves the Faculty Range Adjustments effective September 1, 2002 and directs the President of the University to send appropriate notification.

## FACULTY RANGE ADJUSTMENTS

Effective September 1, 2002

### Professor

Robert Bing, Accounting & Law  
Edward Burns, English  
Catarina Feldmann, English  
Charley Flint, Sociology  
Marie Friquegnon, Philosophy  
Stuart Lisbe, Community Health  
Barry Morganstern, Communication  
Donna Perry, English  
Stephen Shalom, Political Science

### Associate Professor

David Horton, Art  
Diana Kalish, Mathematics  
Irwin Nack, History

### Assistant Professor

Denise Stone, Special Education

4-02-4 -- RESOLUTION, PERFORMANCE BASED PROMOTIONS FOR  
PROFESSIONAL STAFF

RESOLVED: That the Board of Trustees approves the Performance Based Promotions for Professional Staff effective July 1, 2002 and directs the President of the University to send appropriate notification.

PERFORMANCE BASED PROMOTIONS  
FOR PROFESSIONAL STAFF

Effective July 1, 2002

Ricardo Rodriguez, Athletics	To: Professional Service Specialist 4
Mukesh Sahni, College of Science & Health	To: Assistant Director 3
Shari Selke, College of Arts & Communication	To: Professional Service Specialist 3
Susan Sgro, Biology	To: Professional Service Specialist 3

4-02-5 -- RESOLUTION, FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2002-2003 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2002–June 30, 2003

Guiliana Andreopoulos, Associate Professor, Economics & Finance

Alejandro Anreus, Associate Professor, Art

Jerry Beal, Assistant Professor, Communication

Judy Bernstein, Assistant Professor, Languages & Cultures

Stephen Betts, Assistant Professor, Marketing & Management

Jonathan Bone, Instructor, History

David Borkowski, Assistant Professor, English

Donna Cedio-Fengya, Assistant Professor, Mathematics

Song Chung, Assistant Professor, Chemistry & Physics

Tricia Coxwell, Assistant Professor, Economics & Finance

Michael Elsner, Assistant Professor, Sociology

Carol Frierson-Campbell, Assistant Professor, Music

John Gangale, Assistant Professor, Special Education & Counseling

Martin Gritsch, Assistant Professor, Economics & Finance

Henry Heluk, Assistant Professor, Special Education & Counseling

Djanna Hill, Instructor, Secondary & Middle School Education

Christian Holle, Assistant Professor, Psychology

Anthony Jarrells, Instructor, English

Ming Jian, Assistant Professor, Languages & Cultures

Linda Kaufman, Associate Professor, Computer Science & Quantitative Analysis

Christine Kelly, Assistant Professor, Political Science

Nam-Gyoon Kim, Assistant Professor, Psychology

Melvin LaPrade, Instructor, African, African-American & Caribbean Studies

Kem Louie, Associate Professor, Nursing

Howard Lune, Assistant Professor, Sociology

Peter Madik, Assistant Professor, Philosophy

Grisel Maduro, Assistant Professor, Languages & Cultures

Lisa Makman, Assistant Professor, English

Vivian May, Assistant Professor, Women's Studies

Francine Mindel, Assistant Professor, Communication

Zachary Morgan, Assistant Professor, History

Ahmad Nassiripour, Associate Professor, Accounting & Law

John Omachonu, Associate Professor, Communication

Emmanuel Onaivi, Assistant Professor, Biology

Alexandros Panayides, Assistant Professor, Economics & Finance

William Pensyl, Associate Professor, Art

Enrique Pumar, Assistant Professor, Sociology

Ivan Radev, Assistant Professor, Computer Science & Quantitative Analysis

Shawn Ross, Assistant Professor, History

Maurizio Santoro, Instructor, Languages & Cultures

Gordon Schmidt, Professor, Exercise & Movement Science



4-02-6-- RESOLUTION, PART-TIME FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of half-time faculty and three-quarter time faculty for the period September 1, 2002–June 30, 2003 and directs the President of the University to send appropriate notification.

One Year Reappointments Half-Time September 1, 2002–June 30, 2003

Kathleen Bakarich, Instructor, Nursing  
Colleen Barbarito, Assistant Professor, Nursing  
Denise Callanan, Instructor, Nursing  
Linda Parry Carney, Assistant Professor, Nursing  
Vicki Lynn Coyle, Assistant Professor, Nursing  
Cheryl Hollema, Instructor, Nursing  
Susan Jackson, Instructor, Nursing  
Jane Lloyd, Assistant Professor, Art  
Carl Stopper, Instructor, Nursing

One Year Reappointments Three-Quarter Time September 1, 2002–June 30, 2003

Suzanne Bowles, Assistant Professor, History  
Marjorie Ginsberg, Assistant Professor, English

4-02-7 -- RESOLUTION, MULTI-YEAR REAPPOINTMENT  
PROFESSIONAL STAFF

RESOLVED: That the Board of Trustees approves the multi-year reappointment of professional staff and directs the President of the University to send appropriate notification.

PROFESSIONAL STAFF  
MULTI-YEAR REAPPOINTMENTS

July 1, 2003–June 30, 2007

Audrey Bonaparte-Watts  
Hallie Cohen-10 Mos.  
Robert Harris  
Robert Manuel  
Michele Morabito  
Jose Rebimbas-10 Mos.  
Darryl Smith  
Mary Beth Zeman

July 1, 2003–June 30, 2008

Michael Boroznoff  
Vilma Elliott

4-02-8 -- RESOLUTION, PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2002–June 30, 2003 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2002–June 30, 2003

Carmen Abdullah, Assistant Director, Admissions (Asst. Dir. 4)

Atinuke Adeniran, Graduate Admissions Counselor (Prof. Serv. Spec. 3)

Laurence Arico, Head Football Coach (Prof. Serv. Spec. 2)

Nicholas DiMinni, SGA Financial Manager (Asst. Dir. 2)

Dorian Douglas, Assistant Director, Campus Activities (Asst. Dir. 4)–(7/1/03–6/30/03)

Kenya Easley, Graduate Admissions Counselor (Prof. Serv. Spec. 3)

Brian Falzarano, Sports Information Director (Asst. Dir. 3)

Cindy Gennarelli, Head Teacher Child Care Center (Prof. Serv. Spec. 3) - 10 Mos.

Frank Gentile, Professional Service Specialist 4, Biology

Helene Gillespie, Resident Director, Residence Life (Program Asst.)

Melissa Gonzalez, Resident Director, Residence Life (Program Asst.)

Vanessa Lenoir, Assistant Director, Admissions (Asst. Dir. 4)

Roosevelt McCollum, Assistant Director, Recreation Center (Prof. Serv. Spec. 3)

Joseph McKenzie-Birli, Resident Director, Residence Life (Program Asst.)

Janelle Pinkston, Program Assistant, Provost & Executive Vice President Office

Lori Prol, Nurse Practitioner (Prof. Serv. Spec. 1)

Robin Rodriguez, Technical Support Specialist, Information Systems (Prof. Serv. Spec. 3)

Kenneth Schneider, Assistant Director, Admissions (Asst. Dir. 4)

Carrie Schultz, Resident Director, Residence Life (Program Asst.)

Phillip Sprayberry, Media Relations/Writer Coordinator (Asst. Dir. 4)

Tara Stanley, Assistant Director, Admissions (Asst. Dir. 4)

Diana Van Boerum, Program Assistant, Library

Jeffrey Wakemen, Assistant Director, Campus Activities & Leadership Development (Asst. Dir. 4)

Scott White, Alumni Associate (Prof. Serv. Spec. 2)

4-02-9 -- RESOLUTION, SABBATICAL LEAVES

RESOLVED: That the Board of Trustees approves the sabbatical leaves for 2002-2003, consistent with the conditions stipulated in the agreement between the State College Locals, NJSFT-AFT, AFL-CIO and the State of New Jersey and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO BOARD OF TRUSTEES  
FOR SABBATICAL LEAVES FOR FACULTY MEMBERS

Academic Year 2002-2003

Theodore Cook  
Alice Deakins  
Charley Flint  
Donaldo Garcia  
Sharon Hanks  
John Livingston  
Susanna Tardi

For Half-Year Spring 2003

Mathilda Catarina  
David Demsey  
Raymond Desroches  
Sharmila Ferris  
Rochelle Kaplan  
Casey Man Kong Lum  
Barbara Parker  
Margaret Rothman

For Fall 2002 or Spring 2003

Philip Thiuri



4-02-10-- RESOLUTION, FOUR-DAY WORKWEEK, SUMMER 2002

WHEREAS: The University implemented a four-day workweek program during the Summer of 2001 except for employees in University Police, Health Service, and Maintenance Department; and

WHEREAS: A review indicated that a four-day workweek is feasible in 2002; therefore, be it

RESOLVED: That the President be authorized to implement a four-day schedule, whereas appropriate, for the period May 19 through August 24, 2002.

4-02-11 -- RESOLUTION, COMPENSATION FOR DEPARTMENT  
CHAIRPERSONS FOR THE SUMMER 2002

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the guidelines for summer compensation for Department Chairpersons for Summer 2002, in accordance with the agreement between the University Administration and Local 1796, NJSFT-AFT, AFL-CIO in April 2002 for the Summer 2002 only, and does not establish a precedent for subsequent years.

Guidelines for Compensation for Department Chairpersons  
for the Summer 2002

Appendix 11  
Minutes of the  
April 27, 2002  
Board Meeting

Compensation for Department Chairpersons for Summer 2002 shall be based on the following guidelines:

A. For responsibilities in conjunction with the August registration period, 1 credit hour will be granted for each department chairperson;

B. For responsibilities in conjunction with Summer Session I and Summer Session II, 1.5 credit hours will be granted to each department for each session.

C. Additional credits will be awarded for each summer session dependent upon the number of sections offered:

3 or fewer	= 0 credits
4 -11	= 1 credit
12-21	= 2 credits
22-32	= 3 credits
33-42	= 4 credits

D. Additional credits will be awarded based upon the number of FTE Faculty (determined by the previous Fall):

0 -15	= 0 credits
16-21	= 1 credit
22 or more	= 2 credits

E. For any department in which the advisees in the undergraduate major number more than 250, 1 additional credit hour will be awarded for each additional 250 students or part thereof an additional credit will be given.

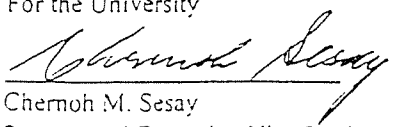
000-250	= 0 credits
251-500	= 1 credit
501-750	= 2 credits
751-1000	= 3 credits
1001-1250	= 4 credits

F. For summer work, no Department Chairperson may receive less than the minimum compensation of 4 credit hours.

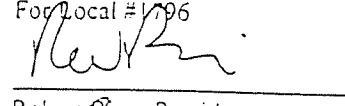
Among the numerous summer responsibilities of the Chairperson, the following are included:

1. Supervision of the department during the Summer Session;
2. Registration during August, not more than four days, and resulting schedule decisions during the following week;
3. Recruitment planning for 2002-2003;
4. Advisement of students;
5. Budget planning for the next year;
6. Service on College's student dismissal and probation appeals committees;
7. Facilities management;
8. Availability for participation in new student orientation activities in July for the equivalent of one working day.
9. Assignment of adjunct faculty;
10. Orientation of new full-time and adjunct faculty; and,
11. Revision of faculty schedules, based on final registration figures.

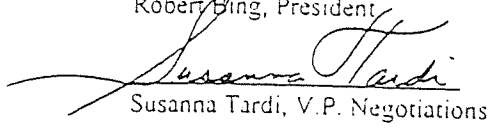
For the University

  
Chernoh M. Sesay  
Provost and Executive Vice President

For Local #1796

  
Robert Bing, President

4/25/02  
Date

  
Susanna Tardi, V.P. Negotiations

4/15/02  
Date

4-02-12 -- RESOLUTION, BID WAIVER, SEYFFER & SKLAR

Resolved: Pursuant to Subsection B.5.a (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Seyffer & Sklar Architectural Group, Glen Rock, New Jersey, for providing professional design and construction administrative services related to the renovation of the Oldham Pond building. The fee, including reimbursables, is not to exceed \$68,000.

4-02-13-- RESOLUTION, BID WAIVER, SIMPLEX GRINNELL

Resolved: Pursuant to Subsection B.5.a. (3) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Simplex Grinnell, LP, Rockaway, New Jersey, for the installation of a fire alarm system for the Hillside Residence Hall. The cost of the project, including reimbursables, is not to exceed \$250,000.

4-02-14 -- RESOLUTION, BID WAIVER, EDGEWATER DESIGN

Resolved: Pursuant to Subsection B.5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Edgewater Design, LLC, Millburn, New Jersey, to provide professional landscape design services for the 1600 Valley Road Building. The fee, including reimbursables, is not to exceed \$60,000.

4-02-15-- RESOLUTION, BID WAIVER, PNC BANK

Resolved: Pursuant to Subsection B.5.c. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into a contract with PNC Bank, East Brunswick, New Jersey, for the provision of Purchase Card services to the University for a period of one year.

4-02-16 -- RESOLUTION, CONFERRING OF DEGREES, May 2002

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.



4-02-17

RESOLUTION OF THE BOARD OF TRUSTEES OF WILLIAM PATERSON UNIVERSITY OF NEW JERSEY APPROVING THE FINANCING OF THE ADDITION AND RENOVATIONS TO THE STUDENT CENTER AND WAYNE HALL; APPROVING THE REFINANCING OF ALL OR A PORTION OF THE SERIES 1991 F BONDS AND ANY OTHER OUTSTANDING SERIES OF BONDS ISSUED BY THE AUTHORITY ON BEHALF OF THE UNIVERSITY AND SELECTED BY THE AUTHORITY FOR REFINANCING; APPROVING THE FORM OF AND AUTHORIZING THE EXECUTION AND DELIVERY OF THE LEASE AGREEMENT AND ALL OTHER NECESSARY DOCUMENTS; AND AUTHORIZING OFFICERS OF WILLIAM PATERSON UNIVERSITY OF NEW JERSEY TO DO ALL OTHER THINGS DEEMED NECESSARY OR DESIRABLE IN CONNECTION WITH THE ISSUANCE BY THE NEW JERSEY EDUCATIONAL FACILITIES AUTHORITY OF ITS REVENUE BONDS, WILLIAM PATERSON UNIVERSITY OF NEW JERSEY ISSUE, AND THE LOAN OF THE PROCEEDS THEREOF TO WILLIAM PATERSON UNIVERSITY OF NEW JERSEY

**WHEREAS,** the Board of Trustees (the "Board") of William Paterson University of New Jersey (the "Public College") desires to approve the construction of an addition to and renovations to the Student Center and Wayne Hall, in an amount not to exceed \$40,000,000 (the "Project"), as presented and submitted in the Public College's Facilities Master Plan (the "Master Plan"); and

**WHEREAS,** the Board also desires to approve the refunding of all or a portion of the Series 1991 F Bonds and any other outstanding series of bonds issued by the Authority on behalf of the University and selected by the Authority for refinancing in an amount to be determined as applicable (the "Refunding Project"); and

**WHEREAS,** the Public College has determined that the Project will assist in serving the needs of its students and in the operation of the Public College; and

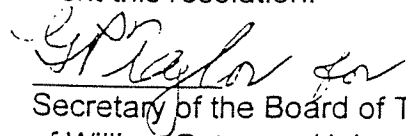
**WHEREAS,** the Board of the Public College desires to approve the financing in the amount necessary to finance the Project, the Refunding of the Series 1991 F Bonds, and any other outstanding series of bonds issued by the Authority on behalf of the University and selected by the Authority for refinancing, and costs of issuance (the "Project Costs"); and

directed, for and on behalf of and in the name of the Public College to attest and deliver said documentation and to affix the seal of the Public College to said documentation. Such execution and attestation to be conclusive evidence of the approval of the form and content of such documentation.

**SECTION 5.** All resolutions, orders and other actions of the Public College in conflict with the provisions of this resolution to the extent of such conflict are hereby superseded, repealed or revoked.

**SECTION 6.** This Resolution shall take effect immediately.

This resolution was passed by a majority of a quorum of the Board of the Trustees of William Paterson University of New Jersey on APRIL 27<sup>th</sup>, 2002 and no further approvals are necessary to implement this resolution.



Secretary of the Board of Trustees  
of William Paterson University of New Jersey

4-02-18      **RESOLUTION OF WILLIAM PATERSON UNIVERSITY DECLARING ITS  
OFFICIAL INTENT TO REIMBURSE EXPENDITURES FOR PROJECT COSTS  
FROM PROCEEDS OF DEBT OBLIGATIONS**

- WHEREAS:** The Board of Trustees of William Paterson University, a public college pursuant to the Act (the "University"), which is located in Wayne, has determined that it is necessary and essential that the University provide additional facilities for its students, as well as additional capital improvements (the "Project"); and
- WHEREAS:** The University intends to renovate and expand the Student Center and Wayne Hall on its campus; and
- WHEREAS:** The New Jersey Educational Facilities Authority (hereafter, the "Authority") is an instrumentality of the State of New Jersey, authorized to finance projects, including dining facilities, classrooms and offices, pursuant to the New Jersey Educational Facilities Authority Act, N.J.S.A. 18A:72A-1.1 et seq. (the "Act"); and
- WHEREAS:** The University reasonably expects to finance the Project on a long-term basis with proceeds of a loan made to it by the Authority; and
- WHEREAS:** The University may pay for certain costs of the of the Project ("Project Costs") with funds of the University that are not borrowed funds prior to the time such loan is made to the University by the Authority and prior to the time interim debt, if any, is incurred by the University for Project Costs; and
- WHEREAS:** The Authority reasonably anticipates that it will finance a loan to the University through the sale of Authority bonds, (the "Project Bonds") the interest on which is expected to be excludable from gross income under Section 103 of the Internal Revenue Code of 1986, as amended (the "Code") for purposes of federal income taxation; and
- WHEREAS:** The Authority and the University desire to preserve the right to treat an allocation of proceeds of the Project Bonds, and any interim borrowing of the University, to the reimbursement of Project Costs paid prior to the issuance thereof as an expenditure for such Project Costs to be reimbursed for purposes of Sections 103 and 141-150 of the Code.

**NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE BOARD OF TRUSTEES OF WILLIAM PATERSON UNIVERSITY AS FOLLOWS:**

- SECTION 1.** The Trustees reasonably expect that the University will seek reimbursement of expenditures of Project Costs paid prior to the issuance of the Project Bonds, and any interim borrowing of the University, with proceeds of such debt.
- SECTION 2.** This resolution is intended to be, and hereby is, a declaration of the University's official intent to request reimbursement of the expenditure of Project Costs paid prior to the issuance of the Project Bonds, and any interim borrowing to be incurred by the University, with proceeds of such debt, in accordance with Treasury Regulations Section 1.50-2.
- SECTION 3.** The maximum principal amount of the Project Bonds, or interim debt of the University, if any, expected to be issued to finance the Project Costs, including amounts to be used to reimburse the expenditure of Project Costs that are paid prior to the issuance of the Project Bonds and interim debt of the University, if any, is forty million dollars (\$40,000,000).
- SECTION 4.** The only Project Costs that will be reimbursed with the proceeds of the Project Bonds, or any interim borrowing of the University, will be capital expenditures (within the meaning of Treasury Regulations Section 1.150-1), or costs of issuing the Project Bonds or any interim borrowing used to finance Project Costs.
- SECTION 5.** No reimbursement allocation will employ an "abusive arbitrage device" under Treasury Regulations Section 1.148-10 to avoid the arbitrage restrictions or to avoid the restrictions under Sections 142 through 147 of the Code. The proceeds of the Project Bonds used to reimburse the University for Project Costs, or funds corresponding to such amounts, will not be used, within one year after the reimbursement allocation, in a manner that results in the creation of "replacement proceeds", including "sinking funds", "pledged funds", or funds subject to a "negative pledge" (as such terms are defined in Treasury Regulations Section 1.148-1), of the Project Bonds or another issue of debt obligations of the University, other than amounts deposited into a "bona fide debt service fund" (as defined in Treasury Regulations Section 1.148-1).
- SECTION 6.** No reimbursement allocation will occur later than 18 months after the later of (i) the date the expenditure from a source other than the Project Bonds is paid, or (ii) the date the portion of the Project with respect to which reimbursement cost was paid is "placed in service" (within the meaning of Treasury Regulations Section 1.150-2) or abandoned, but in no event more than 3 years after the expenditure is paid.
- SECTION 7.** This resolution shall take effect in accordance with the Act.

4-02-19

**RESOLUTION, BID WAIVER, GRUZEN SAMTON, ARCHITECTS**

Resolved: That pursuant to Subsection B.5.a (15) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to retain the firm of Gruzen Samton, Architects, New York, New York, for professional consultant, design and construction administrative services related to the proposed addition and renovation to the Student Center and Wayne Hall. The fee for these services shall not exceed \$2,420,000 including reimbursables.