

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Saturday, May 1, 2004

The meeting was called to order at approximately 9:10 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Mr. Gruel, Mrs. Jackson, Mr. Jackson, Mr. Mattos, Ms. Rosado, Ms. Taylor, Mr. Taylor, Ms. Temple and President Speert.

Absent were: Dr. Fan, Mr. Mazzola, Mr. Pesce, Dr. Pruitt

OTHERS PRESENT:

Provost and Executive Vice President Sesay, Vice President Bolyai, Vice President Deller, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and students.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with this Statute, this notice was posted on the University's bulletin board, reserved for these announcements, and also distributed to The North Jersey Herald and News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution.

5-04-01-RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:35 a.m., the Public Session resumed.

MINUTES OF THE FEBRUARY 21, 2004 BOARD MEETING:

The minutes of the February 21, 2004 Board meeting were approved as distributed.

CHAIR'S REPORT:

Gwen Taylor, Chair, spoke about the Student Success Plan, approved by the Trustees at the last meeting. The Board considers the plan a great achievement and values all the input and involvement of the University community in its development. It will serve as the blueprint to guide the direction of the University over the next five to ten years. Ms. Taylor, on behalf of the Board, urged the University community to support the Plan and give it careful attention.

Ms. Taylor introduced a newly elected student trustee, Aaron Burroughs, who will be sworn in at the September Board meeting to officially begin his term. The Board congratulated Mr. Burroughs on his election and welcomed him.

PRESIDENT'S REPORT:

1. The President reported that there is no update on the budget as it affects the University.
2. The President noted that faculty would present three examples of faculty-student scholarly collaboration. He noted that a competition is sponsored each year by the Art Directors' Club of New Jersey, which is the largest and oldest professional graphic arts association in New Jersey. It is a portfolio competition and each school can submit up to 20 portfolios, each containing up to 8 pieces. Professor Angela DeLaura's advanced Graphic Design, Packaging and Advertising and Illustration classes entered the competition and won six awards – two in package design and four in graphic design. Professor DeLaura and her students were on hand to display their winning designs.
3. The President introduced Professor Emmanuel Onaivi of the Biology Department and his students who were selected by the Council for Undergraduate Research (CUR) to present their research before Congress on Capitol Hill. Their abstract was one of only 60 selected nationwide. CUR's goal is to present research reflecting the collaboration between undergraduate students and faculty to Congress with the aim of increasing funds for undergraduate research in American universities.
4. Dr. Speert introduced Professors Marty Weinstein and Steve Shalom of Political Science and student members of the William Paterson Model UN team. The team competed in Toronto against 17 universities representing 30 different countries. The William Paterson delegation, representing the Hashemite Kingdom of Jordan, was selected as the best delegation at the conference. The students shared their experience of the competition and future plans.
Ms. Taylor thanked all the students and their professors on behalf of the Board for their presentations and applauded their accomplishments and enthusiasm.
5. A new video developed for the capital campaign, "Affecting Lives, Shaping Worlds," was shown. The video highlights several academic programs and features two trustees, Carla Temple and William Pesce.
6. Dr. Speert reported that baseball coach Jeff Albies has achieved his 800th win. In January he was inducted into the American Baseball Coaches Hall of Fame. He is now one of only three coaches in New Jersey to attain 800 wins.

COMMITTEE REPORTS

PERSONNEL COMMITTEE:

Carla Temple presented thirteen resolutions for approval:

It was moved and seconded to adopt the following resolutions:

- 5-04-2—RESOLUTION, VARIOUS PERSONNEL MATTERS (Appendix 2)
- 5-04-3—RESOLUTION, FACULTY PROMOTIONS (Appendix 3)
- 5-04-4—RESOLUTION, LIBRARIANS PROMOTIONS (Appendix 4)
- 5-04-5—RESOLUTION, FACULTY REAPPOINTMENTS (Appendix 5)
- 5-04-6—RESOLUTION, PART-TIME FACULTY REAPPOINTMENTS (Appendix 6)
- 5-04-7—RESOLUTION, LIBRARIAN REAPPOINTMENT (Appendix 7)
- 5-04-8—RESOLUTION, PROFESSIONAL STAFF REAPPOINTMENTS (Appendix 8)

- 5-04-9—RESOLUTION, MULTI-YEAR REAPPOINTMENTS – PROFESSIONAL STAFF
(Appendix 9)

- 5-04-10—RESOLUTION, PART-TIME PROFESSIONAL STAFF REAPPOINTMENTS
(Appendix 10)
- 5-04-11—RESOLUTION, RECOMMENDATIONS FOR EMERITUS STATUS
(Appendix 11)
- 5-04-12—RESOLUTION, SABBATICAL LEAVES (Appendix 12)
- 5-04-13—RESOLUTION, FOUR-DAY WORKWEEK, SUMMER 2004 (Appendix 13)
- 5-04-14—RESOLUTION, COMPENSATION FOR DEPARTMENT CHAIRPERSONS
FOR SUMMER 2004 (Appendix 14)

The resolutions were unanimously adopted.

FINANCE & AUDIT COMMITTEE:

Robert Taylor reported that the Committee had a meeting in April and among the items reviewed was enrollment, which surpassed 11,000 (~8400 FTE) in the fall '03 semester, reflecting substantial growth. At the tuition hearing held on April 29, a preliminary look at revenues and expenses reveals a \$9.5 million deficit for FY2005. Administration is looking at cost containment efforts to help close the gap before a decision is made on how much of a tuition increase is needed for FY2005.

Mr. Taylor introduced Mr. Paul Merrill of KPMG who described the External Audit findings for FY2003. Mr. Merrill also shared information on the new GASB39 standard which directs that affiliated organizations be shown as part of the reporting entity.

Mr. Taylor said the Committee had discussed the following resolutions and recommended them for approval.

RESOLUTIONS, BID WAIVERS:

The following resolution was moved and seconded. Mr. Michael L. Jackson recused himself from this vote, reporting that his company currently has a contract with Ciber, Inc.

5-04-15—RESOLUTION, CIBER, INC. (Appendix 15)

The resolution was approved

It was moved and seconded to adopt the following resolutions:

- 5-04-16—RESOLUTION, EVISIONS, INC. (Appendix 16)
- 5-04-17—RESOLUTION, BERKOWSKY AND ASSOCIATES, INC. (Appendix 17)
- 5-04-18—RESOLUTION, CLOUGH, HARBOUR & ASSOCIATES, LLP (Appendix 18)
- 5-04-19—RESOLUTION, GERBER AND SAMSON, L.L.C. (Appendix 19)
- 5-04-20—RESOLUTION, NEXTEL COMMUNICATION (Appendix 20)
- 5-04-21—RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2003 (Appendix 21)
- 5-04-22—RESOLUTION, SELECTION OF EXTERNAL AUDITOR (Appendix 22)

The resolutions were unanimously adopted.

EDUCATION POLICY COMMITTEE:

Carla Temple presented the following resolutions for approval as recommended by the Committee:

It was moved and seconded to adopt the following resolutions:

5-04-23—RESOLUTION, ESTABLISHMENT OF A BACHELOR OF ARTS DEGREE IN ASIAN STUDIES (Appendix 23)

5-04-24—RESOLUTION, CONFERRING OF DEGREES, MAY 2004 (Appendix 24)

The resolutions were unanimously adopted.

MINORITY AFFAIRS & STUDENT AFFAIRS COMMITTEES:

Sonia Rosado reported on the joint meeting of the Minority Affairs and Student Affairs Committees. A report on at-risk students was given with a description of the specific steps and programs being implemented to help this population of students. Opportunity Fest 2004 was a very successful career fair with over 85 employers and 1,000 students participating. The annual Vendor Fair was held on April 23. Plans are being formulated to make this a regional event involving several universities and possibly local businesses as well.

DEVELOPMENT REPORT:

Fred Gruel reported that fundraising efforts have exceeded \$1.8 million this year to date. We received a gift from the Estate of Jacob Rubin in the amount of \$500,000 for the establishment of the Aaron Rubin Scholarship. This is an excellent example of an untapped area of support – planned giving. Over the next several months we will be pursuing the potential in planned giving. Alumni events have been attended by over 1500. In the Marketing and Public Relations area, we have received several awards for our “Live It, Learn It” campaign from the Art Directors’ Club of New Jersey. A new website highlighting the University’s 150th Anniversary has been launched.

OTHER BUSINESS:

At approximately 12:45 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello
Assistant to the President
and Board of Trustees

May 1, 2004

5-04--1--RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

- WHEREAS:** The New Jersey Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., permits the public's exclusion from certain portions of the Board's meeting; now therefore be it
- RESOLVED:** That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore
- RESOLVED:** That any actions taken in closed session will be made public as required by law.

05-04-2 -- RESOLUTION, VARIOUS PERSONNEL MATTERS

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President and directs that the actions be listed in the minutes of this meeting.

REVISED 4/30/04
THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Cristopher Alaya	Tech Support Specialist (PSS3)	Information Systems	U21	3	\$43,298.37	3/8/04
	Marina Budhos	Asst. Professor (Tenure Track)	English	U22	7	\$55,288.45	9/1/04
	Sharon Crowley	Resident Director (Prog. Asst.)	Residence Life	U16	1	\$30,837.17	12/1/03
	* *Sandra DeYoung	Dean	Science & Health	D35	-	\$129,000.00	5/3/04
	Mischa Edwards	Instructor (Tenure Track)	English	U18	9	\$48,975.62	9/1/04
	Justina Ekeocha	Asst. Professor (Tenure Track)	Psychology	U22	8	\$53,161.60	9/1/04
	Carolyn Fleischer	Project Specialist	Early Childhood (ELIC/Lighthouse Grants)	-	-	\$42,000.00	2/18/04-8/30/04
	Ana Gomez	Asst. Professor (Tenure Track)	History	U22	5	\$51,034.75	9/1/04
	Fuquan Jackson	Asst. Dir of Admissions (Asst. Dir 4, SC)	Admissions	U20	6	\$46,859.56	4/19/04
	Arnold Lewis	Asst. Professor (One Year Only)	Political Science	U22	6	\$53,161.60	9/1/04-6/30/05

****ADDITION**

FOR ACTION BY THE BOARD OF
TRUSTEES AT THE
May 1, 2004 MEETING

REVISED 4/30/04
THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Ian Marshall	Instructor (Tenure Track)	English	U18	9	\$48,975.62	9/1/04
	Meredith McCarthy	Dir. Of Special Events (Asst. Dir. 3)	Institutional Advancement	U22	7	\$53,730.33	3/22/04
	Cynthia Simon	Instructor One Semester Only	Political Science	U18	5	\$21,896.09	1/20/04-6/30/04
	Aaron Tesfaye	Asst. Professor (Tenure Track)	Political Science	U22	6	\$53,161.60	9/1/04
EXTENSIONS:	**Alice Walsh	Confidential Secty	Instit Advancement	-	-	\$53,000.00	5/3/04
	Lynne Brown	Instructor, 10 mos.	Elem & Early Childhood	U18	4	\$19,549.24	1/30-04-6/30/04
LEAVES OF ABSENCE:	Barbara Andrew Maternity Leave*	Asst. Professor	Philosophy	U22	7	\$53,730.33	9/3/04-1/18/05
	Sherle Boone* Medical w/pay	Professor	Psychology	U30	11	\$91,600.85	1/30/04-5/19/04
	James Brown Medical w/pay*	Assoc. Professor	Art	U26	11	\$75,366.94	2/2/04-4/15/04
	Nancy Einreinhofer Career Development	Director (Asst. Dir 1)	Ben Shahn Galleries	U26	11	\$75,366.88	9/1/04-1/30/05

*Leave without pay after expiration of eligible sick leave and vacation time.

**ADDITION

REVISED 4/30/04
THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
LEAVES OF ABSENCE:	Michele Grodner* Medical w/pay	Professor	Community Health	U30	9	\$85,494.31	4/12/04-5/15/04
	Donna Perry Educ. Leave with 1/2 salary	Professor	English	U32	11	\$101,002.46	1/30/04-6/30/04
RETIREMENTS:	Ana Class-Rivera	Director (Dir. 3)	EOF	D28	-	\$81,300.00	6/1/04
RESIGNATIONS:	Aduke Bennett	Director (Dir. 2)	Child Care Center	D30	-	\$77,250.26	4/16/04
	Volker Kirchberg	Asst. Professor	Sociology	U22	9	\$57,864.17	6/30/04
	Carrie Ginetto	Program Assistant	Residence Life	U16	5	\$37,006.65	3/23/04
	Melvin LaPrade	Instructor	African, African-Amer. Caribbean Studies	U18	11	\$50,993.93	6/30/04
	Erik Poole	Inst. Tech. (PSS3)	Instruction & Research Technology	U21	8	\$53,146.13	3/16/04
	Mytheli Sreenivas	Asst. Professor	Women's Studies	U22	8	\$55,797.34	6/30/04
	Stacy Walker	Asst. Professor	Exer. & Movement Science	U22	6	\$51,663.41	6/30/04

*Leave without pay after expiration of eligible sick leave and vacation time.

REVISED 4/30/04
 THE WILLIAM PATERSON UNIVERSITY
 PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
-------------------------	-------------	-----------------	-------------------	--------------	-------------	---------------------------	-----------------------

Change in Date - Leave of Absence:

Stanley Wollock, Professor, Elem & Early Childhood, Range U30, Step 11, \$91,600.85 from 1/20/04-6/30/04 to 1/20/04-5/15/04

Change in Temporary Reappointment:

Ilyce Brinn, PSS4, Communications Disorders, 1/30/04-6/30/04 from 3 credits \$2250.00 to 6 credits \$4500.00

Correction to Promotion:

Vincent Vicari, **Continuing Education**, to Director 4, SC, Range D26, \$65,000.00 effective 9/2/03

Part Time Appointment

Joanne Ciriello, PSS3 10 mos., Continuing Educ. & Distance Learning, Range U18, Step 4, \$25.36/hr, 20 hrs/wk, effective 4/30/04

Return to Appointment:

Brian Chapman, return to Assistant Men's Basketball Coach, Range U15, Step 9, \$41,105.37, effective 2/21/04

Temporary Appointment:

Christopher Capo, Nursing – Clinic Support, PSS4, 3 credits - \$2250.00, 1/20/04-6/30/04
 Joanne Petronchak, Communications Disorders, PSS4, 2 credits \$1500.00, 1/20/04-6/30/04
 William Roche, Communications Disorders, PSS4, 2 credits \$1500.00, 1/20/04-6/30/04

Termination:

Rafael Valentin, Associate VP Human Resources, Range 34, \$123,000, effective 5/1/04
 Contract for period 7/1/04-6/30/05 rescinded.

Transfer:

Charles O'Loughlin, Risk Manager, Administration and Finance, Range D28, \$71,555.24. Transfer to Rowan University effective 2/20/04

5-04-3 – RESOLUTION, FACULTY PROMOTIONS

RESOLVED: That the Board of Trustees approves the promotions of faculty members effective the academic year 2004-2005 and directs the President of the University to send appropriate notification.

**President's Recommendations
To the Board of Trustees
For Promotions of Faculty**

Effective September 1, 2004

From Assistant Professor to Associate Professor

**Paula Danzinger, Special Education & Counseling
Wartyna Davis, Political Science
Richard DeRosa, Music
Mark Ellis, Sociology
Katherine Makarec, Psychology
Kathleen Malu, Secondary & Middle School Education
Pradeep Patnaik, Biology
Kathleen Scura, Nursing
Kris Vassilev, Languages & Cultures**

From Associate Professor to Professor

**Peter Chen, Mathematics
Sharmila Ferris, Communication
Michael Principe, Political Science
Stephen Vail, Biology
Lianzan Xu, Accounting & Law**

5-04-4-- RESOLUTION, LIBRARIANS PROMOTIONS

RESOLVED: That the Board of Trustees approves the promotion of librarians effective July 1, 2004 and directs the President of the University to send appropriate notification.

**President's Recommendations
to the Board of Trustees
for Promotions of Librarians**

Effective July 1, 2004

From Librarian II to Librarian I

**Deborah Pluss
Robert Wolk**

From Librarian III to Librarian II

Richard Kearney

5-04-5 -- RESOLUTION, FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2004-2005 and directs the President of the University to send appropriate notification.

For One-Year Reappointment September 1, 2004–June 30, 2005

Barbara Andrew, Assistant Professor, Philosophy

Andrew Barnes, Assistant Professor, English

Carol Boyer, Associate Professor, Economics & Finance

Anita Brandolini, Assistant Professor, Chemistry & Physics

Andrea Brassard, Assistant Professor, Nursing

Christine Brett, Assistant Professor, Exercise & Movement Sciences

Amber Charlebois, Assistant Professor, Chemistry & Physics

Haiyang Chen, Professor, Economics & Finance

Ismael Flores-Marti, Assistant Professor, Exercise & Movement Sciences

Richard Fosberg, Professor, Economics & Finance

Ellen Frye, Assistant Professor, Languages & Cultures

Claudia Goldstiein, Assistant Professor, Art

Gina Guerrieri, Assistant Professor, Communication

Elizabeth Haines, Assistant Professor, Psychology

Christine Hedges, Instructor, Nursing

Rajiv Kashyap, Associate Professor, Marketing & Management

Cyril Ku, Assistant Professor, Computer Science & Quantitative Analysis

Fuan Li, Associate Professor, Marketing & Management

Pin-Shuo Liu, Assistant Professor, Environmental Science

Ali Mir, Associate Professor, Marketing & Management

Raza Mir, Associate Professor, Marketing & Management

Robin Nemeroff, Assistant Professor, Psychology

Brian O'Broin, Assistant Professor, English

Kristen Palana, Assistant Professor, Art

Gregory Shepherd, Assistant Professor, Languages & Cultures

Polly Smith, Assistant Professor, Sociology

David Stern, Assistant Professor, Environmental Science & Geography

Janine Swingle, Assistant Professor, Psychology

Maria Tajes, Assistant Professor, Languages & Cultures

Thomas Uhlein, Assistant Professor, Art

Hilary Wilder, Assistant Professor, Elementary & Early Childhood Education

Yuhong Wu, Assistant Professor, Marketing & Management

Joo-Kwang Yun, Associate Professor, Accounting & Law

Roger Zeeman, Associate Professor, Special Education & Counseling

5-04-6 -- RESOLUTION, PART-TIME FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of half-time and three-quarter time faculty for the period September 1, 2004—June 30, 2005 and directs the President of the University to send appropriate notification.

One Year Half-Time Reappointments September 1, 2004–June 30, 2005

**Nisha Drinkard, Assistant Professor, Art
Paul Hostetter, Associate Professor, Music
Irwin Nack, Associate Professor, History**

Three-Quarter Time Reappointments September 1, 2004–June 30, 2005

**Suzanne Bowles, Assistant Professor, History
Jane Lloyd, Assistant Professor, Art
Robin Schwartz, Assistant Professor, Art**

5-04-7 -- RESOLUTION, LIBRARIAN REAPPOINTMENT

RESOLVED: That the Board of Trustees approves the reappointment of a librarian for the period July 1, 2004—June 30, 2005 and directs the President of the University to send appropriate notification.

For One-Year Reappointment July 1, 2004–June 30, 2005

Nancy Weiner, Librarian 3

5-04-8 -- RESOLUTION, PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2004—June 30, 2005 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2004–June 30, 2005

Lissette Acosta, Resident Director, Residence Life (Program Asst.)

Wadner Auguste, Resident Director, Residence Life (Program Asst.)

Dondi Boyd, Assistant Athletics Trainer (Prof. Serv. Spec. 3) -10 Mos.

Peter Caiazzo, Assistant Director, E*Trade Financial Learning Center (Prof. Serv. Spec. 1)

Rodney Cauthen, Alumni Associate (Prof. Serv. Spec. 4)

Christopher Conzen, Assistant Director, Campus Activities (Asst. Dir. 4)

Nancy Derbyshire, Program Assistant, Educational Leadership

Christine Diehl, Publications Coordinator (Asst. Dir. 2)

Gennaro Flora, Assistant Football Coach/Site Supervisor, Athletics - 10 Mos.

Brian Gorski, Cable Satellite Engineer, IRT (Prof. Serv. Spec. 2)

Rakin Hall, Assistant Director, Admissions (Asst. Dir. 4)

Minne Hong Ho, Assistant Director, Publications (Asst. Dir. 2)

Yvette Johnson, Assistant Director, EOF (Asst. Dir. 2)

Jaehyun Kim, Instructional Technologist, IRT (Prof. Serv. Spec. 2)

Latreyanda Lynch, Resident Director, Residence Life (Program Asst.)

Eileen Lubeck, Associate Director, Counseling (Prof. Serv. Spec. 1)

Yuri Marder, Assistant Director, Marketing & Public Relations (Asst. Dir. 1)

Robert Meyer, Video Engineer, IRT (Prof. Serv. Spec. 3)

Hanadee Ramadan, Assistant Director, First Year Experience (Asst. Dir. 3)

Daisy Rodriguez, Counselor (Prof. Serv. Spec. 1)

Aylin Solu, Assistant Director, Admissions (Asst. Dir. 4)

Stephen Sondey, Assistant Director, Purchasing (Asst. Dir. 2)

Todd Taylor, Assistant Director, Minority Education Enrichment Center(Asst. Dir. 1)

Amy Weit, Resident Director, Residence Life (Program Asst.)

5-04-9 -- RESOLUTION, MULTI-YEAR REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the multi-year reappointments of professional staff and directs the President of the University to send appropriate notification.

**PROFESSIONAL STAFF
MULTI-YEAR REAPPOINTMENTS**

July 1, 2005–June 30, 2009

**Rachel Anzaldo
Brian Chapman - 10 Mos.
Christopher Cover
Iris DiMaio
Brian Fanning
Sandra Ferrarella
Barbara Martin
Brad Trotte
Keith Woods - 10 Mos.**

July 1, 2005–June 30, 2010

**Ana Baires
Tobias Barboza
Lisa Brenenson
Paulette Brower-Garrett
Theodore Clancy
Caroline Doyle
Anne Einreinhofer
Aubyn Lewis
Frank Petrozzino
Ricardo Rodriguez
Barbara Stomber
Hank Verbeek**

**5-04-10 - RESOLUTION, PART-TIME REAPPOINTMENTS
PROFESSIONAL STAFF**

RESOLVED: That the Board of Trustees approves the reappointments of part-time, professional staff for the period July 1, 2004—June 30, 2005 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2004–June 30, 2005

Marie Anderson, Assistant Director, Gender Perspectives (Asst. Dr. 3)

Judith Arvin, VALE Coordinator (Admin. Asst. 2)

Elaine Vuoncino, Program Assistant, Nursing

5-04-11-- RESOLUTION, EMERITUS STATUS

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey, in recognition of their years of dedicated service to William Paterson University, approves the granting of Emeritus Status to:

Judith Green, Professor, Psychology

Toby Silverman, Professor, Psychology

Daniel Sugarman, Professor, Psychology

Jane Voos, Professor, Biology

Lois Wolf, Associate Professor, Political Science

5-04-12-- RESOLUTION, SABBATICAL LEAVES

RESOLVED: That the Board of Trustees approves the sabbatical leaves for 2004-2005, consistent with the conditions stipulated in the agreement between the State College Locals, NJSFT-AFT, AFL-CIO and the State of New Jersey and directs the President of the University to send appropriate notification.

**PRESIDENT'S RECOMMENDATIONS TO BOARD OF TRUSTEES
FOR SABBATICAL LEAVES FOR FACULTY MEMBERS**

Academic Year 2004-2005

**Yingcong Dai
Melvin Edelstein
James Hauser
Emory Knaus
Sara Nalle
He Zhang**

Fall 2004 or Spring 2005

**Sheila Collins
Leslie Farber
George Gregoriou
Daphne Joslin
Katherine Makarec
Behnaz Pakizegi
Darlene Russell
Michael Sebetich
Philip Thiuri
Kris Vassilev**

Spring 2005 and Spring 2006

Keumsil Kim-Yoon

5-04-13 -- RESOLUTION, FOUR-DAY WORKWEEK, SUMMER 2004

- WHEREAS:** The University implemented a four-day workweek program during the Summer of 2003 except for employees in University Police, Health Service, Capital Planning, Residence Life and the Physical Plant Operations; and
- WHEREAS:** The University introduced a four-day workweek pilot program for Physical Plant Operations for the period June 21, 2003 - August 1, 2003; and
- WHEREAS:** A review indicated that a four-day work week is feasible in 2004; therefore, be it
- RESOLVED:** That the president is authorized to implement a four-day workweek for all employees outside of University Police, Health Service, Capital Planning, Residence Life and Physical Plant Operations for the period May 17th through August 20, 2004; and, be it further
- RESOLVED:** That the president is authorized to implement a revised four-day work week pilot program of shorter duration in limited Physical Plant Operations areas, from May 24th through July 30th in the Automotive and Carpentry areas and June 21st through July 30th for Plumbing personnel

**5-04-14 -- RESOLUTION, COMPENSATION FOR DEPARTMENT
CHAIRPERSONS FOR THE SUMMER 2004**

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the guidelines for summer compensation for Department Chairpersons for Summer 2004, in accordance with the agreement between the University Administration and Local 1796, NJSFT-AFT, AFL-CIO in April 2004 for the summer 2004 only, and does not establish a precedent for subsequent years.

COMPENSATION OF DEPARTMENT CHAIRPERSONS
for the Summer 2004

Compensation for Department Chairpersons for Summer 2004 shall be based on the following guidelines:

A. For responsibilities in conjunction with the August registration period, 1 credit hour will be granted for each department chairperson;

B. For responsibilities in conjunction with Summer Session I and Summer Session II, 1.5 credit hours will be granted to each department for each session.

C. Additional credits will be awarded for each summer session dependent upon the number of sections offered:

3 or fewer	= 0 credits
4 -11	= 1 credit
12-21	= 2 credits
22-32	= 3 credits
33-42	= 4 credits

D. Additional credits will be awarded based upon the number of FTE Faculty (determined by the previous Fall):

0 -15	= 0 credits
16-21	= 1 credit
22 or more	= 2 credits

E. For any department in which the advisees in the undergraduate major number more than 250, 1 additional credit hour will be awarded for each additional 250 students or part thereof an additional credit will be given.

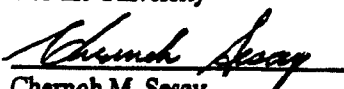
000-250	= 0 credits
251-500	= 1 credit
501-750	= 2 credits
751-1000	= 3 credits
1001-1250	= 4 credits

F. For summer work, no Department Chairperson may receive less than the minimum compensation of 4 credit hours.

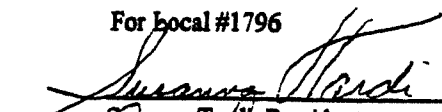
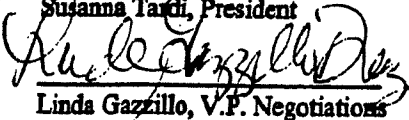
Among the numerous summer responsibilities of the Chairperson, the following are included:

1. Supervision of the department during the Summer Session;
2. Registration during August, not more than four days, and resulting schedule decisions during the following week;
3. Recruitment planning for 2004-2005;
4. Advisement of students;
5. Budget planning for the next year;
6. Service on College's student dismissal and probation appeals committees;
7. Facilities management;
8. Availability for participation in new student orientation activities in June/July for the equivalent of one working day.
9. Assignment of adjunct faculty;
10. Orientation of new full-time and adjunct faculty; and,
11. Revision of faculty schedules, based on final registration figures.

For the University


Chernoh M. Sesay
Provost and Executive Vice President

For Local #1796

 4/14/04
Susanna Tardi, President Date
 4/14/04
Linda Gazzillo, V.P. Negotiations Date

DEPARTMENT

	Su 1 Gen'l Chair Duties	Su 2 Gen'l Chair Duties	August Registration	Su 1 Sections 042	1 Credits 042	SU 11 Sections 043	SU 11 Credits 043	Full Time Faculty (FTE)	Faculty Credits	Number of Majors Fall 03	Major Credits	Total This Proposal
AACS	1.5	1.5	1	12	2	10	1	6	0	32	0	7
Accounting & Law	1.5	1.5	1	14	2	14	2	11	0	328	1	9
Anthropology	1.5	1.5	1	7	1	7	1	5	0	83	0	6
Art	1.5	1.5	1	15	2	8	1	22	2	427	1	10
Biology	1.5	1.5	1	14	2	12	2	19	1	324	1	10
Chemistry/Physics	1.5	1.5	1	9	1	8	1	8	0	27	0	6
Communication	1.5	1.5	1	22	3	10	1	20	1	1078	4	13
Communication Disorders	1.5	1.5	1	4	1	2	0	5	0	NA	0	5
Community Health	1.5	1.5	1	12	2	6	1	8	0	68	0	7
Computer Science	1.5	1.5	1	3	0	6	1	9	0	291	1	6
Economics & Finance	1.5	1.5	1	16	2	4	1	13	0	NA	0	7
Educational Leadership	1.5	1.5	1	2	0	4	1	2	0	NA	0	5
Elem. & Early Childhood	1.5	1.5	1	19	2	18	2	13	0	389	1	9
English	1.5	1.5	1	14	2	11	1	28	2	515	2	11
Environ. Sci & Geography	1.5	1.5	1	4	1	2	0	7	0	43	0	5
Exer. & Movement Science	1.5	1.5	1	9	1	6	1	14	0	415	1	7
History	1.5	1.5	1	10	1	9	1	16	1	321	1	8
Languages & Cultures	1.5	1.5	1	34	4	41	4	16	1	107	0	13
Marketing & Management	1.5	1.5	1	26	3	23	3	16	1	1143	4	15
Mathematics	1.5	1.5	1	15	2	11	1	14	0	167	0	7
Music	1.5	1.5	1	13	2	30	3	17	1	234	0	10
Nursing	1.5	1.5	1	12	2	9	1	20	1	391	1	9
Philosophy	1.5	1.5	1	6	1	5	1	8	0	29	0	6
Political Science	1.5	1.5	1	8	1	7	1	12	0	148	0	6
Psychology	1.5	1.5	1	29	3	14	2	16	1	793	3	13
Sec. & Middle School Educ.	1.5	1.5	1	5	1	5	1	13	0	232	0	6
Sociology	1.5	1.5	1	28	3	16	2	19	1	790	3	13
Special Education	1.5	1.5	1	13	2	11	1	10	0	289	1	8

DEPARTMENT

DEPARTMENT	Su 1 Gen'l Chair Duties	Su 2 Gen'l Chair Duties	August Registration	Su 1 Sections 042	Su 1 Sections 042	Su 1 Sections 042	SU 11 Sections 043	SU 11 Credits 043	Full Time Faculty (FTE)	Faculty Credits	Number of Majors Fall 03	Major Credits	1 This Proposal
Women's Studies	1.5	1.5	1	10	1	6	1	3	0	0	30	0	6
													Revised 4/14/04

5-04-15-RESOLUTION, BID WAIVER, CIBER INC.

Resolved: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Ciber Inc., Edison, New Jersey, for the acquisition of asset management, software distribution and operating system development software plus services to provide network design, implementation support and training. The total amount of this contract is not to exceed \$108,000.

5-04-16 -- RESOLUTION, BID WAIVER, EVISIONS, INC.

Resolved: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase software to produce digital forms from Evisions, Inc., Irvine, California, for a total purchase price of \$55,000.

5-04-17-- RESOLUTION, BID WAIVER, BERKOWSKY AND ASSOCIATES, INC.

Resolved: That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with the firm of Berkowsky and Associates, Inc., architects, of Cranbury, New Jersey, for the purpose of providing professional architectural design services for a Pharmacology Laboratory. The fee, including reimbursable expenses, is not to exceed \$45,000.

**5-04-18--RESOLUTION, BID WAIVER, CLOUGH, HARBOUR &
ASSOCIATES, LLP**

Resolved: That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to revise the agreement with the firm of Clough, Harbour & Associates, LLP of Parsippany, New Jersey to include additional professional landscape architectural/engineering design services for a new synthetic turf infield for the existing football field, bleachers, press box, and utilities, and to provide specifications for improvements to the practice field. The fee for these services, including the amount previously approved for the improvements to the baseball field and all reimbursable expenses for surveying and geo-technical investigations of the existing fields, is not to exceed \$180,000.

5-04-19 -- RESOLUTION, BID WAIVER, GERBER & SAMSON, L.L.C.

Resolved: That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Gerber & Samson, L.L.C., for special legal services. The fee for Fiscal Year 2004 is not to exceed \$35,000.

5-04-20 -- **RESOLUTION, BID WAIVER, NEXTEL COMMUNICATIONS**

Resolved: That pursuant to Subsection 5.a. (3) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to revise the agreement with Nextel Communications, Reston, Virginia, for provision of wireless telecommunication, radio services and devices . The value of the contract for Fiscal Year 2004 is increased to \$60,000.

5-04-21 -- **RESOLUTION, EXTERNAL AUDIT - FISCAL YEAR 2003**

Resolved: That the Board of Trustees of William Paterson University accepts the Financial Statements, Management's Discussion and Analysis and Schedules of Expenditures of Federal and State of New Jersey Awards and the internal control letter for the period July 1, 2002 through June 30, 2003 as presented by the independent auditor, KPMG.

5-04-22 -- RESOLUTION, BID WAIVER, SELECTION OF EXTERNAL AUDITOR

Resolved: That the Board of Trustees of William Paterson University hereby awards a contract in an amount not to exceed a total cost of \$84,000 to KPMG to engage said firm for the Fiscal Year 2004 to serve as the William Paterson University external auditor.

**5-04-23--RESOLUTION, ESTABLISHMENT OF A BACHELOR OF
ARTS DEGREE IN ASIAN STUDIES**

- WHEREAS:** The College of Humanities and Social Sciences has developed a Bachelor of Arts degree in Asian Studies; and
- WHEREAS:** The proposed program was reviewed by an outside consultant and a Preliminary Program Announcement prepared, and
- WHEREAS:** The program has been reviewed and the establishment of such a program has been recommended by the Curriculum Committee of the College of Humanities and Social Sciences, the Deans and Provost, and the Senate, and
- WHEREAS:** The President recommends this program as consonant with academic programs currently offered; therefore, be it
- RESOLVED:** That the Board of Trustees of The William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey higher education community of our intent to offer a new degree program of Bachelor of Arts degree in Asian Studies, and, subsequent to review consistent with The Higher Education Restructuring Act, to implement that program.

5-04-24-- RESOLUTION, CONFERRING OF DEGREES, MAY 2004

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.