

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Saturday, February 21, 2004

The meeting was called to order at approximately 9:15 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Dr. Fan, Mrs. Jackson, Mr. Jackson, Mr. Mattos, Mr. Mazzola, Mr. Pesce, Dr. Pruitt, Ms. Rosado, Ms. Taylor, Mr. Taylor, Ms. Temple and President Speert.

Absent was: Mr. Gruel

OTHERS PRESENT:

Provost and Executive Vice President Sesay, Vice President Bolyai, Vice President Deller, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with this Statute, this notice was posted on the University's bulletin board, reserved for these announcements, and also distributed to The North Jersey Herald and News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution.

2-04-01-RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:50 a.m., the Public Session resumed.

MINUTES OF THE DECEMBER 13, 2003 BOARD MEETING:

The minutes of the December 13, 2003 Board meeting were approved as distributed.

SWEARING IN OF NEW TRUSTEE:

Newly appointed trustee, Mr. Michael L. Jackson, was introduced by the Chair, and sworn into office by Mrs. Jackson. Mr. Jackson was welcomed with a round of applause.

CHAIR'S REPORT:

Gwen Taylor reported that American School and University Magazine has named William Paterson University's Facilities Master Plan as one of the top ten outstanding projects in the national campus master plan competition category for 2003. Ms. Taylor extended the Board's thanks and compliments to Vice President Bolyai and his staff and the University community.

Ms. Taylor introduced Darryl Greer, Executive Director of the New Jersey Association of State Colleges and Universities (NJASCU). He remarked on three major priorities the Association is pursuing: disseminating the message of the value of public higher education in New Jersey, current and long-term adequate investment in public higher education institutions, and the enhancement and protection of the individual university's authority to guide its own mission and all that entails, including more flexibility in entering into contracts for goods and services. Mr. Greer also spoke about the fiscal 2005 state budget that will be presented by the Governor on Tuesday, February 24. After several years of reductions in the operating budget for the public

universities, it appears the Governor will continue the public universities' operating budgets at their current level. It is also reported that some additional funding will be provided to partially meet contractual obligations of increased salaries for unionized employees.

PRESIDENT'S REPORT:

1. The President introduced the newly tenured faculty present.
2. Dr. Speert asked Provost Sesay to provide some background on the Student Success Plan. Dr. Sesay reported that two years ago he was directed by the President to form a group to develop a plan to move the University forward with an emphasis on student success. Dr. Sesay introduced Dr. Janet Tracy and Dr. Dona Fountoukidis, who served as chair and co-chair of the university-wide committee. They provided an overview of the extensive process involved and the comprehensive efforts to represent the views and needs of the entire campus. The result of their efforts is the Student Success Plan that will be presented for adoption today.

COMMITTEE REPORTS

EDUCATION POLICY COMMITTEE:

Dr. Henry Pruitt presented the resolution to approve the Student Success Plan.

It was moved and seconded to adopt the following resolution:

2-04-2—RESOLUTION, STUDENT SUCCESS PLAN (Appendix 2)

The resolution was unanimously adopted.

PERSONNEL COMMITTEE:

Carla Temple presented two resolutions for approval:

It was moved and seconded to adopt the following resolutions:

2-04-3—RESOLUTION, VARIOUS PERSONNEL MATTERS (Appendix 3)

2-04-5—RESOLUTION, EMERITUS STATUS (Appendix 5)

The resolutions were unanimously adopted.

It was moved and seconded to table the following resolution, pending further deliberations by the Promotion Committee:

2-04-4—RESOLUTION, FACULTY PROMOTIONS (Appendix 4)

The resolution was tabled.

FINANCE & AUDIT COMMITTEE:

Mr. Robert Taylor spoke about the collaboration between the Education Policy Committee and the Finance and Audit Committee in support of the Student Success Plan. Mr. Taylor reported that the Committee discussed the resolutions and bid waivers being presented and they are recommended for approval.

It was moved and seconded to adopt the following resolutions:

RESOLUTIONS, BID WAIVERS:

- 2-04-6—RESOLUTION, LITTLE APPLE FILMS (Appendix 6)
- 2-04-7—RESOLUTION, CAUCUS EDUCATIONAL CORPORATION (Appendix 7)
- 2-04-8—RESOLUTION, CAMBRIDGE CONSTRUCTION MANAGEMENT SERVICES, INC.
(Appendix 8)
- 2-04-9—RESOLUTION, CLOUGH, HARBOUR & ASSOCIATES (Appendix 9)
- 2-04-10—RESOLUTION, MAGUIRE GROUP, INC. (Appendix 10)
- 2-04-11—RESOLUTION, SARATOGA ASSOCIATES (Appendix 11)
- 2-04-12—RESOLUTION, STAGG ASSOCIATES (Appendix 12)
- 2-04-13—RESOLUTION, EXTENSION, TNT EDUCATIONAL SERVICES, INC. (Appendix 13)
- 2-04-14—RESOLUTION, EXTENSION, PARA-PROFESSIONAL CAREERS (Appendix 14)
- 2-04-15—RESOLUTION, RUGGLES AND ASSOCIATES (Appendix 15)

The resolutions were unanimously adopted.

At approximately 12:10 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,


Donna Santaniello
Assistant to the President
and Board of Trustees

February 21, 2004

2-04--1--RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., permits the public's exclusion from certain portions of the Board's meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

2-04-2 – RESOLUTION, STUDENT SUCCESS PLAN

- WHEREAS:** A committee of faculty and staff, acting on behalf of the provost and under the direction of the president, has developed a Student Success Plan to serve as the blueprint that will guide the direction of the University in the next five to ten years and to help determine the allocation of resources to support the academic and professional success of students; and
- WHEREAS:** The plan incorporates broad consultation across the University community and has been carefully reviewed and modified as necessary by the president, provost, vice-presidents and their staffs; and
- WHEREAS:** The plan has been reviewed and accepted by the Educational Policy committee of the Board of Trustees; therefore, be it
- RESOLVED:** That the Board of Trustees accepts the Student Success Plan and directs the administration to develop recommendations regarding priorities and resource allocations necessary for its successful implementation.

Appendix 3
Minutes of the
February 21, 2004
Board Meeting

2-04-3--RESOLUTION, VARIOUS PERSONNEL MATTERS

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President and directs that the actions be listed in the minutes of this meeting.

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

PERSONNEL
ACTION

<u>APPOINTMENTS:</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
	Sandra Deller	Vice President	Institutional Advancement	U37	-	\$150,000.00	3/01/04
	Christopher Donoghue	Asst. Professor (One Semester Only)	Sociology	U22	3	\$24,399.65	1/20/04-6/30/04
	Casey Egan	Assoc. Director Annual Fund	Institutional Advancement	U22	6	\$51,663.36	1/5/04
	Robert Guarino	Asst. Professor (One Semester Only)	Special Ed & Counseling	U24	5	\$29,344.31	1/20/04-6/30/04
	Nancy Konzelmann	Instructor ½ time (One Semester Only)	Nursing	U18	8	\$24,632.25	1/20/04-6/30/04
	Christopher Lepre	Instructor ¾ time	Anthropology	U18	3	\$14,024.67	1/20/04-6/30/04
	Vincent Markowski	Deputy Director (Mang Asst. Dir 2)	Campus Police	D24	-	\$72,000.00	12/1/03
	Linda Nasarow	PSS3, 10 Mos.	Education	U18	5	\$40,797.87	2/6/04-6/30/04
	Richard Plank	Professor	Marketing & Mgmt	U33	11	\$106,034.36	9/1/04
	Persephone Vargas	Instructor ½ time (One Semester Only)	Nursing	U18	7	\$11,860.06	1/20/04-6/30/04
	Gregory Winberry	Instructor (One Semester Only)	Marketing & Mgmt	U18	4	\$20,984.07	1/20/04-6/30/04

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
	Jane Zeff	Director, Institutional Planning	Planning, Research & Evaluation	D31	-	\$92,000.00	2/1/04
EXTENSIONS:	Lynne Brown	Instructor (One Semester Only)	Elem & Early Childhood	U18	4	\$19,549.24	1/30/04-6/30/04
LEAVES OF ABSENCE:	Jamsheed Akrami Sabbatical	Professor	Communication	U30	5	\$73,281.23	1/30/04-6/30/04
	Kathleen Hallissey Maternity*	Asst. Director Residence Life	Residence Life	U24	4	\$52,398.42	11/17/03-3/01/04
	Danielle Liautaud Maternity*	PSS2	Graduate Admissions	U24	7	\$59,230.53	8/18/03-12/18/03
	Charlotte Nekola Medical*	Professor	English	U30	9	\$85,494.34	1/20/04-6/30/04
	Muruku Waiguchu Sabbatical	Professor	Marketing & Mgmt	U32	11	\$101,002.46	1/20/04-6/30/04
	James Wilkerson Medical*	Assoc. Prof.	Accounting & Law	U26	11	\$75,366.94	1/20/04-4/05/04
	Melda Yildiz Medical*	Asst. Professor	Sec. & Middle School	U22	7	\$53,730.33	11/25/03-1/20/04
RETIREMENT:	Sharon Hanks	Professor	Biology	U30	11	\$91,600.85	7/1/04

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
RESIGNATIONS:	Louise Albers	Internship Coord.	Career Services	U22	9	\$57,864.22	1/5/04
	Robert Ross	PSS2, 10 Mos.	Sec. & Middle School	U21	8	\$53,146.15	1/16/04

Change of Title and Salary

Rosemary Barone, from Program Asst. to Confidential Assistant, President's Office, from \$42,905.77 to \$45,000.00
 Christine Hedges, from Instructor to Asst. Professor, Nursing, Range U18 Step 10 to Range U22 Step 6, \$49,294.66 to \$51,663.41 Completed Ph.D.
 Stephanie McGowan, from Project Specialist to Site Director, Elem & Early Childhood, to Range U21, Step 8, \$53,146.20

Extension of Leave of Absence:

Claudette Barry, Assoc. Professor, Nursing, Step 11, Range U26, \$75,366.94, 1/20/04-6/30/04
 Ronald Glassman, Professor, Sociology, Step 11, Range U30, \$91,600.85, 1/20/04-6/30/04
 Lillian Prince, Asst. Professor, Art, Step 10, Range U24, \$66,062.74, 1/20/04-6/30/04
 Stanley Wollock, Professor, Elem. & Early Childhood, Range U30, Step 11, \$91,600.85, 1/20/04-6/30/04

Return to Position:

William Pensyl, Assoc. Professor, Art, ¼ time, Range U28, Step 11, \$83,094.67 eff. 1/20/04-6/30/04

Change in Status

Cheryl Whinna, Clinical Instructor, Exercise & Movement Science, from, ½ time to 2/3 time, 9/1/03-1/29/04, from 2/3 time to .92 time, 1/30/04-6/30/04

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
<u>Temporary Reappointments:</u>							
	Linda Bowersox, PSS4, Nursing,	1/30/04-6/30/04,				\$3750.00	
	Ilyce Brinn, PSS4, Communications Disorders,	1/30/04-6/30/04,				\$2250.00	
	Patricia Klug, PSS4, Nursing,	1/30/04-6/30/04,				\$2250.00	
	Radhika Sahu, PSS4, Science & Health,	1/20/04-6/30/04,				\$2250.00	

*Leave without pay after expiration of eligible sick leave and vacation time.

Graduate Assistant Name	GPA	Undergraduate Institution	Academic Program	Appointed Department
1 Alderson, Tiffany	3.1 ug	Lincoln University	Biology	Biology
2 Cortese, Michele*	3.7 grad/ 2.7 ug	William Paterson University	Education Certification	College of Education
3 Foote, Jay	3.9 grad/ 3.3 ug	University of Northern Iowa	Music	College of Education
4 Hogue, Jason	3.7 grad/ 3.1 ug	Bowling Green State Univ.	Music	College of Education
5 Irueta, Carla	3.5 ug	William Paterson University	Education Certification	Office of Graduate Studies
6 Jablonski, Andrea**	3.9 grad/ 3.2 ug	Parsons School of Design	Fine Art	Art
7 LeBrecht-Sklar, Nancy	3.3 ug	University of Massachusetts	Education Certification	Office of Certification
8 Menasian, Amanda	3.8 ug	William Paterson University	Art in Teaching	College of Education
9 Rojas, Diana	3.7 grad/ 3.0 ug	Escuela Militar de Ingenieria	Business	Business

* Project Assistant

** Reappointed Graduate Assistant

**ADJUNCT APPOINTMENTS FOR THE SPRING 2004 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
AT THE FEBRUARY 21, 2004 MEETING**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication</u>		
Elizabeth Ahlin	Communication	6
Louise Albers	Communication	3
Luke Allsbrook	Art	4
Horacee Arnold	Music	6
Denise Bellog	Communication	6
Gene Bertoncini	Music	3
James Biederman	Art	8
Robert Both	Communication	6
Don Braden	Music	5
Donald Brautigam	Art	4
Stephen Bryant	Communication	3
Melissa Campbell	Communication	3
Gary Capetandes	Music	3
Giovanna Cecchetti	Art	4
Thomas Charsky	Music	3
Nan Childress	Music	3
Susan Choi	Art	4
Richard Clark	Music	4
Joseph Coco	Art	8
Peter Coll	Music	6
Meredith Cooper	Communication	3
Eugene Crediford	Art	4
George Dassinger	Music	3
David DeVita	Communication	3
Staci Dinerstein	Communication	3
Armen Donelian	Music	6
Jeremy Doucette	Communication	3
Brett Duebner	Music	2
Edmund Fay	Music	6
John Ferrari	Music	6
Harriet Finck	Art	4
Stephen Firth	Communication	6
Christine Foster	Communication	6
Darren Gage	Music	6.5
William Gazdag	Communication	6
Franco Gennareill	Music	6.5
Robert Glick	Art	2
Dean Goettsch	Art	4
Gregg Goldin	Communication	6
William Goodwin	Music	6
Robert Gray	Music	6
Carol Greski	Communication	2
		6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts and Communication</u> (continued)		
Glen Guarino	Art	4
Karl Guthrie	Music	3
Mariann Gythfeldt	Music	6
Seth Himmelhoch	Music	6
George Hopkins	Music	3
Fred Irwin	Music	3
Carl Jablonski	Art	4
Peter Jarvis	Music	6
Lawrence Kaiser	Communication	3
Ann Kerzner	Music	6
Lawana King-Obi	Communication	3
Mary Kiplok	Art	3
Elka Kirkpatrick	Music	6
Thomas Kolor	Music	6
Barbara Krajkowski	Communication	7.5
Andrew Lamy	Music	3
Steven La Spina	Music	6
Jacqueline Lima	Art	8
Jason Lippmann	Music	1
Aaron Liu-Rosenbaum	Music	7
Harold Mabern	Music	6
William Macholdt	Art	4
Nancy Marano	Music	6
Michael McAuliffe	Art	6
Marilyn McCabe	Communication	3
Joseph McKee	Music	4
Marcus McLaurine	Music	5
James McNeely	Music	2
Phil Meyers	Music	6
Ivan Miller	Music	5
Patricia Mitchell	Communication	3
Joseph William Mobley	Music	5
Bruce Morozko	Art	8
Ken Morris	Art	4
John Mosca	Music	4
Margaret Murphy	Art	4
Halleh Nia	Communication	4
Erland Nordstrom	Music	7
Kevin Norton	Music	3
James Noyes	Music	6
Lori Nozick	Music	5
Margaret O'Connor	Art	4
Matthew Paterno	Music	3
Frank Pavese	Music	4
Ruthann Phillips	Music	6
Lisa Pike	Art	3
	Music	2

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts and Communication</u> (continued)		
Frank Plateroti	Communication	7
Debra Pluss	Communication	3
Janet Reeves	Music	6
Ira Roberts	Music	4
Juan Robles	Music	6
David Rogers	Music	4
Alexandra Rojas	Communication	6
Stephen Rosenfeld	Communication	6
Timothy Ruedeman	Music	6
Dalia Sakas	Music	6
Carol Schuler	Art	6
Paul Shenkler	Communication	3
Thomas Shull	Music	3
Maria Siano	Communication	3
Scott Simpson	Music	6
David Smey	Music	6
Kimanne Smith	Art	4
Gary Smuylan	Music	6
Zoe Sonenberg	Art	4
Josh Sternberg	Communication	6
Christopher Sweerus	Communication	7.5
Anastasia Swope	Music	4
John Thompson	Music	2
Nadia Tscherny	Art	6
David Tyson	Communication	3
Gary Van Dyke	Music	4
Linda Waller	Communication	6
James Weidman	Music	5
Michael Zwiebel	Art	4
	TOTAL	547
<u>College of Business</u>		
Gokul Bahadur	Economics & Finance	3
Jerry Chanda	Economics & Finance	6
Robert Cooney	Accounting & Law/SBDC	9
Richard Deluca	Marketing & Management	6
Anthony Digiacinto	Accounting & Law	3
Richard Dunn	Marketing & Management	6
Nadeem Firoz	Marketing & Management	6
Gilan Gadsden	Accounting & Law	3
Karen Gray	Economics & Finance	3
Robert Hille	Marketing & Management/SBDC	6
Dennis Huzey	Marketing & Management/SBDC	6
Alan Issacs	Economics & Finance	3
Alfonzo Izzi	Marketing & Management	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
Badrul Khan	Economics & Finance	3
Walter Lehman	Economics & Finance	6
Pamela Lassiter	Marketing & Management	4.5
Sigi Li	Economics & Finance	3
Charles O'Gorman	Marketing & Management	6
Terri Reicher	Accounting & Law	6
Hamideh Ramjerdi	Economics & Finance	3
Walter Robertson	Economics & Finance/SBDC	6
Thomas Roberts	Marketing & Management	6
Kenneth Shotlander	Accounting & Law	6
Albert Stotzer	Economics & Finance	3
William Tully	Economics & Finance/SBDC	6
Zhongxian Wang	Marketing & Management	6
Arthur Weren	Marketing & Management	3
Timothy Werkely	Marketing & Management	3

TOTAL 136.5

College of Education

Laura Aitken	Field Experience	4.25
Gina Aliano	Elem. & Early Childhood	3
Fred Alfano	Field Experience	5
Barbara Andrews	Field Experience	5
Alan Bandstra	SPED & Counseling	3
Marilyn Barouch	Field Experience	4
Robert Bednarcik	Elem. & Early Childhood	3
Sandra Alon	Elem. & Early Childhood	3
Alan Bandstra	SPED & Counseling	3
Robert Bednarcik	Elem. & Early Childhood	3
Anthony Bencivenga	Elem. & Early Childhood	4
Suzanne Berelson	Field Experience	4
Deena Bergman	Field Experience	4
Burt Bersch	Field Experience	2
Charles Bookstaver	Field Experience	1.5
Jacqueline Bonscher	Field Experience	4
Pamela Brilliante	SPED & Counseling	6
David Browne	EDLD	3
Virginia Bukata	Elem. & Early Childhood	3
John Burchill	Elem. & Early Childhood	4
Francine Butler	Elem. & Early Childhood	6
Maureen Calantropio	Elem. & Early Childhood	3
Louis Capozzi	Elem. & Early Childhood	4
William Carbone	Field Experience	2.5
Laurie Christopher	Field Experience	4
Rosalina Citrin	Field Experience	2
Phillip Conglise	Field Experience	1
Christopher Conklin	SPED & Counseling	3
Irene Cook	SPED & Counseling	3

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education</u> (continued)		
Patrick Curcio	Field Experience	2.25
Walter Daniw	Field Experience	6.5
Ann Danziger	Field Experience	4
Mildred Davis-Brown	Field Experience	5
Francis DeBell	Field Experience	4.25
Nancy Dickens	Elem. & Early Childhood	3
Mary Rulene DiFrancesco	Field Experience	2
Mary Di Ianni	Field Experience	3
Lynn DiMatteo	Elem. & Early Childhood	5
Marie Donnantuono	Elem. & Early Child & OFLE	8
Keith Doyle	Field Experience	5.75
Regina Feinstein	Field Experience	4
Fred Fell	SPED & Counseling	3
Ronald Findelstein	SPED & Counseling	6
Theodore Fischer	Field Experience	6
Patricia Fisher	SPED & Counseling	3
Florence Flaster	Field Experience	3
Tony Franciosi	Field Experience	2
M. Lourdes Fritz	SPED & Counseling	6
Carolann Garafola	SPED & Counseling	3
Cynthia Gennarelli	Elem. & Early Childhood	3
Patricia Gerard	Elem. & Early Childhood	6
Mary Gladden	Field Experience	5.5
Leonard Goduto	Elem. & Early Childhood	4
Betsy Golden	Secondary & Middle School	3
Jack Goodman	Field Experience	1
Paul Grant	SPED & Counseling	3
Donna Greenberg	SPED & Counseling	3
Janet Guariglia	Field Experience	4.25
Stephan Gubar	SPED & Counseling	6
Joseph Guzzo	Field Experience	2
Marie Hakim	Field Experience	3.25
Robert Hausner	Field Experience	6
Ann Iandoli	Elem. & Early Childhood	6
Frank Jacene	Elem. & Early Childhood/EDLP	3
Joseph Jack	Secondary & Middle School	10
Carolyn Jenkins	Secondary & Middle School	3
Victor Joganow	Field Experience	2
James Jones	Field Experience	1
James Kane	Field Experience	6.25
Charles Kincaid	SPED & Counseling	3
Thomas King	Field Experience	6
Linda Kistler	SPED & Counseling	3
Jennifer Klepisch	Field Experience	5.5
Willard Kobuskie	Field Experience	6
Kenneth Kurnath	Field Experience	2

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education</u> (continued)		
Peter LaBarbiera	Field Experience	5.5
Nana LaBruna	Field Experience	6
Anthony La Femina	Sec. & Mid. Sch & OFLE	7
Pamela Lambe	Elem. & Early Childhood	2
Sue Laubach	Field Experience	3
Christine Lebowitz	Field Experience	5
Elsie Lorber	Field Experience	3
Olympia Lortz	Elem. & Early Childhood	2
Allen Luster	Field Experience	4
Carol Maniscalco	Secondary & Middle School	3
Sue Mankiw	Elem. & Early Childhood	3
Carmen Mansourian	Secondary & Middle School	3
Amy Marotta	Field Experience	6
Joseph Marotta	Field Experience	6
Permelia McCain	SPED & Counseling	3
Marguerite McCartney	Field Experience	3
Cheryl Meny	Elem. & Early Childhood	3
Barbara Miller	EDLD & Field Experience	9.25
Jack Mitchell	Field Experience	2
Kayte Monroe	Field Experience/OFLE	3
Timothy Nagle	Secondary & Middle School	6.75
Jill Nagurka	Elem. & Early Childhood	3
Karen Norman	Elem. & Early Childhood	4
Richard Norman	Field Experience	1
Anthony Norod	Field Experience	2
Roberta O'Connor-Rydell	SPED & Counseling	3
Judith Orson	Field Experience	7.7
Victoria Patterson	Elem. & Early Childhood	4
Jacqueline Peche	Elem. & Early Childhood	2
Andrew Peterson	Field Experience	5.5
Jacqueline Petretta	SPED & Counseling	3
Carol Petrovich	Field Experience	4
Robert Piela	Field Experience	6
Jamie Prioli	SPED & Counseling	3
Arthur Ranges	Field Experience	4
Jacqueline Reeves	Elem. & Early Childhood	9
Rhoda Reynolds	Secondary & Middle School	3
Nancy Richter	Field Experience	4.75
Peter Richter	Elem. & Sec. & Middle School	8
Eugene Ridgeway	Field Experience	6
Martin Rittenberg	Field Experience	2
Sharon Romaglia	SPED & Counseling	3
Julie Rosenthal	Elem. & Early Childhood	3
Kelley Rowe	Field Experience	6
Simon Saba	Elem. & Early Childhood	2
Jacqueline Salerno	Elem. & Early Childhood	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education</u> (continued)		
John Santini	Field Experience	3.75
Tom Santulli	Secondary & Middle School	3
Eleanore Schaffer	Field Experience	4
John Scheri	Elem. & Early Childhood	6
Anthony Sciarillo	Educational Leadership	3
Robert Seal	Secondary & Middle School	2
Richard Segall	Field Experience	1
Rosemary Seitel	Elem. & Early Childhood	2
Rocco Sellitti	Field Experience	6
Rudolph Sellitti	Field Experience	6
Vivian Scheerin	Field Experience	4
Isabel Shoukas	SPED & Counseling	3
Alan Simanowitz	SPED & Counseling	6
Maureen Murphy Smolka	Elem. & Early Childhood	3
Sheila Sosis	Field Experience	4
Joann Spera	Field Experience	2
Dorothy Steinmetz	Field Experience	3.25
Dana Tartaglia	Field Experience	4.5
Margaret Tiffner	Elem. & Early Childhood	6
Janet Vignola	Field Experience	1.75
Linda Weber	SPED & Counseling	3
Ethel Weisberg	Field Experience	1
James Williams	Field Experience	2
Ethel Winkler	Field Experience	2.5
Anita Young	SPED & Counseling	3
John Zeug	Field Experience	6
Isabel Zupan	Field Experience	6
	TOTAL	582.95

College of Humanities & Social Sciences

George Abunza	Philosophy	3
Mike Abrams	Psychology	3
Eileen Albrecht	English	3
Juan Alcaide	Languages & Cultures	6
Glenn Alcalay	Anthropology	6
Joan Alevras	Psychology	6
Robert Alexander	Sociology	6
Ananta Alva	Political Science	6
John Assimakopoulos	Sociology	3
Aurelio Baccan	Languages & Cultures	3
David Barnes	AAACS	6
Beth Ann Bates	English	3
Dunio Bernhaut	Languages & Cultures	6
Edwin Bilof	History	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u> (continued)		
Marie Noelle Bilong	Languages & Cultures	3
Felicia Blasberg	English	6
Jack Block	History	3
Staci Block	Sociology	4
Michele Bowman	English	6
Andrew Brown	Sociology	6
Michael Burke	History	6
Michael Butler	AAACS	3
Susan Bzik	Sociology	3
Jill Cadorin	English	6
Ronald Caffrey	Sociology	3
Patrice Cappello	Psychology	2
Bilhia Carmiel	Languages & Cultures	3
Paul Chao	AAACS	3
Margaret Chelnik	Sociology	3
Thomas Ciani	History	6
Pio Clavijo	Languages & Cultures	6
Anna Cline	English	3
Christine Cochran	English	3
Lorraine Coco	English	3
Lynn Crestiello	Languages & Cultures	6
Luis Cruz	Sociology	3
Barbara Danko	Psychology	6
Estelle Dansky	English	3
Alphonse Dattolo	Languages & Cultures	6
A. J. DeSimone	Psychology	6
Melissa Demian	Anthropology	6
Debbie DiBenedetto	Psychology	3
Theresa DiGeronimo	English	3
Joseph DiGiacomo	Sociology	7
Judith Diello	Languages & Cultures	3
Staci Dinerstein	English	3
Barbara Ditta	Psychology	3
Philippe Eberhard	Languages & Cultures	6
Paul Eckstein	Philosophy	6
Yemane Egziabher	Political Science	6
Marueen Eisner	Philosophy	6
Bonita Evans	History	3
John Evansohn	Political Science	6
Reza M. Farahani	Psychology	3
Vincent Favata	Languages & Cultures	3
Maureen Feeney	English	3
Clovia Feldman	English	6
Marie Finman	Languages & Cultures	6
Susan Fisher	English	6
William Fisk	Philosophy	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences (continued)</u>		
David Fleming	History	6
Jose Fraga	Languages & Cultures	6
Maria Fragueta	Languages & Cultures	6
Cheryl Galgano	English	3
Lawrence Gill	Basic Reading Instruction	3
Henry Glazer	Philosophy	3
Virginia Gonzalez	Languages & Cultures	3
Alex Gonzalez-Leonard	Languages & Cultures	3
Harriet Gordon	Psychology	4
Michael Hailparn	Philosophy	3
Cory Dalton Harris	Anthropology	6
Cheryl Hayek	Languages & Cultures	6
Melinda Henauld	Psychology	3
Thomas Henry	History	6
Joan Holmes	Psychology	3
William Holzapfel	History	3
Barbara Humak	English	5
Anthony Impreveduto	Political Science	3
Alice Ishkanian	Basic Reading Instruction	3
Edward Jankowski	Psychology/Women's Studies	6
Robert Janusko	English	3
Enjung Ji	Languages & Cultures	3
Soulaiman Jendi	Languages & Cultures	6
Catherine Just	Anthropology	6
Lawrence Kaiser	English	3
Bahir Kamil	AAACS	3
June Kaplan	Sociology	3
Kamau Kenyatta	AAACS	6
Virginia Kraus	Psychology	6
Anil Kumar	Languages & Cultures	3
Onesphar Kyara	Anthropology	6
Charlene Langfur	English	3
Amanda Latrenta	English	6
Benjamin Liebowitz	Psychology	6
Debra Levy Robbins	Basic Reading Instruction	3
Stephen Lillis	English	6
Barbara Lisa-Johnson	Psychology	6
Michael Lopez	Languages & Cultures	6
Lodimir Lozny	Anthropology	6
William Maer	Political Science	3
Guillermo Martinez	Languages & Cultures	6
Bettina Mason	English	3
Andrew McCarthy	English	3
Bernard McCloskey	Philosophy	6
Shannon McDermott	Psychology	3
Mary Beth McDonald	Psychology	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Science</u>		
Daniel McElwreath	Psychology	7
Chris McGuire	Psychology	6
Christopher McGunnigle	English	6
Omar Mendez	Psychology	6
Steve Mermimi	Psychology	6
Thomas Messer	Psychology	3
Mark Mikhael	English	3
Claudette Moran	Languages & Cultures	6
Marta Montseny	Languages & Cultures	6
Yvonne Nambe	AAACS	6
Marc Nawyn	Philosophy	3
Maria Neiderstrasse	Languages & Cultures	6
Peter Nichols	Philosophy	6
Fereydoun Nikpour	Sociology	3
Carol Norton	History	6
Christopher Norton	Sociology	6
Gabriel Okafor	Sociology	6
Magaly Olivares	Languages & Cultures	3
Ann O'Rourke	English	3
John Orth	Political Science	3
Cosms Palmisano	Languages & Cultures	6
Janet Pansini	Psychology	6
Bruce Peterson	History	3
Amy Phalon	English/Basic Reading Instruct.	6
Norma Pravec	Languages & Cultures	6
Mark Puglise	History	3
Eileen Quaglino	Psychology	2
Alexis Quinlan	English	3
Daniel Reed	Sociology	3
Ellen Renaud	History	3
Rhoda Reynolds	English	3
James M. Richardson	AAACS	6
John Rinciari	Sociology	3
Richard Rizzo	History	6
Ezequiel Romero	Languages & Cultures	3
Gerald Rounds	Philosophy	6
Richard Rumana	Philosophy	6
Brook Sandel	English	3
John Sanz	Languages & Cultures	6
Andre Sayegh	History	6
Thomas Schaefer	English	3
Stanley Sheats	History	3
Margaret Shultz	History	6
Marc Shur	Anthropology	3
Lisa Smith-Lemon	Psychology	3
Mark Sommer	Political Science	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u>		
Carroll Sparkes	Sociology	6
John Speranza	History	6
John Stanley	History	3
Arnold Stark	History	6
Daniel Sugarman	Psychology	6
Letizia Sutera	Languages & Cultures	6
Daniel Sweetman	Languages & Cultures	6
Edwin Tait	History	6
Nancy Tevis	English/Basic Reading Instruct.	6
Michael Thompson	Political Science	3
Thomas Tobin	Psychology	3
Michael Tocci	Psychology	3
Kazuho Tokito	Languages & Cultures	3
Harvey Toriello	English	6
James Trimarco	Anthropology	3
Bobbi Triolo	Psychology	6
Ximena Valderrama	Anthropology	3
Antoinette Washburn	Languages & Cultures	6
Lisa Weinberger	English	3
Clifford Weinstein	English	6
Brad Weisberger	Political Science	3
Alan Weissman	English	3
Doris White	English	3
Paula Wills	History	6
William Wolak	English	3
Susan Wright	English	3
Keyone Yu	History	6
Yue Zhang	Languages & Cultures	3
	TOTAL	814

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u>		
Momdouh Abel-Sayed	Biology	4
Karen Amato	Mathematics	6
Janis Bain	Communication Disorders	3
Gabrielle Bains	Chemistry & Physics	5
Tobias Barboza	Exercise & Movement Sciences	3
Vladimir Belenky	Chemistry & Physics	5
Corrine Benson	Exercise & Movement Sciences	3
Janis Bain	Communication Disorders	3
Gabrielle Bains	Chemistry & Physics	5
Tobias Barboza	Exercise & Movement Sciences	3
Vladimir Belenky	Chemistry & Physics	5
Corrine Benson	Exercise & Movement Sciences	3
Jack Burchill	Mathematics	9
Lori-Ann Calogero	Mathematics	3
Jewel Carter	Community Health	3
Lorraine Caruso	Biology	5
Phil Congilose	Exercise & Movement Sciences	7
Barbara Creighton	Exercise & Movement Sciences	3
Frank D'Agosta	Chemistry & Physics	5
Bishambar Dayal	Chemistry & Physics	5
Denise DePalma	Community Health	6
Lynn DiGiacomo	Exercise & Movement Sciences	5
Thomas Di Micelli	Environmental Sc/Geography	3
Julia Dunn	Exercise & Movement Sciences	4
Beatrice Eastman	Mathematics	1.17
Lateef Emiola	Chemistry & Physics	7
Tom Fein	Mathematics	3
Michelle Fenwick	Communication Disorders	3
Frank Gentile	Biology	2
Rita Gigante	Exercise & Movement Sciences	3
Anthony Girardi	Exercise & Movement Sciences	3
Alan Goldstein	Environmental Sc/Geography	5
Joseph Grich	Mathematics	6
Paula Harrison	Community Health	3
Jimmy Hayes	Mathematics	3
Jeff Himmelstein	Biology	5
Jerald Honeycutt	Chemistry & Physics	7
Dana Jacko	Community Health	6
Ruzhong Jin	Biology	2
Kenneth Job	Environmental Sc/Geography	3
Stuart Kaplan	Biology	5
James Kennedy	Mathematics	6
Edward Konsevic	Environmental Sc/Geography	5
Hsuan Labowsky	Mathematics	6
Thomas Lan	Chemistry & Physics	5
Toni LaSalla	Exercise & Movement Sciences	7.5

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u> (continued)		
Jane Lenosky	Mathematics	6
Georgette Lentz	Mathematics	6
Rita Levine	Mathematics	6
Shahin Madison	Chemistry & Physics	5
Thomas Mahady	Exercise & Movement Sciences	3
Chris Mallery	Biology	2
Thomas Malone	Mathematics	3
Nazieh Masoud	Chemistry & Physics	5
Tara McDonald	Communication Disorders	3
Laura McMahan	Biology	3
Mary Jane Mietlowski	Mathematics	3
Matthew Miktus	Mathematics	6
Sondra Minuskin	Mathematics	6
Joseph Molloy	Biology	5
David Niedosik	Environmental Sc/Geography	5
Gindi-Takla Odette	Biology	2
Marilou Ong	Biology	7
Emeka Onwubu	Mathematics	3
Kathy Ortiz	Exercise & Movement Sciences	6
John Patzan	Exercise & Movement Sciences	7
Christine Piepszak	Mathematics	3
Carol Pierce	Community Health	3
John Puccio	Exercise & Movement Sciences	3
Stephen Radke	Biology	3
Costabile Raso	Computer Science	3
Gerald Reynolds	Mathematics	6
Roslyn Rogers	Community Health	3
Anthony Russo	Mathematics	3
Robert Salviano	Mathematics	3
Golam Sarker	Environmental Sc/Geography	5
Joseph Sarnoski	Environmental Sc/Geography	5
Sharad Sathe	Mathematics	3
Kristen Sauer	Biology	6
Joanne Schifano	Mathematics	3
Laurie Schlusssel	Community Health	3
John Sico	Mathematics	3
Nick Stabile	Exercise & Movement Sciences	3
Howard Steng	Exercise & Movement Sciences	2
Khoussa Tamsir	Mathematics	6
Donald Tomaszewski	Exercise & Movement Sciences	3
Rebecca Vahabzadeh	Biology	6
Richard Varron	Mathematics	3
Maryann Walsh	Community Health	3
Kathryn Werheim	Community Health	3
Cheryl Whinna	Exercise & Movement Sciences	5

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u> (continued)		
Lucille Young-Talbot	Community Health	6
Samira Ziaei	Biology	6
	TOTAL	398.67
	GRAND TOTAL	2479.12

**OVERLOAD ASSIGNMENTS FOR THE SPRING 2004 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
AT THE FEBRUARY 21, 2004 MEETING**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication</u>		
Alejandro Anreus	Art	6.51
Richard Bartone	Communication	3
Jerry Beal	Communication	4
Cathy Bertani	Communication	3
Elizabeth Birge	Communication	2
James Brown	Art	5.17
Stephen Bryant	Music	2
Zhiyuan Cong	Art	3.34
Joel Craig Davis	Music	5
Angela DeLaura	Art	8.51
David Demsey	Music	3
Karen Demsey	Music	1
Richard DeRosa	Music	3
Diane Falk-Romaine	Music	3
Leslie Nobler Farber	Art	3
Carol Frierson-Campbell	Art	4
Donaldo Garcia	Music	3
Claudia Goldstein	Music	2
Nan Guptill Crain	Art	1
David Horton	Music	2
David Kerzner	Art	3.17
Jeffrey Kresky	Music	3
Alan Lazarus	Music	3
Tina Leshner	Art	1.17
Jay Ludwig	Communication	3
Casey Lum	Communication	4
Charles Magistro	Communication	1
Reynaldo Martinez	Art	1.17
Edward Matthews	Communication	6
Fran Mindel	Communication	6
Barry Morganstern	Communication	1
Imafidon Olaye	Communication	6
John Omachonu	Communication	6
Lynn Orr	Communication	3
Kristen Palana	Communication	6
Diana Peck	Art	4.17
Lori Ramos	Communication	6
John Rhodes	Communication	1
Steve Rittler	Communication	2
Margaret Rothman	Art	6.17
Shari Selke	Art	1
Phillip Sprayberry	Communication	3
Ron Stotyn	Communication	3
Elizabeth Stroppel	Communication	3

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication</u>		
David Weisberg	Music	4
Chriss Williams	Communication	5.5
He Zhang	Art	4
	TOTAL	163.88

College of Business

Giuliana Andreopoulos	Economics & Finance	2
Stephen Betts	Marketing & Management	2
Robert Bing	Accounting & Law	2
Francis Cai	Economics & Finance	2
Elizabeth Ekmekjian	Accounting & Law	2
Susan Godar	Marketing & Management	2
Martin Gritsch	Economics & Finance	2
Robert Lawson	Marketing & Management	2
William Matthews	Marketing & Management	2
Andrew Nyaboga	Accounting & Law	2
Alex Panayides	Economics & Finance	2
Leonard Presby	Marketing & Management	2
Martin Rudnick	Accounting & Law	2
Tricia Snyder	Economics & Finance	2
Paul Swanson	Economics & Finance	2
Jinn Tsair-Teng	Marketing & Management	2
Lianzan Xu	Accounting & Law	2
	TOTAL	34

College of Education

Sondra Akins	Secondary & Middle School	3
Lynn Brown	Elem. & Early Childhood	3
Mathilda Catarina	SPED & Counseling	0.17
Michael Chirichello	Educational Leadership	2.5
Anthony Coletta	Elem. & Early Childhood	1
Paula Danzinger	SPED & Counseling	8
Marvin Fietelson	Secondary & Middle School	2
Marjorie Goldstein	SPED & Counseling	1.5
Peter Griswold	SPED & Counseling	9.5
Djanna Hill	Secondary & Middle School	3
Jane Hutchinson	Elem. & Early Childhood	3
Amy Job	Elem. & Early Childhood	6
Mary Malu	Secondary & Middle School	4
Jacqueline McConnell	SPED & Counseling	1
Geraldine Mongillo	Elem. & Early Childhood	3
Cynthia Northington	Secondary & Middle School	2

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education</u>		
Roger Tesi	Secondary & Middle School	1.5
Marion Turkish	Elem. & Early Childhood	4
Ronald Verdicchio	Elem. & Early Childhood	1
Melda Yildiz	Secondary & Middle School	3
	TOTAL	62.17
<u>College of Humanities & Social Sciences</u>		
Maboud Ansari	Sociology	1
Andrew Barnes	English	1.824
Mary Pat Baumgartner	Sociology	5
David Borkowski	English	0.654
Edward Burns	English	2.994
Philip Cioffari	English	4.164
Octavio de la Suaree	Languages & Cultures	6
Bruce Diamond	Psychology	3
Mark Ellis	Sociology	1
Michael Elsner	Sociology	2.17
Catarina Feldmann	English	0.654
Charley Flint	Sociology	2.17
Elaine Gardiner	English	3
Louis Gaydosh	Sociology	1
Marjorie Ginsberg	English	3
Bradley Gooch	English	1.824
Thomas Gundling	Anthropology	2.5
Emile Gurstelle	Psychology	1
Elizabeth Haines	Psychology	2
Linda Hamalian	English	0.654
James Hauser	English	1.824
Christian Holle	Psychology	1
Phoebe Jackson	English	2.994
Anthony Jarrells	English	0.654
Volker Kirchberg	Sociology	1
Kathleen Korgen	Sociology	4.84
Neil Kressel	Psychology	4
Gloria Leventhal	Psychology	3
Aubyn Lewis	AAACS	3
Timothy Liu	English	3
Howard Lune	English	0.654
Clyde Magarelli	Sociology	1
James Mahon	Sociology	1
Katherine Makarec	Sociology	1
Roseanne Martorella	Psychology	3
Vernon McClean	Sociology	1
	AAACS	3

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u>		
Stephen Newton	English	8.164
Brian O'Broin	English	1.17
Barbara Parker	English	1.824
John Parras	English	0.654
Vincent Parrillo	Sociology	9
John Peterman	Philosophy	6
Janet Pollak	Anthropology	4.17
Enrique Pumar	Sociology	1
Cynzia Richardson	Languages & Cultures	3
Robert Rosen	English	0.654
Barry Silverstein	Psychology	2
Darryl Smith	English	3
Polly Smith	Sociology	1
Peter Stein	Sociology	1
Barbara Suess	English	1.824
Janine Swingle	Psychology	1
Susanna Tardi	Sociology	4
Stephen Thompson	Philosophy	1
Donald Vardiman	Psychology	7
Kris Vassilev	Languages & Cultures	3
Gabe Wang	Sociology	1
Hideo Watanabe	Languages & Cultures	1.17
Christopher Weaver	English	0.654
Rachel Wetzsteon	English	2.994
Bruce Williams	Languages & Cultures	6
Robert Wolk	History	8
	TOTAL	158.852
<u>College of Science & Health</u>		
Eliana Antoniou	Mathematics	1.66
Connie Bareford	Nursing	2.5
Robert Benno	Biology	4.5
Vishweshwara Bhat	Communication Disorders	1
Julie Bliss	Nursing	6
Richard Blonna	Community Health	3
Barbara Bohny	Nursing	1
Christene Brett	Exercise & Movement Science	1
Amber Charlebois	Chemistry & Physics	0.17
Zhiqiang Chen	Mathematics	2
Li Hsiang Cheo	Computer Science	3
Robert Chesney	Biology	0.5
Song Chong	Chemistry & Physics	2.67
Kathleen Connolly	Nursing	1.5
Judith Coomes	Computer Science	3

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u>		
Donita D'Amico	Nursing	3
Danielle Desroches	Biology	7
Linda Dye	Exercise & Movement Science	0.5
Donna Fengya	Mathematics	1
Ismael Flores-Marti	Exercise & Movement Science	1
Eileen Gardiner	Biology	1.5
Linda Gazillo-Diaz	Exercise & Movement Science	2
Amy Giovanetti	Exercise & Movement Science	1
Eleanor Goldstein	Mathematics	2.33
Michele Grodner	Community Health	3
Martin Hahn	Biology	2
Sharon Hanks	Biology	4
Joanna Hayden	Community Health	1
Christine Hedges	Nursing	3.5
Erh-Wen Hu	Computer Science	3
Tom Jable	Exercise & Movement Science	1.5
Daphne Joslin	Community Health	0.75
Neil Kalb	Biology	2
Janice Kane	Biology	4
Linda Kaufman	Computer Science	1
Cyril Ku	Computer Science	1
Claire Leonard	Biology	7.5
Jean Levitan	Community Health	1.91
Wooi Lim	Mathematics	5
Stuart Lisbe	Community Health	0.75
Marcelo Llarull	Mathematics	3
Carl Mancuso	Mathematics	5
James Manning	Exercise & Movement Science	0.5
Kevin Martus	Chemistry & Physics	4
David Miller	Mathematics	2
Gilbert Ndjatou	Computer Science	3
Monica Nyamwange	Environmental Sci. & Geography	0.5
Catherine O'Grady	Nursing	3
Emmanuel Onaivi	Biology	1.5
Virginia Overdorf	Exercise & Movement Science	2
Richard Pardi	Environmental Sci. & Geography	1.5
Renee Pevour	Nursing	2
Sam Pirozzi	Community Health	0.375
Donna Potacco	Mathematics	3
Ivan Radev	Computer Science	1
David Richter	Mathematics	1.33
Lance Risley	Biology	1.5
Madeleine Rosar	Mathematics	3
Kathleen Scura	Nursing	2
Michael Sebetich	Biology	4.5

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
Neddie Serra	Nursing	2.5
Sam Silas	Exercise & Movement Science	5
Kathy Silgails	Exercise & Movement Science	4
David Slaymaker	Biology	1.5
David Stern	Environmental Sci. & Geography	2.17
Bogong Su	Computer Science	1
Karen Swanson	Environmental Sci. & Geography	5.6
Janet Tracy	Nursing	4.5
Stephen Vail	Biology	2
Stacy Walker	Exercise & Movement Science	2
Jean Werth	Biology	3.5
Brian Woods	Exercise & Movement Science	1
Melkamu Zeleke	Mathematics	4
	TOTAL	178.215
	GRAND TOTAL	597.117

2-04-4 – RESOLUTION, FACULTY PROMOTIONS

RESOLVED: That the Board of Trustees approves the promotions of faculty members effective the academic year 2004-2005 and directs the President of the University to send appropriate notification.

2-04-5 --RESOLUTION, EMERITUS STATUS

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey, in recognition of their years of dedicated service to William Paterson University, approves the granting of Emeritus Status to:

Robert Kloss, Professor, English

Susan McNamara, Professor, English

Appendix 6
Minutes of the
February 21, 2004
Board Meeting

2-04-6 -- **RESOLUTION, BID WAIVER, LITTLE APPLE FILMS**

Resolved: That pursuant to Subsection 5. a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Little Apple Films, Jersey City, New Jersey, for services related to the creation of video for the University's Comprehensive Capital Campaign, in an amount not to exceed \$45,000.

Appendix 7
Minutes of the
February 21, 2004
Board Meeting

2-04-7 -- **RESOLUTION, BID WAIVER, CAUCUS EDUCATIONAL CORP.**

Resolved: That pursuant to Subsection 5.a (16) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the President or his designee to enter into an agreement with Caucus Educational Corporation, Montclair, New Jersey, for the purchase of television programming time and sponsorship of the "One-on-One" television show at a cost not to exceed \$60,000.

**2-04-8-- RESOLUTION, BID WAIVER, CAMBRIDGE CONSTRUCTION
MANAGEMENT SERVICES, INC.**

Resolved: That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees authorizes the University's President or his designee to extend the contract with Cambridge Construction Management, Inc., Somerville, New Jersey, for the purposes of providing construction management services for various ongoing and upcoming construction and renovation projects for the University. The fee for their services for a period of twelve months will not exceed \$200,000.00, including reimbursable expenditures.

2-04-9 -- **RESOLUTION, BID WAIVER, CLOUGH, HARBOUR &
ASSOCIATES, LLP**

Resolved: That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University of New Jersey authorizes the University's President or his designee to enter into an agreement with the firm of Clough, Harbour & Associates, LLP of Albany, New York and Parsippany, New Jersey, for the purpose of providing professional landscape architectural design services for the Renovation of the Baseball Field. The fee, including reimbursable expenses, is not to exceed \$50,000.00.

Appendix 10
Minutes of the
February 21, 2004
Board Meeting

2-04-10 -- **RESOLUTION, BID WAIVER, MAGUIRE GROUP, INC.**

Resolved: That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University's President or his designee to amend the agreement with Maguire Group, Inc. of Lawrenceville, New Jersey to include design modifications and to provide resident engineering services for the extension of the University's perimeter road in an amount not to exceed \$152,000.00, including reimbursable expenses.

2-04-11-- RESOLUTION, BID WAIVER, THE SARATOGA ASSOCIATES

Resolved: That pursuant to Subsection 5.a (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University's President or his designee to enter into an agreement with The Saratoga Associates, Saratoga Springs, New York, to provide professional architectural and planning services for the programming of the Student Services Complex. The fee, including reimbursables, is not to exceed \$23,000.

2-04-12 -- **RESOLUTION, BID WAIVER, STAGG ASSOCIATES, LLP**

Resolved: That pursuant to Subsection 5.a (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University's President or his designee to enter into an agreement with Stagg Associates, LLP of Oakland, New Jersey, to provide engineering design services for the replacement of the Ailsa Avenue Sanitary Sewage Pump Station in an amount not to exceed \$130,000.00, including reimbursable expenses.

2-04-13 -- **RESOLUTION, BID WAIVER EXTENSION, TNT EDUCATIONAL SERVICES, INC.**

Resolved: That pursuant to Subsection 5. a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to extend an agreement with TNT Educational Services, Inc., Parsippany, New Jersey, for the purpose of providing professional non-credit instructional programs. This program is jointly sponsored with The Center for Continuing Education and Distance Learning. The contract amount for Fiscal Year 2004 shall be revised from \$125,000 to \$185,000.

2-04-14 -- **RESOLUTION, BID WAIVER EXTENSION, PARA-PROFESSIONAL CAREERS**

Resolved: That pursuant to Subsection 5. a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to extend an agreement with Para-Professional Careers, Matawan, New Jersey, for the purpose of providing professional non-credit instructional programs. This program is jointly sponsored with The Center for Continuing Education and Distance Learning. The contract amount for Fiscal Year 2004 shall be revised from \$40,000 to \$80,000.

2-04-15 -- **RESOLUTION, BID WAIVER, RUGGLES AND ASSOCIATES**

Resolved: That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Ruggles and Associates, Fair Lawn, New Jersey, for the purpose of providing professional non-credit instructional programs. This program is jointly sponsored with The Center for Continuing Education and Distance Learning. The fee, including reimbursables, is not to exceed \$40,000.