

1 William Paterson University – FACULTY SENATE MINUTES – October 27, 2015
2 FACULTY SENATE WEB PAGE <http://www.wpunj.edu/senate>
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4 **PRESENT:** Aktan, Andreopoulos, Avdeev, Broome, Cano, Cook, Crick, Decker, Diamond, Ellis,
5 Falk-Romaine, Fallace, Flint, Fondeur, Gazzillo-Diaz, Harris, Helena, Hong, Griswold, Kim,
6 Kothandaraman, Levitan, Maduro, Magaldi, Makarec, Martin, Martus, Najarian, Natrajan,
7 Nobler, O'Donnell, Owusu, Rosar, Sabogal, Simon, Snyder, Steinhart, Swanson, Tardi, Tesfaye,
8 Verdicchio, Wagner K., Wagner V. (for Duffy), Waldron, Wallace, Watad, Weisberg, Wicke
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10 **ABSENT:** None
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12 **GUESTS:** Chabayta, DeDeo, Ferguson, Hahn, Liataud, Noonan, Owusu-Ansah, Seal, Schneider,
13 Wolf
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15 **PRELIMINARIES:** Chairperson Falk-Romaine called the Senate to order at 12:32PM. The
16 Agenda, moved by Najarian and Swanson, was approved unanimously. The Minutes of the
17 10/13/15 meeting were moved by Martus and Aktan. Kim pointed out that his comments
18 regarding the administrator evaluations were not included in the minutes, nor was his presence at
19 the meeting noted. With those amendments the minutes were approved.
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21 **CHAIR'S REPORT:** Falk-Romaine noted that K. Wagner is recording minutes in place of
22 Duffy, who is absent. She said that the November 10, 2015 Senate meeting will be held at Valley
23 Road and that a shuttle from the Main Campus will be provided. Falk-Romaine mentioned a
24 recent email from Steve Hahn, Associate Provost for Academic Affairs, which contains a link to
25 apply for up to \$800 per person in funding to offset open access publication fees. The
26 Chairperson said that she recently viewed a WPUNJ video just produced for screening by new
27 hires and that it is very well done and can be viewed on NJVid at
28 <http://www.njvid.net/show.php?pid=njcore:61354>. She concluded her report by saying that
29 Reginald Ross, Vice President for Enrollment Management, will make a presentation at the next
30 Senate meeting.
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32 **VICE CHAIR'S REPORT:** Magaldi reported that Priya Nagaraj from the College of Business
33 has agreed to join the UCC Council and she asked for Senate approval. Makarec and Martus
34 moved and the Senate approved the appointment.
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36 **PRESENTATION BY ROBERT FULLEMAN, DIRECTOR OF PUBLIC SAFETY AND**
37 **UNIVERSITY POLICE:** Fulleman reviewed the composition, organization, and orientation of
38 the University Police and said they are focused on community policing and establishing
39 relationships with the campus community. He reviewed general policies and procedures and the
40 force's scenario-based planning. He said that all on-campus 911 calls are routed to the University
41 Police. Fulleman went on to discuss planning to deal with an active shooter on campus. He
42 showed a short video that instructed those affected to evacuate, hide out, or take action. He
43 encouraged everyone to know various escape routes. He said that the University Police receive
44 regular and realistic training for these situations including live fire with simulated munitions. A
45 member asked how notification of a situation like this would be disseminated and Fulleman said
46 it would be done via the WPUNJ *Connect-Ed* system. He encouraged anyone who has not

47 already configured notifications to go to WPCConnect and set this up. A member asked how
48 emergency medical service is coordinated and Fulleman said that University Police assess the
49 situation before calling for EMTs but, based on the type of call, sometimes call for an ambulance
50 to be sent at the time they receive the initial call for assistance. When asked a question about
51 who manages a building evacuation he replied that each building should have emergency
52 marshals who are trained and equipped to assist in this task. A member asked what can be done
53 to prevent shooter situations and Fulleman replied that the best preventative is to recognize a
54 person in crisis and get assistance as soon as possible. Falk-Romaine thanked Fulleman for the
55 presentation.

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57 **GOVERNANCE COUNCIL – EMERITUS PROPOSAL – ESHWAR PHADIA:** Phoebe
58 Jackson, Chair of the Governance Council read the nomination of Eshwar Phadia and moved on
59 behalf of the Council that it be approved. Levitan seconded the motion. Members Levitan and
60 Natrajan spoke in favor and it was approved by voice vote.

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62 **GOVERNANCE COUNCIL – REVISED EMERITUS POLICY:** Falk-Romaine reviewed
63 the Senate’s concerns that the Senate itself had been removed from the emeritus approval process
64 and that in the event that a department did not approve an emeritus nomination, there was no
65 appeal process provided. Jackson said that both concerns were accommodated by the proposed
66 policy revisions. Gazzillo-Diaz asked whether the provision for self-nomination directly to the
67 Governance Council would possibly be over-used and would bypass the department’s role in the
68 process. Tardi questioned the language in the proposed revision that said “only faculty who have
69 worked with” the nominee could participate in the decision. Steinhart suggested that there be a
70 separate section dealing with the appeals process, detailing the documentation and to whom the
71 appeal be directed. Martus moved to strike the lines containing the stipulation limiting the
72 participants in the decision to those who have worked with the nominee. Levitan seconded.
73 Kothandaraman spoke in support and the motion passed. Verdicchio spoke in favor of the
74 department’s role in this quasi-personnel discussion and said that the Governance Council should
75 not be the main participant. Gazzillo-Diaz moved and Tardi seconded a motion to add that an
76 appeal could be filed immediately if a department failed to approve a nomination. Steinhart said
77 that you should not appeal to the body that rejected, but instead to the next higher in the chain.
78 The motion to direct the appeal to the department failed on vote by show of hands with two
79 abstentions. As the revised emeritus policy was neither approved nor rejected, it should return to
80 the agenda at the Senate’s next meeting.

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82 **ADJOURNMENT:** Wicke called for adjournment, which was approved by voice vote. The
83 Senate adjourned at 1:45PM. The next Senate meeting will be on Tuesday, November 10th at the
84 Valley Road Auditorium.

85
86 Respectfully submitted: Kurt Wagner (substituting for Bill Duffy, Secretary)

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88 THIS AND OTHER SENATE DOCUMENTS ARE AVAILABLE AT www.wpunj.edu/senate