

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Saturday, December 10, 2005

The meeting was called to order at approximately 9:10 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Mr. Adzima, Mr. Campbell, Dr. Fan, Ms. Gehrman, Mr. Gruel, Mr. Jackson, Mr. Mazzola, Mr. Taylor, Ms. Temple and President Speert.

ABSENT: Mr. Burroughs, Mr. Pesce, Dr. Pruitt, Ms. Rosado

OTHERS PRESENT:

Interim Vice President for Academic Affairs Hahn, Vice President Bolyai, Vice President Deller, Vice President Martone, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with this Statute, this notice was posted on the University's bulletin board, reserved for these announcements, and also distributed to The North Jersey Herald and News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution.

12-05-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:55 a.m., the Public Session resumed.

MINUTES OF THE September 17, 2005 BOARD MEETING:

The minutes of the September 17, 2005 Board meeting were approved as distributed.

SWEARING IN – NEW TRUSTEE:

Newly appointed trustee, Steve Adzima, was introduced and sworn into office by Ms. Clarke. Mr. Adzima was welcomed with a round of applause.

CHAIR'S REPORT :

1. Mr. Taylor provided an introduction of Mr. Adzima and his background noting in particular that he is the third William Paterson alum currently serving as Trustee.
2. Mr. Taylor gave a brief overview of the Board Retreat held on December 3, 2005. He said it was an opportunity to spend extended time on in-depth discussions of priority issues. Dr. Elizabeth Sibolski, Executive Associate Director of Middle States was present to facilitate a discussion on the University Mission Statement and measures used to assess it. The second half of the retreat was spent discussing the draft Memorandum of Understanding between the Foundation Board and the Board of Trustees. The MOU was developed to further the relationship and communication between the Boards.

3. Governor Codey has issued Executive Order 65. Each Trustee will complete the necessary disclosure form and any necessary exemptions, as permitted in the order, will be sought from the State Executive Commission on Ethical Standards. The Board, through the Finance and Audit Committee, continues its strict scrutiny of all bid waivers, including review by the Deputy Attorney General of compliance with State College Contract Law.
4. The 150th Anniversary Gala was a very successful culmination of the celebration of the University's sesquicentennial. The event was attended by a sell out crowd including faculty, staff, and administration.

PRESIDENT'S REPORT:

1. Dr. Speert offered thanks to Bob Seal and Lorraine Terraneo for chairing the 150th Anniversary Committee and remarked on all they accomplished during the sesquicentennial with the help of the Deans, faculty and staff. He also publicly thanked MaryAnn Padula and Donna Santaniello and the committee for their work on the 150th Gala.
2. The University hosted its eighth annual Thanksgiving Dinner for Senior Citizens, honoring them for their contribution to the community. Nearly 430 seniors attended from about 31 different community or social service agencies. Lifetime Achievement Awards were given to Osvaldo Aguirre, Mary Wheeler, Virginia Martinez and Harvey Nutter. Dr. Speert thanked Assistant Vice President Pedro Martinez, Ms Valerie Marino and Ms. Naomi Horsky for their work organizing the event and thanked Professor Sue Tardi for serving as Master of Ceremonies.
3. President Speert reported that Bill Cosby headlined a benefit performance at the University as a kick-off for the Clark Terry Concert Hall. It was a very successful event and a fitting tribute to Mr. Terry.
4. The President reported that the search for Provost is underway and asked Dr. Anne Ciliberti, chair of the search committee, to provide an update. Interim Vice President Steve Hahn provided an update on the search for the Dean of the Cotsakos College of Business.
5. President Speert reported on the University's fall athletic accomplishments including football, field hockey, men's soccer, women's tennis, volleyball, women's soccer and women's swimming. He congratulated the teams for their spirit of competition and pursuit of excellence.
6. President Speert reported that Professor Marcelo Llarull, of the Mathematics Department, lost his battle with ALS and passed away this week. A memorial service will be held on December 14, 2005. A moment of silence was observed in his honor.

COMMITTEE REPORTS

PERSONNEL COMMITTEE:

Dr. Fan presented the following resolutions for approval:

It was moved and seconded to adopt the following resolutions:

- 12-05-2 RESOLUTION, Various Personnel Matters (Appendix 2)
- 12-05-3 RESOLUTION, Faculty Reappointments (Appendix 3)
- 12-05-4 RESOLUTION, Library Staff Reappointment (Appendix 4)
- 12-05-5 RESOLUTION, Professional Staff Reappointments (Appendix 5)
- 12-05-6 RESOLUTION, Managerial Staff Reappointments (Appendix 6)

The resolutions were unanimously adopted.

Dr. Fan reported that the Committee met and discussed deferred compensation for President Speert. Consistent with several of our sister institutions, and in consideration of Dr. Speert's recent favorable five-year Presidential assessment, Dr. Fan presented the following resolution for approval as recommended by the Personnel Committee:

It was moved and seconded to adopt the following resolution:

12-05-20 RESOLUTION, Presidential Deferred Compensation
(Appendix 20)

The resolution was unanimously adopted.

FINANCE & AUDIT COMMITTEE:

Mr. Gruel presented the following resolutions for approval as recommended by the Finance and Audit Committee:

It was moved and seconded to adopt the following:

RESOLUTION:

12-05-7 RESOLUTION, External Audit – Fiscal Year 2005 (Appendix 7)
12-05-8 RESOLUTION, Fiscal Year 2007 Operating Budget Request (Appendix 8)
12-05-9 RESOLUTION, Fiscal Year 2007 Capital Budget Request
(Appendix 9)

RESOLUTIONS, BID WAIVERS:

12-05-10 RESOLUTION, TNT Educational Services, Inc. (Appendix 10)
12-05-11 RESOLUTION, Medgraphics (Appendix 11)
12-05-12 RESOLUTION, Proquest (Appendix 12)
12-05-13 RESOLUTION, Cambridge Construction Management, Inc.
(Appendix 13) (New Students' Residence Building)
12-05-14 RESOLUTION, Cambridge Construction Management, Inc.
(Appendix 14) (Student Center and Wayne Hall)
12-05-15 RESOLUTION, On-Call Professional Services For Russ
Berrie Institute (Appendix 15)
12-05-16 RESOLUTION, Palinet (Appendix 16)
12-05-17 RESOLUTION, CollegeNet, Inc. (Appendix 17)

The resolutions 12-05-07 through 12-05-17 were unanimously adopted.

INSTITUTIONAL ADVANCEMENT COMMITTEE:

Mr. Fred Gruel introduced the resolution in support of the Memorandum of Understanding between the Foundation Board and the University Board. It was moved and seconded to adopt the following resolution:

12-05-19 RESOLUTION, Memorandum of Understanding with the William
Paterson University Foundation, Inc. (Appendix 19)

The resolution was unanimously adopted.

Vice President Sandra Deller reported that Patrick DeDeo has joined the Institutional Advancement team as Director of External Affairs. The capital campaign is on track for completion in Fiscal Year 2006. Several significant gifts have been received from the Taub Foundation in support of the PT4T program. Richard and Sharon Miller, David Bolger, Will and Henrietta Pesce, and Dr. Orlando and Mrs. Lorraine Saa have also made significant donations. Ms. Deller reported on the plans for the Legacy Awards Dinner to be held on April 8, 2006.

EDUCATION POLICY COMMITTEE:

Ms. Jenny Gehrman presented the resolution on the conferring of degrees for January 2006. It was moved and seconded to adopt the following resolution:

12-05-18 RESOLUTION, Conferring of Degrees, January 2006 (Appendix 18)

The resolution was unanimously adopted.

MINORITY AFFAIRS COMMITTEE:

Dr. Speert reported that the committee reviewed current statistics on minority faculty and staff as well as student enrollment. Dr. Pruitt spoke about a rededication to the recruitment and retention of African American and Latino faculty, staff and students.

STUDENT AFFAIRS COMMITTEE:

Vice President Martone reported that the committee discussed a new web-based program promoting responsible choices, called Alcohol.Edu that has been introduced on campus. All students are encouraged to participate. There was also discussion regarding financial aid and direct lending, and an update on the new residence halls.

OTHER BUSINESS:

At approximately 12:15 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello
Assistant to the President
and Board of Trustees

December 10, 2005

12-05--1--RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

- WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board's meeting; now therefore be it
- RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore
- RESOLVED: That any actions taken in closed session will be made public as required by law.

12-05-2--RESOLUTION, VARIOUS PERSONNEL MATTERS

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President and directs that the actions be listed in the minutes of this meeting.

REVISED
THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Allison Boucher	Interim Asst. VP for HR Human Resources		D32	-	\$110,000.00	9/1/05-6/30/06
	Ian Bouie	Program Asst. One Year Only	College of Educ. PT4T	U17	5	\$40,789.82	8/22/05-6/30/06
	William Colucci	Asst. Prof. ½ time One Year, Renewable	Communication	U24	6	\$29,888.43	9/1/05-6/30/06
	Patrick DeDeo	Director, Ext. Relations	Instit. Advancement	D33	-	\$95,000.00	12/19/05-6/30/07
	Karen Ector	Site Coordinator One Year Only, PSS3 -12 mos.	Pre-College Program	U21	2	\$43,377.89	9/19/05-6/30/06
	Robert Ellis	Asst. Professor ½ time One Semester Only	History	U22	5	\$13,013.86	9/1/05-1/31/06
	Robert Hille	Part Time Asst. Dir. (Urban Enterprise Zone Grant Funded)	Small Bus. Dev. Ctr.	-	-	\$42./hour	10/10/05-6/30/06
	Jo Kim	Asst. Prof. ¾ time One Year Only	Women's Studies	U22	6	\$40,668.62	9/1/05-6/30/06
	Anthony Leckey	Acting Dir. Admissions (Dir 2 S.C.)	Admissions	D30	-	\$85,000.00	6/1/05-5/30/06
	Lisa Oldham	Instructor ½ time One Year Only	Nursing	U18	10	\$25,869.75	9/1/05-6/30/06
	John Perry	Instructor ¾ time One Semester Only	Anthropology	U18	4	\$15,388.88	9/1/05-1/31/06

REVISED
THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Janet Reynolds	Instructor One Year Only	Nursing	U18	11	\$53,522.38	9/1/05-6/30/06
	Theresa Skinner	Job Locator Asst. Dir. 3	Career Development	U22	1	\$43,377.89	9/6/05-6/30/06
	Margaret Touw	Instructor, ½ time One Year Only	Nursing	U18	9	\$24,487.00	9/1/05-6/30/06
	Ruvanee Vilhauer	Asst. Prof. ¾ time One Semester Only	Psychology	U22	4	\$18,707.27	9/1/05-1/31/06
REAPPOINTMENTS:	Colleen Barbarito	Asst. Prof. ½ time One Year Only	Nursing	U22	11	\$32,535.94	9/1/05-6/30/06
	Susan Jackson	Asst. Prof. ½ time One Year Only	Nursing	U22	9	\$30,366.49	9/1/05-6/30/06
	Stephen Rosenfield	Asst. Prof. ½ time One Year Only	Communication	U22	11	\$32,535.94	9/1/05-6/30/06
LEAVES OF ABSENCE:	Mel Edelstein Medical w/pay*	Professor	History	U32	11	\$106,010.27	1/17/06-5/16/06
	Louis Gaydosh Transitional Sabbatical	Professor	Sociology	U26	11	\$79,103.63	1/31/06-6/30/06
	Janine Swingle	Asst. Professor	Psychology	U22	8	\$58,563.68	9/1/05-1/16/06

*Leave without pay after expiration of eligible sick leave and vacation time

REVISED
THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
LEAVES OF ABSENCE:	Donald Vardiman Medical w/pay*	Professor	Psychology	U30	11	\$96,142.47	1/31/06-6/30/06
	Kris Vassilev Medical w/pay*	Assoc. Prof.	Languages & Cultures	U26	7	\$68,553.88	1/31/06-6/30/06
RETIREMENT:	Amy Job	Librarian 1, 10 Months	Library	U24	11	\$71,728.20	12/31/05
RESIGNATIONS:	Margaret Auguste	Librarian 3, 12 months	Library	U22	5	\$52,055.49	8/30/05
	Carol Boyer	Assoc. Professor	Econ, Fin, & Global Bus	U26	11	\$77,552.58	8/31/05
	Rakin Hall	Asst. Dir. 4 SC	Admissions	U20	9	\$55,087.08	10/03/05
	Lynn Ierardi	Director, 3 SC	Inst. Advancement	D28	-	\$82,000.00	10/28/05
TEMPORARY APPOINTMENTS:	Susan Burns	Project Secretary	Spec. Ed. & Counseling - (Provost Incentive Grant)		-	\$20./hr	9/1/05-6/30/06
	Nicholas DiMinni	Asst. Dir. 3	Residence Life	U22	9	\$60,732.99	7/13/05-5/30/06
	Elizabeth Duggan	Asst. Dir. 3, SC	Instit. Advancement	U22	5	\$52,055.44	9/6/05-12/31/05
	Donna Galante	Proj. Specialist	Human Resources	-	-	\$29,500.00	10/3/05-1/3/06
	Andrew Monaco	Admissions Counselor (Prog. Asst.)	Admissions	U17	3	\$37,387.34	10/24/05-6/30/06

*Leave without pay after expiration of eligible sick leave and vacation time

REVISED
THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

PERSONNEL ACTION	NAME	POSITION	DEPARTMENT	RANGE	STEP	ANNUAL SALARY RATE	EFFECTIVE DATE
TEMPORARY APPOINTMENTS:	Mari Morgan	Dir. Annual Fund (Asst. Dir 1)	Instit. Advancement	U21	10	\$76,466.01	8/29/05-1/27/06

Changes of Appointment:

Christopher Kaplonski, Asst. Prof. One Year Only, Anthropology, from ½ time to full-time, U22, Step 5, \$52,055.44 eff. 9/1/05-6/30/06
Yuhong Wu, Asst. Professor, Marketing & Mgmt, U25, Step 11, \$75,338.40, probationary status to be determined, eff. 9/1/06

Changes of Department:

Joann Cunningham, Asst. Professor, from African, African-American and Caribbean Studies to Anthropology, eff. 1/17/06
Jacqueline Safont, Director of Disability Services, from Employment Equity & Diversity to Student Development, eff. 7/1/06

Change of Sabbatical Leave:

Terence Finnegan, Professor, History, from Academic Year 05-06 to Spring 06.
Madhuri Mukherjee, Professor, Languages & Cultures, declined sabbatical leave, Academic Year 2005-2006
Virginia Overdorf, Professor, Exercise & Movement Science, from Academic Year 05-06 to Spring 06 and Spring 07

Changes of Title and Salary:

Francisco Diaz, Director, Campus Life, to Asst. VP for Campus Life, Student Development, D32, \$90,000. eff. 9/1/05
Rita Levine, Science Enrichment Center, from part-time Proj. Specialist, \$14./hour to ½ time Asst.Dir. 1, U16, Step 6, \$22,302.13 eff. 11/2/05-6/30/06
Eileen Lubeck, Assoc. Director, Counseling, to Director, Counseling, Student Development, D30, \$90,000. eff. 9/1/05
Maureen Martin, Instructor, English to Asst. Prof. U22, Step 6, \$54,224.83. Received Ph.D., eff. 9/1/05
Glen Sherman, Director, Counseling, Health & Wellness, to Acting Assoc. VP and Dean of Student Development, D35, \$110,000. eff. 9/1/05-6/30/06
Michael Thompson, Instructor, Political Science, to Asst. Professor, U22, Step 6, \$54,224.83, Received Ph.D., Eff. 9/1/05
Roland Watts, Assoc. Dean of Students, to Assoc. VP for Campus Life, D35, \$120,000, eff. 9/1/05

Part-Time Appointment:

Margaret Auguste, Part-Time Reference Librarian III, U22, Step 2, \$24.93/hr, eff. 9/9/05-6/30/06

Part-Time Reappointments:

Michelle Castaneda, Graduate Assistant, Communication Disorders, \$3000., 9/19/05-12/24/05
Rita Levine, Project Specialist part time, Academic Support Center, \$14./hr, 9/1/05-11/1/05

REVISED
THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
<u>Change of Status and Salary</u>							
	<i>Mulgrew Miller, from Interim Director, Jazz Studies and Assoc. Prof., to Director, Jazz Studies and Assoc. Prof. (Tenure Track), from U29, Step 6, \$76,307.57, to U29, Step 9, \$85,466.34 eff. 12/12/05</i>						
	<i>Robert Peterson, Assoc. Prof., Professional Sales, from U29, Step 11, \$89,776.53 to \$100,000.00 eff. 9/1/05-6/30/08</i>						

12-05-3 – RESOLUTION, FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2006-2007 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2006—June 30, 2007

*Sondra Akins, Assistant Professor, Secondary & Middle School Education

*Giuliana Andreopoulos, Associate Professor, Economics, Finance & Global Business

Barbara Andrew, Assistant Professor, Philosophy

*Alejandro Anreus, Associate Professor, Art

*Eliana Antoniou, Assistant Professor, Mathematics

Andrew Barnes, Assistant Professor, English

*Jerry Beal, Assistant Professor, Communication

*Judy Bernstein, Assistant Professor, Languages & Cultures

*Stephen Betts, Assistant Professor, Marketing & Management

*Jonathan Bone, Assistant Professor, History

*David Borkowski, Assistant Professor, English

*Donna Cedio-Fengya, Assistant Professor, Mathematics

Amber Charlebolis, Assistant Professor, Chemistry & Physics

*Song Chung, Assistant Professor, Chemistry & Physics

Mischa Edwards, Instructor, English

Ismael Flores-Marti, Assistant Professor, Exercise & Movement Sciences

Richard Fosberg, Professor, Economics, Finance & Global Business

Ellen Frye, Assistant Professor, Languages & Cultures

Claudia Goldstein, Assistant Professor, Art

Gina Guerrieri, Assistant Professor, Communication

Elizabeth Haines, Assistant Professor, Psychology

*Henry Heluk, Assistant Professor, Special Education & Counseling

Rajiv Kashyap, Associate Professor, Marketing & Management

*Linda Kaufman, Associate Professor, Computer Science & Quantitative Analysis

Cyril Ku, Assistant Professor, Computer Science & Quantitative Analysis

Fuan Li, Associate Professor, Marketing & Management

Pin-Sho Liu, Assistant Professor, Geography & Urban Studies

*Elaine Lorenz, Assistant Professor, Art

George Macleod, Assistant Professor, History

Ian Marshall, Instructor, English

Ali Mir, Associate Professor, Marketing & Management

Raza Mir, Associate Professor, Marketing & Management

*Sia Nassiripour, Associate Professor, Accounting & Law

Robin Nemeroff, Assistant Professor, Psychology

Brian O'Broin, Assistant Professor, English

Andrew Pachtman, Assistant Professor, Elementary & Early Childhood Education

Kristen Palana, Assistant Professor, Art

*Alexandros Panayides, Assistant Professor, Economics, Finance & Global Business

*Steve Rittler, Assistant Professor, Art

*Gordon Schmidt, Professor, Exercise & Movement Sciences

Gregory Shepherd, Assistant Professor, Languages & Cultures

*David Slaymaker, Assistant Professor, Biology

Janine Swingle, Assistant Professor, Psychology

Maria Tajes, Assistant Professor, Languages & Cultures

Thomas Uhlein, Assistant Professor, Art

*Hideo Watanabe, Assistant Professor, Languages & Cultures

*David Weisberg, Assistant Professor, Music

*Rachel Wetzsteon, Assistant Professor, English

Hiliary Wilder, Assistant Professor, Elementary & Early Childhood Education

*Melda Yildiz, Assistant Professor, Secondary & Middle School Education

*creates tenure status

12-05-4 -- RESOLUTION, LIBRARY STAFF REAPPOINTMENT

RESOLVED: That the Board of Trustees approves the reappointment of library staff effective July 1, 2006 and directs the President of the University to send appropriate notification.

Library Staff Reappointment effective July 1, 2006

Nancy Weiner, Librarian 3

12-05-5 – RESOLUTION, PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2006-June 30, 2007 and for the period July 1, 2006—June 30, 2009 and directs the President of the University to send appropriate notification.

One-Year Reappointments July 1, 2006—June 30, 2007

Lissette Acosta, Resident Director, Residence Life (Program Asst.)

Dondi Boyd, Assistant Athletic Trainer (Prof. Serv. Spec. 3) – 10 Mos.

Peter Caiazzo, Assistant Director E*Trade Financial Learning Center (Prof. Serv. Spec. 1)

Rodney Cauthen, Alumni Associate (Prof. Serv. Spec. 4)

Christopher Conzen, Assistant Director, Campus Activities (Asst. Dir. 4)

Christine Diehl, Publications Coordinator (Asst. Dir. 2)

Gennaro Flora, Assistant Football Coach/Site Supervisor, Athletics (Prof. Serv. Spec. 4) – 10 Mos.

Brian Gorski, Cable Satellite Engineer (Prof. Serv. Spec. 2)

Minne Hong Ho, Assistant Director, Publications (Asst. Dir. 2)

Jaehyun Kim, Instructional Technologist (Prof. Serv. Spec. 2)

Latreyanda Lynch, Resident Director, Residence Life (Program Asst.)

Yuri Marder, Assistant Director, Marketing & Public Relations (Asst. Dir. 1)

Robert Meyer, Video Engineer, IRT (Prof. Serv. Spec. 3)

Hanadee Ramadan, Assistant Director, Certification (Asst. Dir. 3)

Daisy Rodriguez, Counselor (Prof. Serv. Spec. 1)

Stephen Sondey, Assistant Director, Purchasing (Asst. Dir. 2)

For Three-Year Reappointment July 1, 2006—June 30, 2009

Brian Falzarano, Sports Information Director (Asst. Dir. 3)

Vanessa Lenoir, Assistant Director, Admissions (Asst. Dir. 4)

Kenya Mosby, Graduate Admissions Counselor (Prof. Serv. Spec. 3)

Phillip Sprayberry, Media Relations/Writer Coordinator (Asst. Dir. 4)

Jeffrey Wakemen, Assistant Director, Campus Activities & Leadership Development (Asst. Dir. 4)

12-05-6 --RESOLUTION, MANAGERIAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of managerial staff for the period July 1, 2006–June 30, 2007 and directs the President of the University to send appropriate notification.

Managerial Staff Reappointments July 1, 2006–June 30, 2007

Diane Ackerman

Leslie Agard-Jones

Jeffrey Albies

Sydney Barksdale

Robert Bennett

Leonard Bogdon

Stephen Bolyai

Alan Braslow

James Brown

Joseph Caffarelli

Anthony Carter

Eusebio Castro

Anthony Cavotto

Ramzi Chabayta

Anne Ciliberti

Cindy Cohen

Kim Daniel-Robinson

Janet Davis-Dukes

Sandra Deller

Jonnine DeLoatch

Mary Deblasio – 10 Mos.

Sandra DeYoung

Francisco Diaz

Susan Dinan

Joanna Doyle

Deborah Eliyahu

Mark Evangelista

Timothy Fanning

Jeffrey Floyd

Pamela Fueshko

Jean Fuller-Stanley

Ofelia Garcia

Rosemarie Genco

Stuart Goldstein

Sabrina Grant


Rogernelle Griffin

Bruce Gulbranson

Jill Guzman

Stephen Hahn

Allen Harrison
Monica Helsel
Michael Horvath
Vernon Jackman
Allison Jarvis
Nina Jemmott
Manmeet Kohli
Barbara Kurek
Barbara Kushner
Anthony Leckey
Judith Linder
Eileen Lubeck
Vincent Markowski
Pedro Martinez
John Martone
Thomas McCann
Jonathan McCoy
Stephanie McGowan
Margaret Meth
Sandra Miller
Kathleen Muldoon
Debabrata Nag
Joanne Nigrelli
Nancy Norris-Bauer
Nancy Norville
Lou Poandl
Christine Reed
Jeanie Robertson
Denise Robinson-Lewis
Sharon Rosengart
Jacqueline Safont
Donna Santaniello
Marc Schaeffer
Robert Seal
Glen Sherman
William Siegrist
John Sims
Stephen Smith
Frank Sommo
Kanzellar Sprague
Louis Szucs
Joseph Tanis
Frank Tedesco
Lorraine Terraneo
Isabel Tirado
Nina Trelisky



Kathy Unger
John Urinyi
Amanda Vasquez
Vincent Vicari
Bal Raj Vohra
Roland Watts
Martin Williams
Patricia Williams
Pamela Winslow
Jane Zeff



12-05-7-- **RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2005**

RESOLVED: That the Board of Trustees of William Paterson University accepts the audit of the University Statement of Net Assets; Statement of Revenues, Expenses and Changes in Net Assets; and Statement of Cash Flows for the period July 1, 2004 through June 30, 2005 as presented by the independent auditor, KPMG.

12-05-8 -- **RESOLUTION, FISCAL YEAR 2007 OPERATING BUDGET
REQUEST**

Resolved: That the Board of Trustees of William Paterson University approves the FY 2007 Budget Request for transmittal to the Department of Treasury for the support of 7,581 undergraduate FTEs and 840 graduate FTEs, for a total of 8,421 FTEs consisting of the following components:

	(000)
Base Budget	\$ 42,085
Priority Budget	21,884
Tuition and Other Fees*	<u>55,584</u>
Total	\$119,553

*Based on FY 2006 tuition and fee rates.

12-05-9 -- **RESOLUTION, FISCAL YEAR 2007 CAPITAL BUDGET
REQUEST**

Resolved: That the Board of Trustees of William Paterson University approves transmittal of the FY 2007 seven-year Capital Budget Request to the Department of Treasury. The 2007 request is for \$36,991,000.

12-05-10 -- **RESOLUTION, BID WAIVER, TNT EDUCATIONAL SERVICES, INC.**

Resolved: That pursuant to Subsection 5. a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to extend an agreement with TNT Educational Services, Inc., Parsippany, New Jersey, for the purpose of providing professional non-credit instructional programs. This program is jointly sponsored with The Center for Continuing Education and Distance Learning. The contract amount for Fiscal Year 2006 shall be revised from \$295,000 to \$545,000.

12-05-11-- **RESOLUTION, BID WAIVER, MEDGRAPHICS**

Resolved: That pursuant to Subsection 5.a. (3) of the State College Contracts Law, the Board of Trustees authorizes the University President or his designee to enter into an agreement with MedGraphics, St. Paul, Minnesota, for the purchase of a metabolic gas analyzer for the Human Performance laboratory of the Department of Exercise and Movement Science in an amount not to exceed \$30,100.

12-05-12--**RESOLUTION, BID WAIVER, PROQUEST**

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee extend an agreement with ProQuest, Ann Arbor, Michigan, to purchase various microforms for use in the library. The amount for Fiscal Year 2006 shall be revised from \$78,000 to \$90,000.

12-05-13--**RESOLUTION, BID WAIVER, CAMBRIDGE CONSTRUCTION
MANAGEMENT, INC.**

Resolved: Pursuant to Subsection 5.a. (15) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to modify the contract with Cambridge Construction Management, Inc., Somerville, New Jersey, to provide construction management services for Phase I of the New Student Residences project. This resolution revises the maximum fee for these services, including reimbursables, from \$400,000 to \$631,609 and extends their services from September 2005 to January 2006.

12-05-14 -- **RESOLUTION, BID WAIVER, CAMBRIDGE CONSTRUCTION
MANAGEMENT, INC.**

Resolved: Pursuant to Subsection 5.a. (15) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to modify the contract with Cambridge Construction Management, Inc., Somerville, New Jersey, for the purpose of providing construction management services relating to the addition and renovation of the Student Center and Wayne Hall. This resolution revises the maximum fee for these services from \$900,000 to \$1,321,758, including reimbursables, and extends their services from December 2005 to June 2006.

12-05-15 -- **RESOLUTION, BID WAIVER, ON-CALL PROFESSIONAL SERVICES
FOR THE RUSS BERRIE INSTITUTE**

Resolved: That pursuant to Subsection 5.a (15) of the New Jersey State Contracts Law, the Board of Trustees authorizes the University President or his designee to extend the agreements with these additional individuals and firms listed below to provide high quality educational, consulting and training services throughout Fiscal Year 2006. The fee per professional per project will not exceed \$75,000. The Fiscal Year 2006 aggregate amount is revised to not exceed \$1,575,000.

Orbach Associates
MTN Group, LLC
KRG Communications Group
Alvera Lewandoski, Associates
Sara Ernenwein
Top Performer
Corporate Call Center, LLC

12-05-16-- **RESOLUTION, BID WAIVER, PALINET**

Resolved: That pursuant to Subsection 5.a. (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee revise an agreement on behalf of the Virtual Academic Library Environment of N.J. (VALE) with Palinet, Philadelphia, Pennsylvania, for the provision of numerous reference databases. The amount for Fiscal Year 2006 shall be increased from \$736,000 to \$751,000.

12-05-17 -- **RESOLUTION, BID WAIVER, COLLEGENET INC.**

Resolved: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with CollegeNet Inc., Portland, Oregon, for consultant and implementation services related to the Series 25 software upgrade in the amount of \$40,000.

12-05-18 -- RESOLUTION, CONFERRING OF DEGREES, JANUARY, 2006

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting

12-05-19 -- RESOLUTION, MEMORANDUM OF UNDERSTANDING
WITH THE WILLIAM PATERSON UNIVERSITY
FOUNDATION, INC.

WHEREAS: The Board of Trustees of The William Paterson University of New Jersey and the Board of Directors of the William Paterson University Foundation, Inc. share a common purpose in advancing the best interests of the University; and

WHEREAS: The Board of Trustees and the Foundation Board of Director's wish to codify their mutual understanding of their respective roles in fulfilling this common purpose, therefore, be it

RESOLVED: That the William Paterson University Board of Trustees approves the attached *Memorandum of Understanding* codifying this common purpose and their respective roles in advancing the best interests of the University

12-05-20 -- RESOLUTION, PRESIDENTIAL DEFERRED COMPENSATION

WHEREAS: N.J.S.A. 18A:64-6 (g) authorizes State College / University Trustees to appoint and fix the compensation of the president, and

WHEREAS: President Arnold Speert has served William Paterson University with commitment and distinction for over twenty (20) years, and

WHEREAS: It is essential to the well-being of William Paterson University to have the president compensated commensurate with the responsibilities of his position and in an appropriate relationship to the compensation of other college and university presidents having comparable responsibilities, and

WHEREAS: Consistent with its *Policy on Presidential Assessment*, in spring 2005 the Board of Trustees undertook a formal five-year evaluation of President Arnold Speert and subsequently examined his compensation in light of that evaluation, these other factors, and in light of the growth and specific accomplishments of the University over the past year, therefore, be it

RESOLVED: That a supplemental deferred compensation program be established for President Arnold Speert in which an amount equal to 15% of his gross earned salary during each twelve-month period ending on June 30, beginning with 2005, be placed in escrow for payment to him on or after the date he concludes his employment as the president of the University.