

**MEETING OF THE BOARD OF TRUSTEES OF THE  
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

**Saturday, March 5, 2011**

The meeting was called to order at approximately 9:05 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Mr. Gruel, Mr. Guarasci, Ms. Mascolo, Mr. Mazzola, Ms. Niro, Mr. Pesce, Mr. Taylor, Ms. Zolla and President Waldron

ABSENT: Mr. Adzima, Ms. DeMarco Clisset, Mr. Jackson, Dr. Pruitt

OTHERS PRESENT:

Provost and Senior Vice President Weil, Vice President Bolyai, Vice President Deller, Vice President Martone, Associate Vice President Goldstein, Executive Director DeDeo, Chief of Staff Seal, DAG Cheryl Clarke, Mrs. Santaniello, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

MINUTES OF THE DECEMBER 10, 2010 BOARD MEETING:

The minutes of the December 10, 2010 Board meeting were approved as distributed.

CHAIR'S REPORT:

Mr. Mazzola spoke briefly about the Governor Christie's budget message delivered two weeks ago. There is a recommendation for the overall State budget to be reduced by 3% but the higher education budgets will remain flat. For William Paterson University that is approximately a \$32.8 million appropriation for general operations. Mr. Mazzola noted that if union contract negotiations result in salary adjustments, the State has not allocated any monies for these possible increased expenditures. Also, as in the past, there are no appropriations for capital expenditures.

Mr. Mazzola reported that we are finalizing plans for the Middle States visiting team who will be on campus March 20 through March 23 to conduct our decennial accreditation site visit. The team is being led by Dr. David Soltz, President of Bloomsburg University. The Board is part of a group of over 100 invited to have dinner with the Visiting Team on Sunday afternoon. A smaller group, consisting of the Executive Committee along with Anna Mascolo, will meet with the Visiting Team on March 22. The closing meeting where the Team will present their findings to the University community is scheduled for March 23.

Mr. Mazzola shared a few news items about William Paterson University including President Waldron's appearance on "Caucus New Jersey" with Steve Adubato. Professor Jim Tsiamtsiouris of the University's Speech and Hearing Clinic, a specialist in the treatment of stuttering, was featured in an article in The Record focusing on the problem of stuttering. The article has now been picked up by wire services and was published in more than 50 newspapers and websites across the country. Last week, News 12 featured research by Professor Joseph Spagna on spiders.

The Women's Basketball Team won the New Jersey Athletic Conference Championship for 2011 and is competing in the NCAA Division III Women's Basketball National Tournament. William Paterson University is hosting the first and second rounds of the Tournament and the WPU team won the first round last evening against Keuka College. Congratulations to the team and coach, Erin Monahan.

Paterson native, Melva Cadmus Radcliffe, recently celebrated her 110<sup>th</sup> birthday and was featured in articles in The Record and The Star Ledger. She is a graduate of the Paterson Normal School, the predecessor institution of William Paterson University.

#### PRESIDENT'S REPORT:

President Waldron thanked the Chair for highlighting the positive press and visibility the University has experienced recently. The President spoke about the Kean Report, the Governor's budget message, Middle States visit, progress on the University Core Curriculum, and an open budget forum held recently on campus. The President highlighted new grants and gifts to the University, recent awards by faculty and students, the reaccreditation of the master's program in counseling by CACREP, achievements in athletics including the Women's Basketball Championship, the league championship men's ice hockey club team, and WPU's top ranked national bowling club team. Finally, President Waldron spoke about hosting Lt. Governor Kim Guadagno on campus along with a group of influential women business leaders in the state, the hiring of a new Vice President for Enrollment Management pending Board approval, progress on the national search for a dean of Humanities and Social Sciences, the arrival of a new Executive Director of Development, and the announced retirement of VP Sandra Deller. A copy of the President's written report is attached.

President Waldron asked for a moment of silence in memory of Professor Robert Rimmer, Department of Educational Leadership and Professional Studies in the College of Education, who died suddenly two weeks ago.

#### COMMITTEE REPORTS:

##### FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE:

Ms. Linda Niro reported that the Finance, Audit and Institutional Development Committee met on February 8, 2011. Ms. Shelly Masi, Partner at KPMG and Ms. Mary McCauley, Senior Manager at KPMG presented the results of the Fiscal Year 2010 Federal A-133 and New Jersey 04-04 External Audit conducted by KPMG to the Committee. Ms. Niro introduced Ms. Masi, who outlined the audit conducted, including the programs audited. Ms. Masi noted that programs selected for audit are those with significant dollars and those considered more risky. She reviewed the guidelines used, and the results. The audit revealed no findings for 2010 and 2009. The Board thanked Ms. Masi for her report and her attendance at the Board meeting.

Ms. Niro reported that the Committee recommended the following resolution for Board approval:

It was moved and seconded to adopt the following resolution:

3-11-5 – RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2010 (Appendix 5)

The resolution was unanimously adopted.

Ms. Niro reported that VP Bolyai presented to the Committee the Fiscal Year 2012 Operating Budget Request that was submitted to the OMB at the NJ Department of Treasury.

The Committee recommended the FY2012 Operating Budget for approval by the Board.

It was moved and seconded to adopt the following resolution:

3-11-4 – RESOLUTION, FISCAL YEAR 2012 OPERATING BUDGET REQUEST (Appendix 4)

The resolution was unanimously adopted.

The Committee also reviewed six bid waivers and the accompanying documentation for each, and recommended them for approval by the Board.

It was moved and seconded to adopt the following resolution:

3-11-6 – RESOLUTION, BID WAIVERS (CONSENT AGENDA) (Appendix 6)  
PROCUREMENT OF LEGAL SERVICES – STATE OF NEW JERSEY  
R A BUSINESS SOLUTIONS, INC.  
CALLEGARI FINANCIAL SOLUTIONS, LLC  
DEVITO, SNOWDEN, WITANEK & CO., LLC  
NJEDGE.NET  
COLLEGENET, INC.

The resolution was unanimously adopted.

Mr. Mazzola stated that the bid waiver process is a thorough one and that before any bid waiver comes before the Board for approval, it is first vetted by the Finance Committee, with the budgeted funds certified by the VP of Administration and Finance, and reviewed by Deputy Attorney General for compliance with all applicable statutes.

#### NOMINATIONS AND GOVERNANCE COMMITTEE:

Mr. Taylor provided some background on the evolution of the present Nominations and Governance Committee. Over the last ten years it has expanded its scope from a single charge of recommending a slate of officers to encompass other trustee issues including orientation, and development of candidates, and has recently reorganized to be in compliance with the Lesniak legislation. It is a standing Committee of the Board and its actions have become more formalized. Mr. Taylor said there is a fine balance in reporting the work of this Committee between business that is confidential in nature and the goal of transparency. The Committee has been working on developing criteria for identifying potential candidates using guidelines from the Governor's Task Force, the Association of Governing Boards and William Paterson's own history. The Committee also prepared revised charges to the five standing Committees of the Board – Educational Policy and Student Development Committee, Executive Committee, Finance, Audit and Institutional Development Committee, Nominations and Governance Committee and Personnel and Compensation Committee. The revised charges comply with the provisions of the Lesniak bill enacted into law by the State of New Jersey in 2010.

The Committee recommends the following resolutions for approval:

It was moved and seconded to adopt the following resolution:

3-11-1 –RESOLUTION, AMENDMENT TO BYLAWS, SECTION V (Appendix 1)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

3-11-2 – RESOLUTION, REVISIONS TO BOARD COMMITTEE CHARGES (Appendix 2)

The resolution was unanimously adopted.

PERSONNEL AND COMPENSATION COMMITTEE:

Ms. Mascolo presented for the committee chair, Dr. Henry Pruitt. The Committee met on February 18, 2011 and discussed recommendations for emeritus status, tenure by exceptional action, faculty promotions, managerial reappointments, overload assignments, adjunct assignments, graduate assistants appointments, as well as various other personnel matters. Ms. Mascolo thanked President Waldron and the staff for presenting a thorough explanation of the requirements to be awarded emeritus status and tenure by exceptional action. The following resolution was recommended for approval by the Board:

It was moved and seconded to adopt the following resolution:

3-11-3- RESOLUTION, VARIOUS PERSONNEL MATTERS (Consent Agenda) (Appendix 3)  
EMERITUS STATUS FOR PROFESSOR ARVIN GHOSH  
TENURE BY EXCEPTIONAL ACTION, PROFESSOR SUZANNE BOWLES  
FACULTY PROMOTIONS  
MANAGERIAL REAPPOINTMENTS  
VARIOUS PERSONNEL MATTERS

The resolution was unanimously adopted.

President Waldron acknowledged those promoted faculty present in the audience, including Professor Paula Danzinger, Associate Professor Salika Lawrence, and Professor Stephen Betts.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE:

Mr. Pesce reported that the Educational Policy and Student Development Committee met on February 7, 2011 and continued their work and focus on strategic concerns and opportunities for the University. The Committee began the year by identifying specific areas for discussion including technology for facilitating teaching and learning and support for underlying infrastructure; enrollment, retention and graduation rates; and faculty development. All of the issues discussed will be included in the strategic planning process to begin this spring. At the February 7 meeting the Committee discussed Enrollment Management and Retention, which included admission criteria, the composition of the student population, the composition of the incoming 2011 fall class and the significant increase in the number of transfer students. Efforts that resulted in increased enrollment over the last two year were recognized. The presentation by VP John Martone and Senior VP Ed Weil provided the platform for in depth discussion of the numerous factors that impact enrollment growth, retention and graduation rates.

OTHER BUSINESS:

Professor Ron Verdicchio, Faculty Senate President commended the Board and the leadership of Mr. Pesce as Chair of the Educational Policy and Student Development Committee. He commented that the February 7 meeting was a very engaging meeting with meaningful discussion on important topics. He suggested in support of shared governance at the University that a change in venue for committee meetings be considered to promote the opportunity for attendance, that public comment be encouraged, and that the minutes of the committee meetings along with documents used at the meetings be posted on the website for viewing by the University community. Professor Verdicchio thanked the Board for their consideration. Mr. Mazzola thanked Professor Verdicchio for his comments and suggestions.

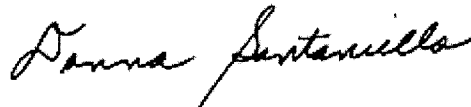
It was moved and seconded to adopt the following resolution:

3-11-7 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 7)

The resolution was unanimously adopted.

The public session adjourned at 10:15 a.m.

Respectfully submitted,



Donna Santaniello  
Assistant to the President  
and Board of Trustees

3/5/11

**3-11-1**

**RESOLUTION, AMENDMENT TO THE WILLIAM PATERSON  
UNIVERSITY BOARD OF TRUSTEE BYLAWS**

**WHEREAS:** The Board of Trustees of William Paterson University of New Jersey adopted the amendment to Section X. Committees at its meeting of December 10, 2010, re-naming and reorganizing the Board Committees, therefore, be it

**RESOLVED:** That the Board of Trustees of William Paterson University of New Jersey amends the Bylaws, Section V. Organization to change the old name of the Committee on Trustees and Nominations to the new name of Nominations and Governance Committee.

**3-11-2**

**RESOLUTION, REVISIONS TO THE WILLIAM PATERSON  
UNIVERSITY BOARD OF TRUSTEE COMMITTEE CHARGES**

**RESOLVED:**

That the William Paterson University Board of Trustees approves the revisions to the William Paterson University of New Jersey Board Committee Charges for the following committees: Educational Policy and Student Development Committee, Executive Committee, Finance, Audit and Institutional Development Committee, Nominations and Governance Committee, and the Personnel and Compensation Committee.

### **Charge to the Educational Policy and Student Development Committee**

The Educational Policy and Student Development Committee reviews and makes recommendations to the Board of Trustees concerning all policies that shape and govern the academic mission, educational programs and student life at the institution. Areas of attention include but are not limited to:

- Mission statement
- Review of academic and student development strategic plans
- Proposals for new academic programs and major changes to existing programs, including the application of technology to teaching and learning
- Educational and programmatic effectiveness, including the development and monitoring of relevant “dashboard indicators” in the academic and student development areas
- Enrollment management, including enrollment goals, admission requirements, retention and graduation rate goals and policies
- Conferral of degrees, including honorary degree and president’s medal nominees
- Student development policies
- Athletics
- Residence life matters
- Student diversity
- Student health and campus safety



### **Charge to the Executive Committee**

The Executive Committee shall consist of the Chair, Vice-Chair, and chairs of the standing committees. It shall be empowered to act for the Board in an emergency, subject to ratification by a quorum of the Board as soon as possible.

This Executive Committee will consider Board organization and operation, presidential evaluation, long-term planning and other matters at the decision of the Chair of the Board.

The Executive Committee serves as a forum for the consideration of significant institutional issues and priorities that transcend the jurisdiction of other committees of the Board, and considers upon matters that are referred to the Committee by the President, Board or one of the other standing committees of the Board for study and possible resolution.

The Committee shall keep minutes of all of its meetings.

### **Charge to the Finance, Audit and Institutional Development Committee**

The Finance, Audit and Institutional Development Committee is charged with assuring sound fiscal and administrative oversight of the University by developing recommendations to the Board of Trustees in at least the following areas:

- Operating budgets for the coming year(s)
- Capital budget
- Tuition and fees
- Policies and guidelines on revenue sources and expenditure distributions
- Long- and short-range fiscal planning
- Planning for capital expansion / replacement / renewal
- Property acquisition / utilization / disposition
- Selection of external auditors
- Review of and acceptance of annual audit by external auditors
- Recommending to the Board of Trustees the appointment of the internal auditor and reviewing the internal audit schedule and results of internal audits
- Requests for bid waivers
- Legal issues pertaining to administrative operations of the University
- Institutional development, fundraising, marketing and alumni relations in collaboration with the Foundation Board and Alumni Executive Council
- Assisting the board in ensuring and safeguarding the integrity of the institution's financial statements
- Assisting the board in overseeing and evaluating the performance of outside auditors retained by the institution
- Assisting the board in overseeing and evaluating the performance of the institution's internal audit function
- Ensuring that allegations of misconduct or conflict of interest are evaluated and investigated
- Ensuring the institution's compliance with all relevant legal and regulatory requirements
- Preparing an annual audit committee report for submission to the institution's governing board
- Policies concerning professional services contracts which, at a minimum, shall include procedures for the review of proposed professional services contracts to verify the need for the proposed services, determining whether conflicts of interest exist between the vendor and the institution, ensuring appropriate procurement procedures are utilized, determining whether the proposed compensation is reasonable, and monitoring the services delivered by the vendor

### **Charge to the Nominations and Governance Committee**

The Nominations and Governance Committee shall support the Board of Trustees by undertaking the following:

- Overseeing matters directly affecting the governance of the institution
- Periodically reviewing and updating Board by-laws
- Identifying and screening candidates for membership on the governing board
- Referring candidates to the governing board for the consideration of the Board in making its recommendations to the governor on potential new members. In identifying candidates for appointment to the governing board, the committee shall seek individuals with skills that are appropriate to the mission of the institution and which complement the range of expertise contributed to the governing board by its existing members. The committee shall seek candidates of diverse background and experience, as well as those with ties to the institution.
- Establishing criteria for the identification, qualification, and recommendation of prospective candidates for appointment to the Board. The criteria shall include qualification criteria that are consistent with the statutory responsibilities of the Board and tailored to the institution.
- Preparing, maintaining, and overseeing an orientation program for newly-appointed Trustees that includes: a) provision of all appropriate reference material, b) an understanding of the Board's practices and modes of operation, c) introductions to key members of the administration, d) an understanding of the "culture" of Board operations, e) the Board's relationship to the university President and the recent history of the Board's role in institutional progress and f) the applicable conflict of interest and code of ethics guidelines for trustees
- Being attentive to the contributions and circumstances of individual Trustees with the intent of helping to improve their ability to contribute, adjusting to their time limitations where necessary, and, where mutually agreed upon, supporting a recommendation to the Board chair and President to propose their reappointment by the Governor to an additional term.
- Preparing a slate of officers for election to office (Chair, Vice Chair, Secretary) as required by State statute or when vacancies occur.

### **Charge to the Personnel and Compensation Committee**

The Personnel and Compensation Committee reviews and makes recommendations to the Board of Trustees concerning personnel actions brought forward by the President that affect faculty, professional and managerial staff. Areas of attention include but are not limited to:

- Establishing and evaluating the compensation for the president, vice-presidents, and other senior administrators of the institution
- Making recommendations to the board on issues relating to the compensation of the president, vice-presidents, and other senior administrators including the amounts, types, and components of compensation plans, and the performance measures and targets upon which institutional administrators shall be evaluated for purposes of calculating incentive awards
- Reviewing recommendations of the president concerning faculty reappointments, including reappointments conferring tenure and professional staff reappointments, including appointments and reappointments to multi-year contracts
- Consistent with the University Faculty Retention Policy, review written appeals of non-recommended candidates for reappointment who allege "inadequate consideration."

**3-11-3**

**RESOLUTION, VARIOUS PERSONNEL MATTERS  
(Consent Agenda)**

**RESOLVED:**

That the Board of Trustees approves the various personnel matters as recommended by the President including emeritus status, tenure by exceptional action, faculty promotions, managerial staff reappointments, adjunct appointments for spring 2011, overload assignments for spring 2011, graduate assistant appointments, various appointments, leaves of absence, retirements, resignations, part-time appointments, and other corrections and changes in employee status, and directs that the actions be listed in the minutes of this meeting.

### **EMERITUS STATUS**

WHEREAS: Professor Arvin Ghosh served William Paterson University for over twenty years as a faculty member in good standing in the Cotsakos College of Business, and

WHEREAS: Arvin Ghosh, professor of finance, taught a wide range of courses in the Department of Economics, Finance and Global Business, receiving the Provost's Faculty Excellence Award for Teaching in 2006, and

WHEREAS: Arvin Ghosh maintained an active scholarly agenda, publishing five books and over thirty articles in noted refereed journals in his field, receiving the Provost's Faculty Excellence Award for Research in 2004, and

WHEREAS: Arvin Ghosh served the University in numerous committee roles including tenure and search committees for the Cotsakos College of Business, Faculty Senate, Provost's Ad Hoc Committee on Student Admission and Standards, and the Board of Trustees Finance and Audit Committee, among others, and

WHEREAS: Arvin Ghosh was actively engaged with the students, helping to found the university's first chapter of Students in Free Enterprise and serving as faculty advisor, and

WHEREAS: The Department of Economics, Finance and Global Business unanimously nominated Arvin Ghosh for Emeritus status at its December, 2, 2008 meeting, and was recommended for Emeritus Status by the Faculty Senate at its meeting of October 26, 2010, therefore be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey, upon the recommendation of the Department of Economics, Finance and Global Business and the Faculty Senate, approves the granting of Emeritus Status to:

Arvin Ghosh, Professor of Economics, Finance and Global Business

**TENURE BY EXCEPTIONAL ACTION,  
PROFESSOR SUZANNE BOWLES**

- WHEREAS: Professor Suzanne Bowles was appointed Associate Professor, tenure track, in the Department of History, William Paterson University, on September 1, 2008, following service as a part-time Assistant Professor, 1999-2007 and part-time Associate Professor, 2007-2008, and previously as Adjunct Professor, 1995-1999; and,
- WHEREAS: Professor Bowles has established a record as an excellent teacher and scholar over a career spanning thirty-five years, including service to the University as liaison from the Department of History to the College of Education, and to the education community through conducting grant-supported in-service workshops for history and social studies teachers in New Jersey School districts; and,
- WHEREAS: Professor Bowles has also established a record of service to organizations promoting the study of New Jersey History; and,
- WHEREAS: The Department of History has recommended granting Professor Bowles tenure by exceptional action; and,
- WHEREAS: The Interim Dean of the College of Humanities and Social Sciences, Dr. Kara Rabbitt, has expressed concurrence with that recommendation; and,
- WHEREAS: The Provost and Senior Vice President for Academic Affairs, Dr. Edward Weil, concurs in that recommendation; and,
- WHEREAS: President Kathleen Waldron concurs in this recommendation; and,
- WHEREAS: N.J.S.A. 18A:60-9 permits the Board of Trustees to grant tenure by exceptional action after two years of service in a State College or University; therefore, be it
- RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey confers tenure as Professor of History upon Doctor Suzanne Bowles, effective September 1, 2011.

## **FACULTY PROMOTIONS**

RESOLVED: That the Board of Trustees approves the promotions of faculty members effective the academic year 2011-2012 and directs the President of the University to send appropriate notification.

### **PRESIDENT'S RECOMMENDATIONS TO THE BOARD OF TRUSTEES FOR PROMOTIONS OF FACULTY**

Effective September 1, 2011

#### From Assistant Professor To Associate Professor

Jane Austin, Psychology  
Gennifer Furst, Sociology  
David Gilley, Biology  
Rajender Kaur, English  
Salika Lawrence, Educational Leadership and Professional Studies  
Wooi Lim, Mathematics  
Ian Marshall, English  
Kendall Martin, Biology  
Scott McDonough, History  
Lucia McMahon, History  
Robin Nemeroff, Psychology  
Robb Rehberg, Kinesiology  
Aaron Tesfaye, Political Science  
Michael Thompson, Political Science  
Chriss Williams, Communication

#### From Associate Professor to Professor

Martin Becker, Environmental Science  
Stephen Betts, Marketing and Management Sciences  
Paula Danzinger, Special Education and Counseling  
Bruce Diamond, Psychology  
Timothy Liu, English  
Peter Mandik, Philosophy  
Emmanuel Onaivi, Biology  
Alexandros Panayides, Economics, Finance and Global Business,  
Eric Steinhart, Philosophy  
Mahmoud Watad, Marketing and Management Sciences



**MANAGERIAL STAFF REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of managerial staff for the period July 1, 2011-June 30, 2012 and directs the President of the University to send appropriate notification.

*Managerial Staff Reappointments July 1, 2011–June 30, 2012*

Stephen Bolyai, Vice President Administration and Finance

Candace Burns, Dean College of Education

John Martone, Vice President Student Development

Richard Stomber, Associate Vice President for Administration

Edward Weil, Provost and Senior Vice President for Academic Affairs

<b>ADJUNCTS ASSIGNMENTS FOR THE SPRING 2011 SEMESTER</b>			
<b>FOR CONSIDERATION BY THE BOARD OF TRUSTEES</b>			
<b>AT THE MARCH 5, 2011 MEETING</b>			
<b>First Name</b>	<b>Last Name</b>	<b>Department</b>	<b>Credits</b>
<b>College of the Arts and Communication</b>			
Elizabeth	Ahlin Cleary	Communication	6.00
Horacee	Arnold	Music	4.01
Michelle	Baer	Communication	3.00
Anne	Baretta	Communication	3.00
Monica	Bauer	Art	3.00
Denise	Bellog	Communication	3.00
Miriam	Bisceglia	Art	4.00
Karen	Born-Cafaro	Music	4.02
Cecil	Bridgewater	Music	6.02
Loriann	Calogero	Communication	3.00
Gary	Capetandes	Music	5.34
Joanne	Cecchetti	Art	4.00
Hillary	Charnas	Communication	6.00
Kuros	Charney	Communication	6.00
Thomas	Charsky	Music	3.00
Richard	Clark	Music	4.01
Peter	Coll	Music	6.00
Christopher	Cullen	Music	1.34
Sandra	Dackow	Music	4.00
George	Dassinger	Music	3.00
Donald	Demaio	Communication	3.00
Staci	Dinerstein	Communication	3.00
Armen	Donelian	Music	4.01
Ivan	Eguigure	Art	7.00
Frank	Fagano	Music	3.00
Edmund	Fay	Music	6.00
Kelly	Feeney	Communication	6.00
John	Ferrari	Music	4.68
Barbara	Friedman	Art	4.00
Debra	Frizzell	Art	6.00
Sachiko	Fujimori	Communication	6.00
Darren	Gage	Music	6.00
Andrea	Geller-Jablonski	Art	8.00
Francis	Gennarelli	Music	2.01
Sergio	Geralds	Communication	3.00

Dean	Goettsch	Communication	6.00
Gregg	Goldin	Communication	6.00
Bill	Goodwin	Music	4.01
Robert	Gray	Music	2.00
Michael	Gribbroek	Music	6.00
Glen	Guarino	Art	4.00
Karl	Guthrie	Music	3.00
Gabriel	Handy	Music	4.68
Nanette	Haury	Communication	3.00
Scott	Hebert	Communication	3.00
Warren	Helms	Music	9.17
Eric	Holgerson	Communication	3.00
Frederick	Irwin	Music	3.00
Carie	Ivanovski	Communication	6.00
Carl	Jablonski	Art	4.00
Peter	Jarvis	Music	7.35
Mike	Kerwich	Communication	3.00
Robert	Kerwin	Art	4.00
Elka	Kirkpatrick	Music	7.34
Kenneth	Kotowski	Communication	7.00
Mark	Kozaki	Communication	3.00
Barbara	Krajkowski	Communication	3.00
Nancy	Kutzer	Communication	6.00
Kris	LaGreca	Communication	3.00
Andrew	Lamy	Music	3.34
Pamela	Lawton	Art	4.00
Steven	Leeds	Music	1.00
Myron	Leshowitz	Music	4.00
Evan	Lewis	Communication	6.00
Colleen	Lubisco	Communication	7.00
Harold	Mabern	Music	4.01
Jennifer	Mahlman	Art	4.00
Karen	Mandelbaum	Music	3.00
Nancy	Marano	Music	4.68
Marcus	McLaurine	Music	4.68
James	McNeeley	Music	6.68
Gina	Miccinilli	Art	8.00
Ivan	Miller	Music	2.00
Patricia	Mitchell	Communication	7.00
Joseph	Mobley	Music	5.34
Elizabeth	Moore	Communication	3.00
Loretta	Napolitano	Communication	3.00
Halleh	Nia	Communication	6.00
Erland	Nordstrom	Music	5.00
Kevin	Norton	Music	6.01
James	Noyes	Music	5.35
Margaret	O'Connor	Music	3.00

Renee	Ojo Ohikuare	Communication	3.00
Matthew	Paterno	Music	0.67
Frank	Pavese	Music	7.00
Thomas	Petner	Communicaiton	3.00
Lisa	Pike	Music	1.34
Mary	Pinto Krugel	Music	3.00
Frank	Plateroti	Communication	6.00
Kate	Redway-Rosenfield	Communication	3.00
Kristin	Reeves	Communication	6.00
Janet	Reeves	Music	7.35
Christopher	Rodriguez	Art	4.00
Ann	Roggen	Music	4.67
Stephen	Rosenfield	Communication	6.00
Peter	Salinger	Communication	3.50
Carol	Schuler	Art	6.00
Paul	Scott	Music	1.34
Kathryn	Seigel-Levine	Communication	3.00
Paul	Shenkler	Communication	6.00
Maria	Siano	Communication	7.00
Mark	Silverman	Communication	3.00
Scott	Simpson	Music	3.00
Susan	Sivard	Art	6.00
Jill	Sluka	Art	8.00
Jordan	Smith	Music	5.34
Randy	Splaingard	Communication	3.00
George	Stevenson	Communication	3.00
Judith	Stone	Communication	6.00
Jonathan	Storck	Music	2.67
Christopher	Sweerus	Communication	6.00
Randy	Taber	Music	3.00
Robin	Thomas	Communication	6.00
Robert	Thomas	Music	4.00
William	Truran	Art	4.00
David	Tyson	Communication	6.00
Aaron	Van Duyne	Music	2.00
Gary	Van Dyke	Music	4.68
Leslie	Walick	Art	6.00
James	Weidman	Music	5.35
Harry	Weil	Art	6.00
Tara	Williamson-Bauer	Art	4.00
Michael	Wolf	Art	4.00
Aaron	Wunsch	Music	2.00
Dave	Zavracky	Art	4.00
		<b>Total</b>	<b>558.99</b>

Christos Cotsakos College of Business			
Gokul	Bahadur	Mktg & Mgt	6.00
Annette	Baron	Mktg & Mgt	6.00
Henry	Brasch	Acct & Law	3.00
Curtiss	Cale	Mktg & Mgt	6.00
Raymond	Capozzi	Mktg & Mgt	6.00
Jerry	Chanda	Econ & Fin	6.00
Anthony	Chirles	Mktg & Mgt	6.00
Zenon	Christodoulou	Mktg & Mgt	3.00
Robert	Cooney	Acct & Law	8.00
Raed	Dandan	Econ & Fin	6.00
Thomas	Deller	Mktg & Mgt	6.00
Tom	Duffy	Econ & Fin	3.00
Richard	Dunn	Mktg & Mgt	6.00
Teya	Dupuis	Econ & Fin	6.00
Nadeem	Firoz	Mktg & Mgt	3.00
Carol	Granoff	Acct & Law	6.00
Elisha	Gurfein	Econ & Fin	6.00
Nancy	Haroian-Wry	Mktg & Mgt	3.00
John	Ibex	Acct & Law	6.00
Alphonzo	Izzi	Mktg & Mgt	3.00
Badrul	Khan	Econ & Fin	6.00
Robert	Koob	Prof. Sales	3.00
Richard	Lovas	Mktg & Mgt	6.00
Joan	Miller	Acct & Law	6.00
Jon	Morales	Econ & Fin	3.00
Bradley	Neilley	Mktg & Mgt	3.00
Laurie	Newport	Acct & Law	3.00
Charles	O'Gorman	Mktg & Mgt	3.00
Jennifer	Plotts	Mktg & Mgt	3.00
Hamideh	Ramjerdi	Econ & Fin	6.00
Renu	Ramnarayanan	Mktg & Mgt	3.00
Terri	Reicher	Acct & Law	6.00
Mary	Roberts	Econ & Fin	6.00
Thomas	Roberts	Mktg & Mgt	4.50
Joseph	Rowek	Econ & Fin	3.00
Gregory	Schraer	Acct & Law	3.00
Bhavna	Sharma	Mktg & Mgt	6.00
William	Tully	Econ & Fin	8.00
Vincent	Vicari	Mktg & Mgt	3.00
Sal	Washah	Mktg & Mgt	6.00
Arthur	Weren	Mktg & Mgt	6.00
Gregory	Winberry	Mktg & Mgt	6.00
Janet	Windeknecht	Mktg & Mgt	3.00
		<b>TOTAL</b>	<b>209.50</b>

<b>College of Education</b>			
Tiffany	Allen	Secondary Ed	2.00
Paul	Amoroso	Elem Ed	1.00
Anthony	Antonucci	OFE	3.00
Alan	Bandstra	OFE	1.75
Susan	Barnett	OFE	1.00
Barbara	Berge-Miller	EDLP/PS	0.50
Douglas	Berrian	Sped&Counseling	3.00
Robert	Biegel	OFE	6.00
Lisa	Bimonte-Fisbeck	Sped&Counseling	3.00
Patricia	Bolger	OFE	1.00
Jacqueline	Bonscher	OFE	0.25
Pamela	Brillante	Sped&Counseling	7.00
Pamela	Brillante	OFE	0.75
Wallace	Butler	OFE	1.00
Maureen	Calantropio	Elem Ed	4.00
Theresa	Capra	Elem Ed	3.00
William	Carbone	OFE	1.00
Anthony	Casale	OFE	3.25
Anthony	Casalle	EDLP/PS	1.50
Okey	Chenoweth	OFE	0.75
Maria	Cioletti	Sped&Counseling	3.00
Rosalina	Citrin	OFE	3.75
Christopher	Conklin	Sped&Counseling	3.00
Irene	Cook	Sped&Counseling	3.00
Doreen	Corsetto	EDLP/PS	3.00
Marylu	Coviello	EDLP/PS	3.00
Ann	Danziger	OFE	4.75
Katherine	DeLong	OFE	6.75
Lynn	DiMatteo	Elem Ed	5.00
Rick	Ellis	OFE	1.50
Laura	Fattal	Elem Ed	2.00
Dominic	Festante	EDLP/PS	4.00
Marvin	Fietelson	Elem Ed	2.00
Patricia	Fisher	Sped&Counseling	3.00
Denise	Fitzpatrick	Elem Ed	2.00
Christina	Flynn	Elem Ed	2.00
Jose	Fraga	OFE	1.50
Maria	Fritz	Sped&Counseling	3.00
Marilyn	Gasior	Sped&Counseling	6.00
Ronald	Giamongo	OFE	1.75
Michael	Goldberg	OFE	1.75
Betsy	Golden	Secondary Ed	5.00

Suzan	Gordon	OFE	5.75
Christopher	Graber	Sped&Counseling	3.00
Janet	Guariglia	OFE	4.75
Frank	Guerrierie	OFE	2.00
Patricia	Haliskoe	OFE	1.00
Robert	Hausner	OFE	3.00
Cheryl	Hayek	Secondary Ed	3.00
Matthew	Helfant	Sped&Counseling	3.00
Anel	Hernandez	Elem Ed	4.00
Gillian	Hettinger	OFE	1.00
Kimberly	Hickson	EDLP/PS	3.00
Amy	Hnasko	Elem Ed	2.00
Anna	Iandoli	Elem Ed	6.00
Victor	Joganow	OFE	2.00
David	Jones	OFE	1.00
James	Kane	Secondary Ed	5.00
James	Kane	OFE	2.25
Joyce	Kazoun	OFE	0.75
Dolores	Keezer	Elem Ed	6.00
Thomas	King	OFE	4.00
Sandra	Koblick	OFE	2.50
Nancy	Kowalski	Sped&Counseling	3.00
Peter	LaBarbiera	OFE	6.25
Nana	LaBruna	OFE	9.25
Florine	Lathan	OFE	2.00
Mary	Lebron	Elem Ed	2.00
Edward	Leppert	OFE	1.00
James	Lerman	EDLP/PS	0.50
Myron	Leshowitz	OFE	2.25
Deborah	Leverett	OFE	1.00
Keith	Lockwood	Sped&Counseling	3.00
Camille	Lombard	Elem Ed	4.75
Camille	Lombard	OFE	2.75
Elsie	Lorber	OFE	4.00
Janis	Loschiavo	OFE	1.00
Aallen	Luster	OFE	4.75
Lynn	Lyptak	EDLP/PS	2.00
Carol	Maniscalco	OFE	1.75
Carol	Maniscalco	Sped&Counseling	4.00
Carmen	Mansourian	Secondary Ed	3.00
Denise	Marino	Sped&Counseling	5.00
Amy	Marotta	OFE	3.00
Joseph	Marotta	OFE	3.00
Katherine	McCarthy	OFE	1.00
Jacqueline	McConnell	Sped&Counseling	4.00
Jacqueline	McConnell	OFE	0.25

Jean	Modig	OFE	0.25
Elizabeth	Morgado	Elem Ed	2.00
Timothy	Nagle	OFE	1.00
Nicholas	Norcia	Sped&Counseling	3.00
Anthony	Norod	OFE	0.25
Maria	Nuccetelli	EDLP/PS	3.00
Paul	Odenwelder	OFE	1.50
Jason	Okin	OFE	1.50
Michael	Olla	Secondary Ed	4.00
Virginia	Overdorf	OFE	1.25
Naomi	Pagano	EDLP/PS	3.00
Andrew	Peterson	OFE	4.00
Jacqueline	Petretta	Sped&Counseling	3.00
Carol	Petrovich	OFE	3.00
Erin	Polakowski	OFE	6.75
Susan	Prendergast	OFE	2.00
Brian	Profe	Sped&Counseling	3.00
Frank	Rainey	OFE	1.50
Joann	Ranalletti	Secondary Ed	4.00
Darleen	Rankin	OFE	2.75
Darlene	Rankin	EDLP/PS	1.00
Robert	Reid	EDLP/PS	4.50
Nancy	Richter	OFE	8.00
Eugene	Ridgeway	OFE	6.00
Martin	Rittenberg	OFE	1.00
Jacques	Rizzo	OFE	0.75
Robert	Roberto	OFE	0.25
Tanya	Rodrigues	Elem Ed	2.00
Sharon	Romaglia	Sped&Counseling	5.00
Larissa	Roman	OFE	4.50
Kelley	Rowe	OFE	3.00
Darlene	Russell	OFE	4.00
Chris	Russo	EDLP/PS	3.00
Jacqueline	Salerno	Elem Ed	4.00
Triada	Samaras	Secondary Ed	5.17
Susan	Sammon	Elem Ed	6.00
Sue	Sammon	OFE	1.00
Donna	Santangelo	Sped&Counseling	3.00
Diane	Schoendorf	OFE	4.00
Gail	Schwartz	Elem Ed	6.00
Rosemary	Seitel	Elem Ed	2.00
Rocco	Sellitti	OFE	2.00
Eleanore	Shaffer	OFE	3.50
George	Sharp	EDLP/PS	2.00
Alisa	Shupak	OFE	2.00
Linette	Shyers	Elem Ed	2.00



Bruce	Smith	EDLP/PS	2.00
Sheila	Sosis	OFE	2.50
Deborah	Spannon	EDLP/PS	3.00
Melanie	Speller	Elem Ed	6.00
Melanie	Speller	OFE	4.00
Joann	Spera	OFE	2.00
Dorothy	Steinmetz	OFE	4.75
Robert	Stolarz	OFE	3.50
Leo	Szymczak	OFE	6.25
Robert	Tirri	OFE	3.25
Frederick	Triano	OFE	2.25
Maryann	Tuohy	Sped&Counseling	9.00
Tina	Vaccaro	OFE	0.25
Jacquelyn	Vanorden	Elem Ed	4.00
Georgia	VanVliet	Elem Ed	6.00
Georgia	Vanvliet	OFE	1.00
Linda	Verdicchio	OFE	1.75
Janet	Vignola	OFE	3.50
Georgiana	Walsh	EDLP/PS	3.00
Joann	Webb	Secondary Ed	3.00
Bonnie	Weiskittle	EDLP/PS	1.50
Laura	Weitzman	Sped&Counseling	6.00
Martin	White	OFE	1.00
Ethel	Winkler	OFE	2.00
Makoto	Yoshida	Elem Ed	8.00
Roger	Zeeman	OFE	1.00
John	Zeug	OFE	5.00
		<b>Total</b>	<b>486.92</b>
<b>College of Humanities and Social Sciences</b>			
George	Abaunza	Philosophy	6.00
Patricia	Adelle	History	6.00
Kyoko	Akitaya Hincapie	Lang & Cultures	3.00
Eileen	Albrecht	English	3.00
Glenn	Alcalay	Anthropology	6.00
Joan	Alebras	Psychology	6.00
Robert	Alexander	Sociology	6.00
Mary	Allen	English	3.00
Maria	Anderson	Lang & Cultures	3.00
Mark	Arnowitz	English	6.00

Loretta	Avallone	Psychology	3.00
Aurelio	Baccan	Lang & Cultures	3.00
Ana	Baires	Lang & Cultures	3.00
David	Barnes	Africana-World Studies	6.00
Susan	Bedell	Women's & Gender	3.00
Rosemarie	Bello-Truland	Sociology	6.00
Merrill	Berkowitz	Psychology	3.00
Paul	Beverly	History	3.00
Viral	Bhatt	Lang & Cultures	6.00
Walter	Blitz	English	3.00
Staci	Block	Sociology	3.00
Dawn	Bodrogi	English	6.00
Samuel	Brown	Sociology	3.00
Atola	Budd	Women's & Gender	6.00
Michael	Burke	History	6.00
Keith	Burkum	Philosophy	6.00
Michael	Butler	Africana-World Studies	3.00
Jill	Cadorin	English	3.00
M.Laetitia	Cairolì	Anthropology	6.00
Stephanie	Campos	Anthropology	3.00
Lori	Catania	Psychology	6.00
Theresa	Christiano	English	3.00
Kyungtek	Chun	Sociology	3.00
Giovanna	Cicillini	Lang & Cultures	6.00
Christine	Cochran	English	3.00
Lorraine	Coco	English	3.00
Juan	Conejero	Lang & Cultures	3.00
Timothy	Czech	Philosophy	6.00
Barbara	Danko	Psychology	6.00
Alphonse	Dattolo	Lang & Cultures	6.00
Patrick	Dedeo	Pol. Sci.	3.00
Helen	Dedes	Women's & Gender	6.00
Domenica	del Prete	Lang & Cultures	6.00
Albert	Desimone	Psychology	6.00
Teresa	DiGeronimo	English	3.00
Joseph	Digiacomò	Sociology	6.00
Julie	Dimatteo	Psychology	6.00
Staci	Dinerstein	English	3.00
Barbara	Ditta	Psychology	3.00
Lucy	Dolen	Lang & Cultures	3.00
Robert	Donovan	Geog & Urb Studies	6.00
Valeri	Eads	History	6.00
Philip	Eberhard	Lang & Cultures	9.00
Willis	Edwards	Africana-World Studies	4.00
Yemane	Egziabher	Pol. Sci.	6.00
Maureen	Eisner	Philosophy	6.00
Dorota	Ellington	English	6.00

Ismael	Falcon	Lang & Cultures	6.00
Amanda	Faulhaber	Psychology	6.00
Clovia	Feldman	English	5.00
Jorge Alberto	Fernandez Ortega	Lang & Cultures	3.00
Daniel	Fincke	Philosophy	6.00
Susan	Fisher	English	3.00
Jose	Fraga	Lang & Cultures	3.00
Tracy	Francese	Women's & Gender	3.00
Thomas	Gaboda	Sociology	3.00
Cheryl	Galgano	English	3.00
Louis	Gaydosh	Sociology	3.00
Lawrence	Gill	Women's & Gender	6.00
Frances	Gilmartin	English	3.00
Bhanumati	Goldsmith	Women's & Gender	3.00
Alex	Gonzalez-Leonard	Lang & Cultures	3.00
Elaine	Goodell	English	3.00
Danusha	Goska	Anthropology	6.00
William	Graulich	Sociology	3.00
Kobati	Guzide	Lang & Cultures	6.00
Ena	Harris	English	3.00
Anthony	Haynor	Sociology	6.00
Peter	Helff	English	6.00
Sashur	Henninger	Anthropology	6.00
Thomas	Henry	History	6.00
Thereza	Hernandez	Psychology	3.00
Gillian	Hettinger	English	3.00
Flavio	Hickel	Pol. Sci.	3.00
Madelyn	Hoffman	Pol. Sci.	3.00
Joan	Holmes	Psychology	6.00
William	Holzpafl	History	3.00
Gilbert	Honiggeld	Psychology	3.00
Nora	Hu DeMasi	Lang & Cultures	7.00
Barbara	Humak	English	3.00
Donald	Hymans	English	3.00
Edward	Jankowski	Women's & Gender	3.00
Krista	Jefferies	English	3.00
Kenneth	Job	Geog & Urb Studies	6.00
Catherine	Just	Anthropology	3.00
Lawrence	Kaiser	English	3.00
Jeffrey	Kasover	Africana-World Studies	3.00
Mayumi	Kawakami	Lang & Cultures	6.00
Matthew	Kazmierczak	Pol. Sci.	3.00
Jonathan	Keigher	Psychology	3.00
Wlodzimierz	Kowalski	Psychology	8.00
Virginia	Kraus	Psychology	6.00
Anil	Kumar	Lang & Cultures	6.00
Onesphor	Kyara	Anthropology	3.00

Mi Hye	Lee	Lang & Cultures	3.00
Benjamin	Leibowitz	Psychology	6.00
Arturo	Lewis	Africana-World Studies	2.00
Stephen	Lillis	English	3.00
Barbara	Lisa-Johnson	Psychology	3.00
Chien	Liu	Sociology	3.00
Ludomir	Lozny	Anthropology	6.00
Kenneth	Lumpkin	Anthropology	6.00
Joseph	Luzzi	Psychology	6.00
Li	Ma	Lang & Cultures	3.00
Ruth	Maher	Anthropology	7.00
Emily	Mahon	Sociology	4.00
Patricia	Mallery	English	3.00
Peter	Mandik	Psychology	3.00
Guillermo	Martinez	Lang & Cultures	6.00
Pamela	Martorana	Psychology	3.00
Ilene	Marzi	History	6.00
Bettina	Mason	Lang & Cultures	3.00
Robin	Matthews	English	3.00
Jennifer	Mcadam	Sociology	6.00
Margaret	McCann	English	3.00
Andrew	McCarthy	English	3.00
Bernard	McCloskey	Philosophy	6.00
Shannon	McDermott	Psychology	8.00
Mary Beth	McDonald	Psychology	3.00
Daniel	McElwreath	Psychology	8.00
Harry	McGuire	Psychology	6.00
William	McKenith	Philosophy	6.00
Robert	Membreno	Lang & Cultures	6.00
Omar	Mendez	Psychology	6.00
Steve	Mermimi	Psychology	6.00
Kathleen	Miller	Philosophy	6.00
Frank	Mollo	Psychology	7.00
Marta	Montseny	Lang & Cultures	6.00
Nanette	Moss	English	3.00
Noel	Mouldovan	Sociology	3.00
Michele	Murphy	Women's & Gender	6.00
Sarah	Murray	Sociology	6.00
Raluca	Musat	English	3.00
Yvonne	Nambe	Africana-World Studies	3.00
Elena	Nehrebecki	Lang & Cultures	3.00
Anatoly	Nichvoloda	Philosophy	6.00
Maria Cristina	Niederstrasser	Lang & Cultures	6.00
Kristen	Niemszyk	Sociology	3.00
Lindelwa	Ntutela	Africana-World Studies	6.00
Gabriel	Okafor	Sociology	6.00
Chika	Okoye	Pol. Sci.	3.00

Magaly	Olivares	Lang & Cultures	3.00
Randi	Ona	Psychology	3.00
John	Orth	Pol. Sci.	6.00
Joseph	Oyler	Philosophy	6.00
Brigitte	Padberg	Lang & Cultures	3.00
Robert	Pante	English	3.00
Leo	Parascondola	English	3.00
Huahua	Parker	Lang & Cultures	3.00
Natalie	Patasaw	Geog & Urb Studies	3.00
Carrie	Patterson	English	3.00
James	Pavlin	History	6.00
Marie	Penso-Belanich	Lang & Cultures	6.00
Tiffany	Perkins	Psychology	3.00
Bruce	Peterson	History	3.00
Bruce	Peterson	Pol. Sci.	3.00
Edi	Peterson	Psychology	3.00
Lorraine	Phillips	Sociology	3.00
Antoinette	Piccolo-Simmons	Lang & Cultures	6.00
Carlos	Pomares	Pol. Sci.	6.00
Marzia	Porta	Lang & Cultures	3.00
Rudolph	Raines	Africana-World Studies	3.00
Vincent	Rama	Philosophy	3.00
Raul	Ramos	Lang & Cultures	3.00
Sandra	Ramos	Women's & Gender	3.00
Corine	Reich	English	3.00
Stephen	Reyes	Lang & Cultures	6.00
Rhoda	Reynolds	English	6.00
James	Richardson	Africana-World Studies	6.00
Richard	Rizzo	History	6.00
Claudia	Rodriguez	Lang & Cultures	6.00
Maria	Rodriguez	Women's & Gender	6.00
Jonathan	Rogers	Philosophy	6.00
Peggy	Romans	Lang & Cultures	3.00
Roberto	Ruiz	Lang & Cultures	6.00
Richard	Rumana	Philosophy	6.00
William	Russello	History	3.00
Maria	Russo	Women's & Gender	3.00
Alicyn	Sabol	Lang & Cultures	6.00
Deepa	Sadhwani-Monchak	Sociology	3.00
John	Saimbert	History	3.00
Brook	Sandel	English	3.00
Vijay	Sargis	Women's & Gender	6.00
Donnalynn	Scillieri	Women's & Gender	3.00
Ruben	Scolavino	Sociology	6.00
Kamau	Shabaka	Africana-World Studies	6.00
Bella	Shabelman	Lang & Cultures	3.00
Serah	Shani	Anthropology	6.00

Joseph	Shields	Psychology	6.00
Rob	Siebert	Anthropology	6.00
David	Simms	English	3.00
Cindy	Simon	Pol. Sci.	6.00
Jebaroja	Singh	Women's & Gender	3.00
Jacqueline	Sipos	Women's & Gender	6.00
Melinda	Sohval	Nursing	1.35
Carol	Somers	History	6.00
Arnold	Stark	History	6.00
David	Storey	Philosophy	6.00
Dorothy	Striplin	English	3.00
Daniel	Sugarman	Psychology	3.00
Letizia	Sutera	Lang & Cultures	3.00
Daniel	Sweetman	Lang & Cultures	6.00
Jennifer	Swift-Kramer	Women's & Gender	6.00
Reena	Tailor	Lang & Cultures	5.00
Cigdem	Talgar	Psychology	8.00
Gloria	Thomson	Women's & Gender	3.00
Neil	Tocci	Psychology	3.00
John	Trigonis	English	3.00
Syed	Uddin Ahmed	Geog & Urb Studies	3.00
Galo	Vaca	Lang & Cultures	3.00
Nancy	Vail	Psychology	3.00
Trudi	VanDyke	English	6.00
Kristie	Veri	Psychology	6.00
Jacinta	Vilas	Lang & Cultures	6.00
Catherine	Viscomi	Lang & Cultures	6.00
Charles	Vivona	Sociology	3.00
Kamau	Wa-Kenyatta	Africana-World Studies	3.00
Antoinette	Washburn	Lang & Cultures	6.00
Carla	Weiland-Zaleznak	Women's & Gender	3.00
Alan	Weissman	English	6.00
Doris	White	English	3.00
Paul	Whitehill	Lang & Cultures	6.00
Paula	Wills	History	6.00
Howard	Wineberg	Sociology	3.00
Yvonne	Wollenberg	Pol. Sci.	6.00
Susan	Wright	English	3.00
Kevin	Wronko	Sociology	3.00
Giuseppe	Yannuzzi	Lang & Cultures	6.00
Richard	Zdan	Sociology	6.00
		<b>TOTAL</b>	<b>1073.35</b>
<b>College of Science and Health</b>			

Lori	Albert	Kinesiology	3.00
Judith	Albrecht	Chemistry	4.00
Karen	Amato	Mathematics	6.00
Zakiya	Atkinson	Kinesiology	2.00
Marie	Barrese	Nursing	3.33
Corinne	Benson	Kinesiology	6.00
Ceceilia	Berkowitz	Mathematics	6.00
Mouhanad	Bittar	Chemistry	5.00
Linda	Bowersox	Nursing	1.50
Dondi	Boyd	Kinesiology	1.00
James	Brown	Env. Sci.	10.00
Roman	Brukh	Chemistry	3.00
Andrea	Buccino	Biology	4.00
Gregory	Bullock	Chemistry	5.00
Loriann	Calogero	Mathematics	3.00
Alison	Carlo	Mathematics	3.00
Lorraine	Caruso	Biology	5.00
Ginette	Castro	Nursing	10.00
Phillip	Chesson	Mathematics	7.00
Leroy	Chimilio	Chemistry	5.00
Daniel	Chisholm	Chemistry	6.00
Roy	Cobb	Biology	4.00
Karen	Convery	CODS	5.00
Marie	Cote	Chemistry	5.00
Janelle	Craft	Kinesiology	5.00
Frank	D'Agosta	Physics	6.00
Dennis	Daly	Biology	4.00
Kathleen	D'Andrea	CODS	6.00
Rachel	Darley	Env. Sci.	7.00
Diane	DeVito	Biology	7.00
Joanne	Diamantidis	Nursing	8.00
Gill	Diamond	Biology	3.00
Lynne	DiGiacomo	Kinesiology	4.00
Arthur	Dupre	Mathematics	6.00
Solomon	Emeghara	Mathematics	6.00
Lateef	Emiola	Chemistry	5.00
Ben	Evans	Nursing	2.00
Todd	Federman	Mathematics	3.00
Tom	Fein	Mathematics	6.00
Gary	Fink	Physics	5.00
Keri	Flanagan	Chemistry	4.00
Lisa	Foley	Nursing	4.00
Judith	Francis Ingram	Public Health	3.00
Mira	Franke	Physics	7.00
Maria	Fressola	Nursing	3.00
Gabriella	Gadaleta	Nursing	10.00
Corinna	Gilley	Biology	3.00

Toni	Girardi	Kinesiology	7.00
Ronald	Goldberg	Chemistry	7.00
Joseph	Grich	Mathematics	3.00
Miriam	Gulotta	Chemistry	7.00
Charlene	Gungil	Public Health	3.00
Ashish	Gupta	Mathematics	6.00
Christine	Hedges	Nursing	3.00
Lauren	Hunt	CODS	6.00
Jody	Inglis	Public Health	6.00
Sylvia	Jackman	Public Health	6.00
Dana	Jacko	Public Health	6.00
Helene	Jankowitz	Mathematics	6.00
Rose	Jean-Baptiste	Public Health	3.00
Salomey	Joseph	Mathematics	6.00
Navpreet	Kaur	Biology	6.00
Mitra	Kermani	Mathematics	6.00
Koumars	Kiarashi	Mathematics	6.00
Jaehyun	Kim	CS	6.00
Faysal	Kojackali	Mathematics	6.00
Fouad	Kojackali	Mathematics	6.00
Gail	Kriffner	Kinesiology	4.00
Noella	Kurani	Nursing	6.00
Evalyn	Lambert	CODS	8.00
Jane	Lenosky	Mathematics	3.00
Ed	Leppert	Kinesiology	4.00
Rita	Levine	Mathematics	8.00
Denise	Liberty	Biology	4.00
Marilou	Linguangco	Biology	7.00
Justin	Linteris	Biology	6.00
Janice	Loschiavo	Public Health	4.00
Janice	Loschiavo	Nursing	1.50
Afaf	Maarouf	Physics	7.00
Alexander	Mack	Mathematics	6.00
Tom	Mahady	Kinesiology	6.00
Christopher	Mallery	Biology	2.00
Eric	Malz	Nursing	3.33
Carl	Mancuso	Mathematics	6.00
Brenda	Marshall	Nursing	4.00
Swetha	Matam	Chemistry	3.00
Nandini	Mathur	Kinesiology	6.00
Ioanna	Mavera	Mathematics	6.00
Haneen	Mazahreh	Chemistry	3.00
Lori	McCoy	Chemistry	5.00
Robert	McDevitt	Chemistry	3.00
Leslie	McPeek	Kinesiology	4.00
Marilyn	McSpiritt-Guzio	Public Health	3.00
Kelly	Merner	Env. Sci.	5.00



Melissa	Miao	Mathematics	3.00
Maryjane	Mietlowski	Mathematics	3.00
Michael	Mikhael	Physics	7.00
Matthew	Miktus	Mathematics	3.00
Jaime	Mirowsky	Chemistry	2.00
Mohammad	Mohammadkhani	Mathematics	3.00
Joseph	Molloy	Biology	5.00
David	Morgan	Kinesiology	2.00
Laurie	Moris	Kinesiology	5.00
Joseph	Morley	Env. Sci.	7.00
Donald	Mueller	Physics	7.00
Zsuzsanna	Nagy	Mathematics	3.00
John	Nihen	Physics	10.00
Freyedoun	Nikpour	Mathematics	6.00
John	Obeji	Chemistry	4.00
Barbara	O'Brien	Nursing	3.50
Kayode	Oluyemi	Biology	4.00
Ngozi	Onyia	Chemistry	7.00
Steve	Padula	Kinesiology	7.00
John	Patzan	Kinesiology	3.00
Thakur	Persaud	Public Health	3.00
William	Pinckney	Kinesiology	3.00
Sam	Pirozzi	Public Health	6.00
Mike	Prebicien	Kinesiology	7.50
John	Puccio	Kinesiology	5.00
Carol	Rakowski	Kinesiology	4.00
Costabile	Raso	CS	3.00
Costabile	Raso	CS	3.00
Gerald	Reynolds	Mathematics	6.00
Jill	Riera	Public Health	6.00
Craig	Ritz	Kinesiology	7.00
Nestor	Rodriguez	Chemistry	5.00
Roslyn	Rogers	Public Health	3.00
Alexander	Rusiecki	CODS	4.00
Deborah	Russell	Mathematics	3.00
Jeremy	Sabatino	Nursing	3.33
Suresh	Sahni	Chemistry	5.00
Yasmeen	Saleh	Chemistry	2.00
Robert	Salviano	Mathematics	3.00
Golam	Sarker	Env. Sci.	10.00
Louis	Sayad	Biology	6.00
Joanne	Schifano	Mathematics	6.00
Laurie	Schlussel	Public Health	6.00
Erik	Scott	Kinesiology	5.00
Anita	Shah	Mathematics	3.00
Nitinchandra	Shah	Mathematics	6.00
Adam	Shale	Env. Sci.	5.00

John	Sico	Mathematics	6.00
Kristine	Spindler	CODS	7.00
Emilija	Spirovski	Chemistry	2.00
Filip	Spirovski	Chemistry	2.00
Nick	Stabile	Kinesiology	3.00
Howard	Steng	Kinesiology	2.00
Cherie	Strickland	Nursing	3.00
Gary	Swangin	Physics	8.00
Patricia	Swanson	Nursing	8.00
Robert	Symons	Kinesiology	7.00
Morteza	Taherisefat	Mathematics	7.00
John	Timan	Kinesiology	3.00
Don	Tomaszewski	Kinesiology	3.00
Marie	Van de Veire	Nursing	3.00
Persephone	Vargas	Nursing	4.00
Richard	Varron	Mathematics	3.00
Maryann	Walsh	Public Health	3.00
Kathryn	Werheim	Public Health	3.00
Harry	Weston	Physics	8.00
Thomas	Winters	Env. Sci.	5.00
Alison	Witzmann	Kinesiology	6.00
Heather	Yaros-Ramos	Chemistry	3.00
Anthony	Zajac	Mathematics	6.00
Peter	Zanzonico	Biology	3.00
		<b>Total</b>	<b>799.99</b>
		<b>GRAND TOTAL</b>	<b>3128.75</b>

<b>OVERLOAD ASSIGNMENTS FOR THE SPRING 2011 SEMESTER</b>			
<b>FOR CONSIDERATION BY THE BOARD OF TRUSTEES</b>			
<b>AT THE MARCH 5, 2011 MEETING</b>			
<b>First Name</b>	<b>Last Name</b>	<b>Department</b>	<b>Credits</b>
<b>College of the Arts and Communication</b>			
Jamsheed	Akrami	Communication	1.00
Alejandro	Anreus	Art	7.00
Jerry	Beal	Communication	1.00
Elizabeth	Birge	Communication	4.50
Lorra	Brown	Communication	7.34
Stephen	Bryant	Music	7.00
Angela	DeLaura	Art	8.17
David	Demsey	Music	9.00
Karen	Demsey	Music	2.67
Diane	Falk-Romaine	Music	7.67
Leslie	Farber	Art	1.00
Sharmilia	Ferris	Communication	0.50
Carol	Frierson-Campbell	Music	2.00
Claudia	Goldstein	Art	1.00
Gina	Guerrieri	Communicaiton	1.00
Nan	Guptill-Crain	Music	1.00
David	Kerzner	Music	6.50
Jeffrey	Kresky	Music	6.34
Tina	Leshner	Communication	2.00
John	Link	Music	1.43
Elaine	Lorenz	Art	4.00
Casey	Lum	Communication	1.00
Charles	Magistro	Art	8.00
Reynaldo	Martinez	Communication	3.00
Loretta	Mclaughlin Vignier	Communication	2.17
Barry	Morganstern	Communication	5.67
Timothy	Newman	Music	5.00
Keith	Obadike	Communicaiton	1.00
Lynne	Orr	Communication	6.00
Diana	Peck	Communication	4.00
Deborah	Pluss	Communication	3.00
Robert	Quick	Communication	1.00
Lauren	Razzore	Art	10.00
John	Rhodes	Communication	1.00
Steve	Rittler	Art	1.00
Robin	Schwartz	Art	1.00

Kelli	Smith	Communication	4.00
Phillip	Sprayberry	Communication	3.00
Elizabeth	Stroppel	Communication	9.00
Thomas	Uhlein	Art	8.00
Nancy	Weiner	Communication	3.00
David	Weisberg	Music	1.66
Margaret	Williams	Art	1.00
Chriss	Williams	Communication	2.17
He	Zhang	Art	1.00
		<b>Total</b>	<b>167.79</b>
<b>Christos Cotsakos College of Business</b>			
Raj	Agnihotri	Prof. Sales	0.50
Giuliana	Andreopoulos	Econ & Fin	4.50
Jorge	Arevalo	Mktg & Mgt	2.00
Stephen	Betts	Mktg & Mgt	2.00
Robert	Bing	Acct & Law	1.50
Lukas	Dean	Econ & Fin	1.50
Elizabeth	Ekmekjian	Acct & Law	1.50
Richard	Fosberg	Econ & Fin	1.50
Susan	Godar	Mktg & Mgt	1.50
Martin	Gritsch	Econ & Fin	2.50
Emroy	Knaus	Mktg & Mgt	2.00
Prabakar	Kothandaraman	Prof. Sales	0.50
William	Matthews	Mktg & Mgt	2.00
Ali	Mir	Mktg & Mgt	3.00
Raza	Mir	Mktg & Mgt	3.34
Muroki	Mwaura	Acct & Law	1.50
Sia	Nassiripour	Acct & Law	3.00
Andrew	Nyaboga	Acct & Law	1.50
Cesar	Perez	Mktg & Mgt	6.00
Leonard	Presby	Mktg & Mgt	2.00
Martin	Rudnick	Acct & Law	1.50
Tricia	Snyder	Econ & Fin	0.00
Paul	Swanson	Econ & Fin	1.50
Jinn-Tsair	Teng	Mktg & Mgt	2.00
Mahmoud	Watad	Mktg & Mgt	3.00
Chin (Hannah)	Wong	Acct & Law	1.00
Lianzan	Xu	Acct & Law	1.50
		<b>TOTAL</b>	<b>54.34</b>

<b>College of Education</b>			
Sondra	Akins	Secondary Ed	1.00
Heejung	An	Elem & Early Childhd	3.00
Christine	Besko-Maughan	Sped&Counseling	2.00
Anthony	Coletta	Elem & Early Childhd	5.00
Paula	Danzinger	Sped&Counseling	7.00
Jeanne	D'Haem	Sped&Counseling	1.00
Alison	Dobrick	Elem & Early Childhd	2.00
Thomas	Fallace	Secondary Ed	2.00
Victoria	Fantozzi	Elem & Early Childhd	2.00
Cynthia	Gennarelli	Elem Ed	2.00
Cynthia	Gennarelli	OFE	1.25
Peter	Griswold	Sped&Counseling	5.00
Djanna	Hill	Secondary Ed	8.00
Althea	Hylton-Lindsay	Secondary Ed	2.17
Lillian (Sharon)	Leathers	Elem Ed	4.00
Kathy	Malu	Secondary Ed	3.00
Sue	Mankiw	Elem & Early Childhd	3.75
Kelly	McNeal	Secondary Ed	2.00
Christopher	Mulrine	Sped&Counseling	1.00
Cynthia	Northington	Secondary Ed	2.00
Amy	Rady	OFE	4.00
Kathy	Rodger-Sachs	Elem & Early Childhd	5.00
Julie	Rosenthal	Elem & Early Childhd	6.00
Darlene	Russell	Secondary Ed	0.00
Holly	Seplocha	Elem & Early Childhd	5.00
Janis	Strasser	Elem & Early Childhd	2.50
Timothy	Vandergast	Sped&Counseling	2.00
Ronald	Verdicchio	Elem & Early Childhd	1.00
Linnea	Weiland	Elem & Early Childhd	3.00
		<b>Total</b>	<b>87.67</b>
<b>College of Humanities and Social Sciences</b>			
Maboud	Ansari	Sociology	1.00
Anita	Barrow	Anthropology	3.00
Mary	Baumgartner	Sociology	1.00
Jonathan	Bone	History	4.00
David	Borkowski	English	1.00
Suzanne	Bowles	History	1.00
Judith	Broome	English	2.17
Joanne	Cho	History	2.17

Philip	Cioffari	English	1.00
Laura	Cramer-Berness	Psychology	4.00
Yingcong	Dai	History	1.00
Wartyna	Davis	Pol. Sci.	8.00
Octavio	de la Suaree	Lang & Cultures	6.00
Alice	Deakins	English	1.00
Bruce	Diamond	Psychology	3.00
Susan	Dinan	History	1.00
Jennifer	DiNoia	Sociology	3.00
Justina	Ekeocha	Psychology	1.00
Hopeton	Ellis	Sociology	4.00
Jacob	Felson	Sociology	1.00
Paula	Fernandez	Sociology	1.00
Terence	Finnegan	History	1.00
Charley	Flint	Sociology	3.00
Ellen	Frye	Lang & Cultures	1.00
Gennifer	Furst	Sociology	1.00
Evelyn	Gonzalez	History	3.00
Michael	Gordon	Psychology	1.00
Thomas	Gundling	Anthropology	1.00
Joan	Hartman	English	1.00
James	Hauser	English	1.00
Thomas	Heinzen	Psychology	6.00
Christian	Holle	Psychology	6.00
Arlene	Holpp Scala	Women's & Gender	3.00
Phoebe	Jackson	English	1.00
Ming	Jian	Lang & Cultures	3.00
Diana	Judd	Pol. Sci.	1.00
Rajender	Kaur	English	1.00
Christine	Kelly	Pol. Sci.	2.17
David	Koistinen	History	1.00
Kathleen	Korgen	Sociology	1.00
Amy	Learmonth	Psychology	2.00
David	Lelyveld	History	1.00
Gloria	Leventhal	Psychology	3.00
Timothy	Liu	English	2.17
Ben	Liu	Geog & Urb Studies	1.50
Pei-Wen Winnie	Ma	Psychology	1.00
George	Macleod	History	6.17
Grisel	Maduro	Lang & Cultures	1.00
Clyde	Magarelli	Sociology	1.00
Katherine	Makarec	Psychology	6.00
Ian	Marshall	English	1.00
Esther	Martinez	Lang & Cultures	1.00
Scott	McDonough	History	3.17
Daniel	Meaders	History	6.00
Madhuri	Mukherjee	Lang & Cultures	3.00

Sara	Nalle	History	2.17
Balmurli	Natrajan	Anthropology	3.00
Robin	Nemeroff	Psychology	1.00
Stephen	Newton	English	1.00
Luis	Nuno	Sociology	1.00
Monica	Nyamwange	Geog & Urb Studies	7.00
Brian	O Broin	English	1.00
Thomas	Owusu	Geog & Urb Studies	8.34
Keumjae	Park	Sociology	1.00
John	Parras	English	2.00
Vincent	Parrillo	Sociology	1.00
Donna	Perry	English	1.00
John	Peterman	Philosophy	1.50
Michael	Principe	Pol. Sci.	4.17
Sheetal	Ranjan	Sociology	4.00
George	Robb	History	1.00
Franklin	Rodriguez	Lang & Cultures	1.00
Robert	Rosen	English	1.00
Gladys	Scott	Lang & Cultures	3.00
Steve	Shalom	Pol. Sci.	3.17
Carole	Sheffield	Pol. Sci.	1.00
Rosa	Soto	English	2.17
Barbara	Suess	English	1.00
Susanna	Tardi	Sociology	1.00
Michael	Thompson	Pol. Sci.	3.34
Isabel	Tirado	History	1.00
Ousseynou	Traore	Africana World Studies	1.17
Donald	Vardiman	Psychology	3.00
Kris	Vassilev	Lang & Cultures	1.00
Benjamin	Vilhauer	Philosophy	3.00
Maria	Villar	Anthropology	1.00
Tiande	Wang	Sociology	5.00
Christopher	Weaver	English	1.00
Bruce	Williams	Lang & Cultures	6.00
Martha	Witt	English	1.00
Neici	Zeller	History	1.00
		<b>TOTAL</b>	<b>208.55</b>
<b>College of Science and Health</b>			
Sandra	Alon	Mathematics	3.00
Eliana	Antoniou	Mathematics	5.33
Tobias	Barboza	Kinesiology	6.00
Martin	Becker	Env. Sci.	3.45
Robert	Benno	Biology	3.09

Julie	Bliss	Nursing	2.17
Jennifer	Callanan	Env. Sci.	2.93
Grace	Carcich	Nursing	2.00
Jyoti	Champanerkar	Mathematics	1.50
Peter	Chen	Mathematics	6.17
Robert	Chesney	Biology	6.09
Kathleen	Connolly	Nursing	2.15
Donita	D'Amico	Nursing	3.00
Danielle	Desroches	Biology	6.25
Claire	Donaghy	Nursing	3.00
Donna	Fengya	Mathematics	1.67
Michael	Figueroa	Kinesiology	4.00
Ismael	Flores-Marti	Kinesiology	5.50
Eileen	Gardner	Biology	1.00
Linda	Gazzillo Diaz	Kinesiology	2.50
Gary	Gerardi	Chemistry	1.00
David	Gilley	Biology	1.25
Joanna	Hayden	Public Health	7.00
Karen	Hilberg	Kinesiology	3.00
Ehr-Wen	Hu	CS	1.00
Mahendra	Jani	Mathematics	1.33
Mihaela	Jitianu	Chemistry	1.34
Linda	Kaufman	CS	1.00
William	Kernan	Public Health	5.50
Cyril S.	Ku	CS	3.00
Sung	La	Physics	6.00
Claire	Leonard	Biology	6.00
Jean	Levitan	Public Health	4.50
Wooi	Lim	Mathematics	2.67
Sandeep	Maheshwari	Mathematics	3.00
James	Manning	Kinesiology	6.00
Kendall	Martin	Biology	2.67
Kevin	Martus	Physics	1.67
Lizy	Mathew	Nursing	1.00
Robert	McCallum	Chemistry	1.00
Jaishri	Menon	Biology	2.00
David	Miller	Mathematics	4.67
David	Nacin	Mathematics	2.84
John P.	Najarian	CS	4.00
Gilbert	Ndjatou	CS	1.00
Emmanuel	Onaivi	Biology	2.84
Donna	Potacco	Biology	3.00
Richard	Pardi	Env. Sci.	4.10
Pradeep	Patnaik	Biology	5.50
Michael	Peek	Biology	1.75
Amy	Rady	Kinesiology	2.50
Rob	Rehberg	Kinesiology	6.00



Lance	Risley	Biology	2.17
Madeleine	Rosar	Mathematics	6.00
Gordon	Schmidt	Kinesiology	1.00
Gurdial	Sharma	Chemistry	1.00
Kathy	Silgailis	Kinesiology	6.50
David	Snyder	Chemistry	1.17
Joseph	Spagna	Biology	1.00
Karen	Swanson	Env. Sci.	2.33
Paul	VonDohlen	Mathematics	4.50
Miryam	Wahrman	Biology	1.67
Carey	Waldburger	Biology	5.50
Jason	Wicke	Kinesiology	0.50
		<b>Total</b>	<b>204.27</b>
		<b>GRAND TOTAL</b>	<b>722.62</b>

**William Paterson University**  
**Spring 2011 Graduate Assistants for Consideration**  
**by the Board of Trustees**

	<u>Name</u>	<u>Undergraduate Institution</u>	<u>Program of Study</u>	<u>Placement</u>
1	Aloe, Gina	Fairleigh Dickinson University	M.Ed. Counseling	Center for Teaching Excellence
2	Bayete, Kamilah	William Paterson University	Sociology	College of Humanities & Social Sciences
3	Bensabeur, Fatima	Youngstown State University	Biology	College of Science & Health
4	Bermingham, Laura	William Paterson University	Communication Disorders	College Science & Health
5	Calhoun, Fraser	Thompson Rivers University, Canada	Music	College of Education
6	Chastanet, Sylvester	Eastern Michigan University	Psychology	Graduate Admissions
7	Clark, James T.	Kutztown University, PA	Art	College of the Arts & Communication
8	Clarson, Sara	Montclair State University	MBA Music Management	College of the Arts & Communication
9	Curtis, Caleb	Michigan State University	MM Music	Instructional Research & Technology
10	Desai, Uttara	Rider University	MA Clinical Psychology	College of Humanities & Social Sciences
11	DiStefano, Peter	Mondaire State University	Exercise & Sport Studies	Intercollegiate Athletics
12	Dudley, Lauren	University of Central Florida	Professional Counseling	Office of Disability Services
13	Dworkis, Ivrielle	SUNY at Binghamton	Communication Disorders	Instruction & Research Technology
14	Elmahjoubi, Mohamed	University of Carthage's Higher Institute	ESL	College of Humanities & Social Sciences
15	Faber, Corianne	William Paterson University	Communication Disorders	College of Science & Health
16	Farrell, Christopher	William Paterson University	English	College of Humanities & Social Sciences
17	Fleischmann, David	Ramapo College	Biology	College of Science & Health
18	George, Login	Rutgers University - Newark	MA Clinical Psychology	College of Humanities & Social Sciences
19	Gonnella, Andrea K.	Rutgers University - New Brunswick	Music	College of the Arts & Communication
20	Haase, Jared	Rowan University	MA Public Policy & International Affairs	College of Humanities & Social Sciences
21	Hales, Jennifer	Seton Hall University	Initial Certificate	College of Education
22	Heinitsh, Henry	Oberlin College, Ohio	Elementary Education	Instruction & Research Technology
23	James, Krista Kay	William Paterson University	Music	Education Enrichment Center
24	Kitanovski, Igor	William Paterson University	Professional Counseling History	College of Humanities & Social Sciences



<u>New Graduate Assistants for Spring 2011 Semester (9)</u>			
<u>Name</u>	<u>Undergraduate Institution</u>	<u>Program of Study</u>	<u>Placement</u>
1 Abdelhadi, Sara	Montclair State University	Professional Counseling	Graduate Admissions
2 Danho, Mike	William Paterson University	MBA	College of Business
3 Fischer, Scott	William Paterson University	MBA	College of Business
4 Franco, Frank	William Paterson University	MBA	College of Business
5 Gagliardo, Stephanie	University of Florida	MFA	Institute for Creative Aging
6 Jovanovska, Marina	William Paterson University	MBA	Institutional Advancement
7 Lebron, Janiyns	William Paterson University	M.ED. Early Childhood	College of Education
8 Reed, Samantha	William Paterson University	Professional Counseling	Office of First Year Experience
9 Xu, Ke	William Paterson University	MBA	College of Business
<b><u>Graduate Project Assistants (2)</u></b>			
1 Luna, Dello	William Paterson University	MBA	Center for Student Services
2 Pierre-Paul, Christina	Howard University	Exercise & Sport Studies	College of Science & Health
<b>Total = 59</b>			
<b><u>Resignations (2)</u></b>			
1 Peri, Alexandra			
2 Sokoloff, Randall			
<b><u>Graduation/Practicum (11)</u></b>			
1 Areche, Fabbio			
2 Esser, Ann			
3 Hofmann, James,			
4 Ji, Min			
5 Lequerica, Nicole			
6 McGill, Aslhey			
7 Moulketis, Stephanie			
8 Rajadhaksha, Ashish			
9 Sciarra, Megan			
10 Whitlock, Krystle			
11 Zhou, Yun			

**William Paterson University  
Personnel Matters**

Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
<b>APPOINTMENTS:</b>	Daniel Baker	Admissions Counselor (Program Assistant S.C.)	Admissions	U17	2	\$41,827.85	9/13/10
	Kristin Cohen	Vice President for Enrollment Management	Enrollment Management	D37	-	\$157,000.00	4/11/11
	Michelle Drame	Executive Director, Development	Institutional Advancement	D28	-	\$115,000.00	2/28/11
	LaRhonda Oliver	Prof. Services Spec. 4 One Year Only	Education - GSP/Q Grant funded	U18	1	\$43,291.83	1/18/11-6/30/11
	Fazia Sendak	Nurse Practitioner (PSS1, SC) 3/4 time One year only	Counseling, Health and Wellness	U27	5	\$60,453.20	1/19/11-6/30/11
	Melinda Sohval	Instructor - One Semester Only	Nursing	U18	9	\$60,601.94	1/18/11-6/30/11
<b>LEAVES OF ABSENCE:</b>	Richard Bartone Medical**	Associate Professor	Communication	U26	12	\$99,162.40	1/18/11-3/18/11
	Joel Davis Medical 1/2 time**	Assistant Professor	Music	U22	12	\$81,572.12	1/18/11-3/11/11
	Bradley Gooch Educ. Lv w/o pay	Professor	English	U32	11	\$128,604.00	1/31/11-6/30/11
	Henry Heluk Medical**	Assistant Professor	Special Education and Counseling	U25	11	\$91,395.10	1/18/11-6/30/11
	Maureen Martin Educ. Leave w/o pay	Assistant Professor	English	U22	10	\$76,308.75	1/31/11-6/30/11
	Mary Patrick Medical**	Professor	Nursing	U30	12	\$120,520.92	1/18/11-6/30/11
	Robert Rimmer Medical w/o pay	Assistant Professor	Educational Leadership & Professional Studies	U25	8	\$82,252.00	1/18/11-5/14/11
	*Leave without pay after expiration of eligible sick leave and vacation time						
	**Leave without pay after expiration of eligible sick leave						
<b>RETIREMENTS:</b>	Mildred Dougherty	Professor	Elementary & Early Childhood Education	U30	12	\$116,445.33	2/1/11
	Sheila Collins	Professor	Political Science	U32	12	\$132,891.47	7/1/11
	Margaret Culmone	Program Assistant	Ben Shahn Gallery	U14	12	\$55,195.02	4/1/11
	James Mahon	Associate Professor	Sociology	U26	10	\$92,763.10	2/1/11

William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
<b>RETIREMENTS:</b>	Catherine O'Grady	Associate Professor	Nursing	U26	12	\$99,162.40	7/1/11
	Mary Patrick	Professor	Nursing	U30	12	\$120,520.92	7/1/11
	Philip Thiuri	Associate Professor	Geography	U26	12	\$99,162.40	2/1/11
	Martin Weinstein	Professor	Political Science	U32	12	\$132,891.47	2/1/11
<b>RESIGNATIONS:</b>	Stacy Dakake	Instructor 1/2 time	Nursing	U18	12	\$33,546.62	1/31/11
	Brittany Dunn	Prof. Serv. Spec. 4, SC	Education - GSPTQ Grant Funded	U18	1	\$41,827.85	12/31/10
<b>CHANGE IN APPOINTMENT:</b>							
Christine Natale, Communication Disorders, from adjunct to Instructor 3/4 time, 1 sem. only, U18, Step 9, annual sal. \$45,450.25 (pro-rated) 1/18/11-6/30/11							
Keyana Darby, Financial Aid, from PSS4, U18, Step 6, \$54,110.666 to Asst. Dir. 4, U20, Step 5, \$57,277.64 eff. 1/15/11							
Neici Zeller, History, from Instructor U18, Step 12 \$67,093.33 to Assistant Professor U22, Step 7, \$68,413.38 eff. 1/3/11 rcvd Ph.D. 12/10							
<b>PART TIME APPOINTMENT:</b>							
Deborah Rosenblatt, Library, Part-time Reference Librarian III, U22, Step 1, \$28.80/hr eff. 2/1/11-6/30/11							
<b>SALARY ADJUSTMENT:</b>							
Ali Mir, Professor, Marketing and Management Science, from U33, Step 9 to Range X, \$149,891.15 eff 1/18/11							

3-11-4

**RESOLUTION, FISCAL YEAR 2012 OPERATING BUDGET  
REQUEST**

RESOLVED: That the Board of Trustees of William Paterson University approves the FY 2012 Budget Request for transmittal to the Department of Treasury for the support of 7,757 undergraduate FTEs and 739 graduate FTEs, for a total of 8,496 FTEs consisting of the following components:

	(000)	
Base Budget	\$	32,748
Priority Budget		16,611
Tuition and Other Fees*		<u>81,354</u>
Total		\$130,713

\*Based on FY 2011 tuition and fee rates.

**3-11-5**

**RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2010**

**RESOLVED:**

That the Board of Trustees of William Paterson University accepts the audit of the University Statements of Net Assets; Statements of Revenues, Expenses and Changes in Net Assets; Statements of Cash Flows; and Schedules of Expenditures of Federal and State of New Jersey Awards for the period July 1, 2009 through June 30, 2010 as presented by the independent auditor, KPMG.



**3-11-6 RESOLUTION, BID WAIVERS-PROCUREMENT OF LEGAL SERVICES – STATE OF NEW JERSEY, DIVISION OF LAW, R A BUSINESS SOLUTIONS GROUP, INC., CALLEGARI FINANCIAL SOLUTIONS, LLC, DEVITO, SNOWDEN, WITANEK & CO., NJEDGE.NET, AND COLLEGENET, INC. (Consent Agenda)**

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding therefore for contracts in excess of \$30,100, and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding therefore, and

WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and

WHEREAS: At its meeting of February 8, 2011, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and

WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and

WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in

recommending these actions complies with all applicable statutes and regulations, and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

<b>Vendor</b>		<b>Not To Exceed Amt.</b>
Procurement of Legal Services – State of New Jersey Division of Law	\$	192,000
R A Business Solutions, Inc.	\$	50,000
Callegari Financial Solutions, LLC	\$	40,000
Devito, Snowden, Witaneck & Co., LLC	\$	120,000
NJEDge.Net	\$	200,000
CollegeNET, Inc.	\$	43,000

Appendix 6  
Minutes of the  
March 5, 2011  
Board Meeting

**BID WAIVER, PROCUREMENT OF LEGAL SERVICES -  
STATE OF NEW JERSEY, DIVISION OF LAW**

RESOLVED: That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or her designee to contract with the State of New Jersey, Division of Law for the provision of legal services to the University. The cost is not to exceed \$192,000 for the period July 1, 2010 through June 30, 2011.

**BID WAIVER, R A BUSINESS SOLUTIONS GROUP, INC.**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires additional professional consulting services associated with the Small Business Development Center, the total cost of which will be entirely reimbursed by the Paterson Urban Enterprise Zone (UEZ) grant, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 5.a.(15), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to increase the agreement with R A Business Solutions Group, Inc., of Bayonne, New Jersey, from \$40,000 to \$50,000 for Fiscal Year 2011 and Fiscal Year 2012.

**BID WAIVER, CALLEGARI FINANCIAL SOLUTIONS, LLC**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires professional consulting services associated with the Small Business Development Center, the total cost of which will be entirely funded by a grant from the Small Business Administration, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 5.a.(15), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Callegari Financial Solutions, LLC, of Totowa, New Jersey, in an amount not to exceed \$40,000 for Fiscal Year 2011 and for Fiscal Year 2012.

**BID WAIVER, DEVITO, SNOWDEN, WITANEK & CO., LLC**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded only by the state college/university after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it may require additional forensic accounting services from Devito, Snowden, WitaneK & Co., LLC relating to the Student Center construction project litigation, and
- WHEREAS: The purchase of the services provided is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 5.a.(1), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to increase the contract with Devito, Snowden, WitaneK & Co., LLC, of Moonachie, New Jersey, from \$90,000 to \$120,000.

**BID WAIVER, NJEDGE.NET**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it requires additional broadband data, video and Internet services so that we may participate in a consortium purchase of VMware software, and
- WHEREAS: The purchase of this service, provided solely by this vendor, is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 5.a.(19), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to increase the fee for services provided by NJEDGE.Net, of Newark, New Jersey, from \$75,000 to \$200,000 for FY11.

**BID WAIVER, COLLEGENET, INC.**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,100, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The University has determined that it needs additional proprietary software products from this vendor, and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 5.a.(19), and
- WHEREAS: The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED: By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with CollegeNET, Inc., of Portland, Oregon, in an amount not to exceed \$43,000 for Fiscal Year 2011.



3-11-7

**RESOLUTION, TO MOVE INTO EXECUTIVE SESSION**

**WHEREAS:** The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

**RESOLVED:** That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore

**RESOLVED:** That any actions taken in closed session will be made public as required by law.